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ABSTRACT

At the request of the Employment Standards Administration, the Bureau of Labor Statistics conducted a nationwide survey of private nonfarm industries, designed to provide comprehensive frequency distributions of nonsupervisory employees by average straight-time hourly earnings and weekly hours of work by coverage status under the Fair Labor Standards Act. Including all private nonfarm industries except private household services, the survey data, which relate to a payroll period in April 1970, add a new dimension to the Department of Labor's continuing research program of evaluating the economic implications of the Fair Labor Standards Act. In addition to providing an overview of existing wage and hours structures and differences or similarities when viewed by industry, region, coverage status, or unionization, the survey provides the basis for ascertaining the benefits and the direct wage bill costs associated with proposed changes in labor provisions. Data, presented in extensive tables, indicate that: (1) The federal minimum wage is more important to employees in nonunionized than in unionized establishments, (2) The wage bill impact is greatest in the South, (3) Total hours worked during the survey week increased as average hourly earnings rose, and (4) Earnings were highest in previously covered industries, metropolitan areas, and the West, and lowest in retail trades, services, noncovered industries, and the South. (Author/AG)

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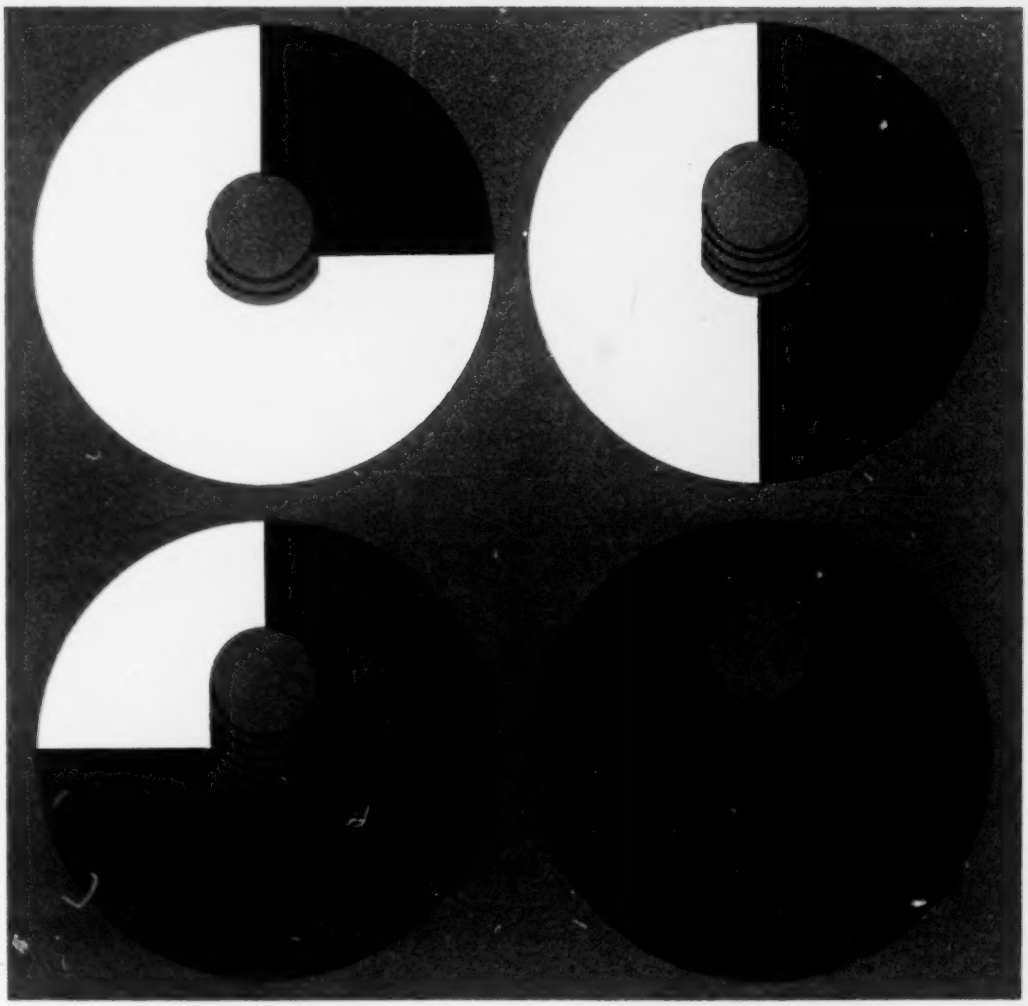
Wages and Hours of Work of Nonsupervisory Employees in all Private Nonfarm Industries by Coverage Status under the Fair Labor Standards Act



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U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
Economic Effects Study
SUBMITTED TO CONGRESS 1972

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PREFACE

Section 4(d) of the Fair Labor Standards Act requires the Secretary of Labor to submit an annual report to the Congress which contains "an evaluation and appraisal...of the minimum wages established by this Act."

A nationwide study of the wages and hours of work of nonsupervisory employees in all private nonfarm industries by minimum wage and overtime coverage status under the Fair Labor Standards Act was conducted in April 1970. This study provides comprehensive data on existing wage and hours structures in the private nonfarm sector of the economy for use in developing and evaluating proposals for improving employment standards such as raising the level of the minimum wage, expanding coverage, or amending the workweek standard.

The study was prepared in the Employment Standards Administration by Anna Carrera with the assistance of Frank Ford and other staff members under the general direction of Jack I. Karlin, Director, Division of Research, Office of Program Development.

WAGES AND HOURS OF WORK OF NONSUPERVISORY EMPLOYEES IN ALL PRIVATE NONFARM INDUSTRIES BY COVERAGE STATUS UNDER THE FAIR LABOR STANDARDS ACT

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HIGHLIGHTS

The April 1970 nationwide overview survey of 46 million nonsupervisory employees in 1.4 million private nonfarm establishments disclosed significant variations in employee earnings and hours of work in establishments classified by coverage status under the Fair Labor Standards Act, geographic area and union status.

Employment by coverage status under FLSA

Nearly three out of four of the 46 million nonsupervisory employees were employed in private nonfarm industries classified as subject to minimum wage provisions of the FLSA prior to the 1966 amendments. The remaining employees were about equally divided between newly covered industries (over one-seventh) and noncovered industries (one-eighth). The North Central region accounted for the largest proportion of employees in previously covered industries (30 percent), the South in newly covered industries (29 percent), and the Northeast in noncovered industries (26 percent). The West comprised the smallest proportion of employees in each of the three industry coverage classifications.

Earnings

In April 1970, straight-time hourly earnings of nonsupervisory employees in private nonfarm industries in the United States averaged $2.92 with substantial differences by coverage status under the FLSA--$3.18 in private nonfarm industries covered by the FLSA prior to the 1966 amendments, $2.26 in private nonfarm industries brought under the minimum wage provisions of the FLSA by the 1966 amendments, and $2.08 in private nonfarm industries largely not covered by the minimum wage provisions of the FLSA. Employees in metropolitan areas averaged $3.05 an hour, 51 cents above the average in nonmetropolitan areas. Regionally, average earnings ranged from $2.57 an hour in the South to $3.12 an hour in the West, a difference of 55 cents; in the Northeast and the North Central regions hourly earnings averaged $3.02 and $3.04 an hour, respectively. In each area and region, earnings were highest in previously covered industries and lowest in noncovered industries.

Nationwide, 15 percent of the nonsupervisory employees earned less than $1.75 an hour and a fourth earned less than $2.00 an hour in April 1970. The South, which comprised 27 percent of the private nonfarm work force, employed two-fifths of the 7 million employees earning less than $1.75 an hour and 39 percent of the 11 million employees earning less than $2.00 an hour.

On an industry basis, the proportion of workers earning less than $1.75 an hour was highest in retail trade (36 percent) followed by services (26 percent). In the other five major industry divisions for which data were tabulated separately, no more than 7 percent had such earnings.

There were substantial differences in the earnings of employees classified by coverage status under the FLSA. For example, only 6 percent of the workers in previously covered industries earned less than $1.75 an hour compared with 33 percent in newly covered industries and 44 percent in noncovered industries. This pattern was also evidenced in retail trade and services where employees in the noncovered and newly covered segments earned much lower wages than employees in the previously covered segments.

Union-management contract status

The data indicate that the Federal minimum wage, as a direct determinant of wages, is of greater importance to employees in nonunionized establishments than in unionized establishments. A larger proportion of employees in nonunion establishments would be required to be paid wage increases to bring their wages up to a higher Federal minimum wage standard than in the case of employees in union establishments. Average hourly earnings in unionized establishments exceeded average earnings in nonunionized establishments by 26 percent in previously covered industries and 10 percent in newly covered industries. Concentrations of workers earning near the Federal minimum wage applicable in April 1970 were significantly larger in nonunion establishments than in union establishments--6 percent compared with 1 percent in previously covered industries and 17 percent compared with 8 percent in newly covered industries.

Likewise, greater proportions of employees in nonunion than union establishments were paid less than $2.00 an hour in previously covered industries (23 percent compared with 5 percent) and in newly covered industries (51 percent compared with 41 percent).

Impact of the $1.60 minimum wage on newly covered industries

About one-fifth of the nonsupervisory employees in newly covered nonfarm industries were paid less than $1.60 an hour in April 1970, 10 months before that became the applicable Federal minimum. The wage bill increase required to raise the wages of these low-paid employees to $1.60, based on the April 1970 cash wage structure (and making no allowances for wage increases granted since then, tips, employer-furnished perquisites or utilization of special lower wage rates under the FLSA for learners, students, or handicapped workers), was 2.2 percent, nationwide, with the greatest impact in the South (2.9 percent) and the smallest in the West (1.0 percent).

Wage bill impact of a minimum wage

Based on the April 1970 wage structure and making no allowances for wage increases granted since then, a $1.75 an hour Federal minimum would affect 6 percent of the nonsupervisory employees in private nonfarm industries covered by the minimum wage provisions prior to the 1966 amendments, 33 percent of those in industries newly covered by the 1966 amendments, and 44 percent of those in noncovered private nonfarm industries. The estimated increase in the wage bill required to raise the wages of employees paid less than $1.75 an hour to that level would be 0.3 percent, nationwide, in previously covered industries, 4.1 percent in newly covered industries, and 8.2 percent in noncovered private nonfarm industries. Actually, the impact would be much smaller if adjustments were made for increases in wages since April 1970, employer utilization of special lower wage rates under the FLSA, allowances for tipped employees, and credits against the minimum wage for certain employer-furnished perquisites. For newly covered industries, the actual impact would also be reduced by the increase in the Federal minimum to $1.60 an hour on February 1, 1971; this adjustment would reduce the estimated wage bill to 1.9 percent for this segment.

The wage bill impact would be greatest in the low-wage South in all three minimum wage coverage classifications--0.5 percent for previously covered industries, 5.8 percent for newly covered industries, and 14.4 percent for noncovered private nonfarm industries. For the previously covered and noncovered industries, the increase in the wage bill to $1.75 an hour would be smallest in the Northeast and, for new coverage, in the West.

Hours worked

In the April 1970 survey week, the average workweek of 37.5 hours for nonsupervisory employees in private nonfarm industries classified as covered by the overtime provisions of the FLSA exceeded the average in noncovered industries by 3.7 hours. More than three-fifths of the employees in the covered segment worked 40 hours or more during the survey week and over a fifth worked less than 35 hours. Of the employees not subject to the overtime provisions of the Act, two-fifths were employed part-time (less than 35 hours) and over half worked 40 hours or more.

Regionally, the proportions of employees working over 40 hours were largest in the South--28 percent in covered industries and 34 percent in noncovered industries.

The 40-hour workweek was predominant in five of the seven major industry divisions for which data were separately tabulated; in retail trade and services workweeks of less than 35 hours were most common. Nevertheless, substantial proportions of employees worked relatively

long workweeks of over 40 hours, ranging from 11 percent in finance, insurance, and real estate to over a fourth in manufacturing, construction, wholesale trade and the covered transportation and public utilities segment. In covered retail trade and service industries, the proportion of employees working in excess of 40 hours--19 and 13 percent, respectively, was somewhat lower than in the noncovered segments of these industries.

In all areas and regardless of coverage status, workweeks in excess of 40 hours were generally more common in union than nonunion establishments. In the South, the region with the largest concentration of nonunion employees, nearly equal proportions of employees in union and nonunion establishments worked over 40 hours in industries covered by the overtime provisions of the Act, but the proportions varied significantly in the noncovered industries--41 percent in union establishments and 32 percent in nonunion establishments.

During the April 1970 survey week, hours worked in excess of 40 accounted for 5 percent of the total nonsupervisory man-hours in private nonfarm industries covered by both the minimum wage and overtime provisions of the FLSA compared with 9 percent of the total man-hours in private nonfarm industries covered by the minimum wage but not the overtime provisions. If a 40-hour Federal overtime standard were in effect at the time of the April 1970 survey for those private nonfarm industries covered by the minimum wage but not the overtime provisions, the premium pay required for these hours would have amounted to nearly 4 percent of the weekly wage bill, although the actual impact would have been less since it is likely that some employees were receiving premium overtime pay.

The cross tabulations of hours and earnings data disclosed a direct association between the level of individual hourly rates of pay and weekly hours of work. With few exceptions, total hours worked during the survey week increased as average hourly earnings rose.

STATUS OF THE NONSUPERVISORY WORK FORCE UNDER THE FAIR LABOR STANDARDS ACT

I. Legislative History

By its enactment in 1938, the Fair Labor Standards Act established minimum wage and overtime standards for employees individually engaged in interstate commerce, in the "production of goods" for interstate commerce, or in activities necessary to such operations. It set a minimum wage of 25 cents an hour, effective in 1938, to be increased to 30 cents in 1940, and to 40 cents by 1945; and required a penalty payment of time and one-half the regular rate for covered employees working over 44 hours a week in 1938, over 42 hours a week in 1939, and over 40 a week in 1940 and thereafter. Subsequent amendments have increased the minimum wage and have made major changes in the coverage and exemption provisions of the Act.

The most recent amendments to the Act, in 1966, increased by 30 percent the number of employees subject to its provisions by redefining the meanings of "enterprise" 1/ and "employer" and by deleting or narrowing some exemptions. The enterprise dollar volume test for coverage was reduced from $1 million to $500,000 effective on February 1, 1967, and to $250,000 effective February 1, 1969; and coverage was extended to certain types of enterprises and establishments without a dollar volume test. Also, minimum wage, but not overtime coverage, was for the first time extended to hired farmworkers on large farms. The amendments also provided for increasing the minimum wage as described below:

Effective date	Hourly wage for employees covered prior to 1966 amendments	Hourly wage for new nonfarm coverage	Hourly wage for new farm coverage
February 1, 1967	$1.40	$1.00	$1.00
February 1, 1968	1.60	1.15	1.15
February 1, 1969		1.30	1.30
February 1, 1970		1.45	
February 1, 1971		1.60	

1/ Under the enterprise basis of coverage, all employees in a covered enterprise are covered under the Act if some employees of the enterprise meet specified tests of engaging in interstate commerce.

Most of the groups subject to the overtime provisions for the first time were required to receive time and one-half their regular rate for hours worked over 44 a week as of February 1, 1967, over 42 a week on February 1, 1968, and over 40 a week beginning February 1, 1969.

II. Status Under the Fair Labor Standards Act

A. Nonsupervisory Employees Subject to the Minimum Wage or Overtime Provisions

Employees whose employment is subject to minimum wage and overtime coverage criteria include those who are engaged in any of the following categories:

1. Employees individually engaged in interstate or foreign commerce or in the production of goods for such commerce.

2. Employees employed in certain enterprises if in the activities of the enterprise there are employees engaged in commerce or in the production of goods for interstate or foreign commerce, including employees handling, selling or otherwise working on goods that have been moved in or produced for such commerce by any person, and if--

   a. The enterprise has an annual gross volume of sales of at least $250,000, or

   b. The enterprise is engaged in the business of construction or reconstruction, or

   c. The enterprise is engaged in laundering, cleaning, or repairing clothing or fabrics, or

   d. The enterprise is engaged in the operation of a hospital (except a Federal Government hospital), nursing home, or school (whether public, private or nonprofit).

B. Nonsupervisory Employees Not Subject to the Minimum Wage or Overtime Provisions of the Fair Labor Standards Act

There are four major groups of employment in which there are nonsupervisory employees to whom the minimum wage and overtime provisions of the Act do not apply at the present time: domestic workers in private households, hired farmworkers on small farms (farms using 500 man-days or less of agricultural labor during the peak quarter of the preceding calendar year), employees in retail and service establishments with annual

receipts of less than $250,000 (other than laundries and dry cleaners, hospitals, nursing homes, and schools), and State and local government employees to whom coverage was not specifically extended by the 1966 amendments.

There are a number of miscellaneous types of employment to which either both minimum wage and overtime provisions or only the overtime provisions of the Act do not apply because of exemptions specified in the Act. The types of employment affected by these exemptions are listed below.

1. Exemptions from both the minimum wage and the overtime provisions

--bona fide executive, administrative, or professional employees (including elementary and secondary school academic administrative personnel and teachers) and outside salemen

--small retail or service establishments

--seasonal amusement and recreational establishments

--commercial fishing and processing at sea

--hired farmworkers not on large farms

--small newspapers having primarily local circulation

--motion picture theaters

--switchboard operators employed by small independent telephone companies

--employees handling telegraphic messages in small retail or service establishments if the telegraphic message revenue does not exceed $500 a month

--seamen on foreign vessels

--hired farmworkers employed in the growing and in the harvesting of shade grown tobacco who are engaged in the processing of such tobacco, prior to stemming, for use as cigar wrapper tobacco

--newspaper delivery to the consumer

--homeworkers making evergreen wreaths

--small logging operations

2. Exemptions from only the overtime provisions

--motor carrier drivers, drivers' helpers, loaders and mechanics subject to regulation by the Secretary of Transportation

--railroad employees and employees of oil pipeline transportation companies covered by Part I of the Interstate Commerce Act

--employees of a carrier by air subject to Title II of the Railway Labor Act

--canning, processing, marketing, distributing, etc. of fish and other sea products and byproducts

--outside buyers of dairy and poultry products in their raw or natural state

--seamen

--operating employers of local transit systems

--hotel, motel, and restaurant employees

--establishments (other than hospitals) primarily engaged in the care of the resident sick, the aged, the mentally ill or defective, if employees receive compensation of at least one and one-half times their regular rate for hours worked over forty-eight a week

--announcers, news editors and chief engineers of a radio or television station having its major studio located in other than a large city

--salesmen, partsmen, and mechanics in nonmanufacturing establishments primarily engaged in selling automobiles, trailers, trucks, farm implements, or aircraft to the ultimate consumer

--local delivery drivers and drivers' helpers who are compensated on the basis of trip rates

--hired farmworkers, including those engaged in the operation or maintenance of ditches, canals, reservoirs, or waterways for agricultural purposes

--hired farmworkers employed in livestock auction operations in connection with the raising of livestock

--country elevators in the "area of production" and with less than six employees

--cotton ginning

--processing of sugar beets, sugar-beet molasses, sugar-cane, or maple sap into unrefined sugar or syrup

--intrastate transportation of fruits or vegetables or persons for employment in harvesting of fruits or vegetables

--taxicab drivers

--food service employees in retail or service establishments

--bowling establishments, where employees receive compensation of at least one and one-half times their regular rates for hours worked over forty-eight a week

THE SPECIAL SURVEY OF APRIL 1970

Nature and purpose

At the request of the Employment Standards Administration, the Bureau of Labor Statistics conducted a nationwide survey of private nonfarm industries designed to provide comprehensive frequency distributions of nonsupervisory employees by average straight-time hourly earnings and weekly hours of work by coverage status under the Fair Labor Standards Act. The survey included all private nonfarm industries except private household services. The survey data, which relate to a payroll period in April 1970, add a new dimension to the Department of Labor's continuing research program of evaluating the economic implications of the Fair Labor Standards Act. In addition to providing an overview of existing wage and hours structures and differences or similarities when viewed by industry, region, coverage status, or unionization, the survey provides the basis for ascertaining the benefits and the direct wage bill costs associated with proposed changes in minimum wage levels, maximum hours standards or coverage provisions under the FLSA.

The tabulations were designed to permit evaluations of the earnings and hours of work of nonsupervisory employees by coverage status under the Act, by whether a majority or minority of the employees in establishments are unionized and by region and size of community. Special tabulations were also developed to ascertain the relationship between the level of individual average hourly earnings and weekly hours of work.

The three coverage categories for which the earnings data were tabulated include industries subject to the minimum wage provisions under criteria in effect prior to the 1966 amendments, industries newly brought under minimum wage protection as a result of the 1966 amendments, and industries largely not covered. The hours of work coverage categories divide industries according to whether or not they are subject to the overtime provisions.

Minimum wage and maximum hours standards applicable at the time of the survey in April 1970 were those in effect on February 1, 1970:

Coverage status	Minimum wage	Premium overtime pay
Employees covered prior to the 1966 amendments (previously covered)	$1.60	After 40 hours
Employees covered as a result of the 1966 amendments (newly covered)	1.45	After 40 hours

For purposes of this survey, FLSA coverage was determined on an industry basis, not an employee basis. Consequently, the nonsupervisory employment data for each coverage category discussed in the survey should not be considered an exact measure of workers covered or not covered by the minimum wage or hours of work provisions of the Fair Labor Standards Act. All nonsupervisory employees in construction, mining, manufacturing, transportation and public utilities, and wholesale trade establishments were classified as covered prior to the 1966 amendments. The coverage classifications for retail trade and service establishments were based on the dollar volume tests prescribed by the Act. Finance and insurance establishments were classified as covered prior to the 1966 amendments while real estate establishments were classified as newly covered.

To the extent possible, data were tabulated separately by industry. There were seven major industry groups for which sufficient data were available to permit separate tabulation: (1) contract construction, (2) manufacturing, (3) transportation and public utilities, (4) wholesale trade, (5) retail trade, (6) finance, insurance and real estate, and (7) services.

A more detailed account of the scope and methodology of the survey and a complete set of reference tables appear in the Appendix.

Distributions of establishments and employees by selected characteristics

By geographic location

In April 1970, the 1.4 million private nonfarm establishments within the scope of the survey employed 46 million nonsupervisory employees. As shown below, the regional distribution of these employees was roughly similar to that of the 1970 population. One-sixth were employed in the West, nearly three-tenths in the North Central, and the remainder were equally divided between the Northeast and the South.

	All private nonfarm industries				
	Establishments		Nonsupervisory employees		1970 population
Region and area	Number (in thousands)	Percent	Number (in thousands)	Percent	Percent
United States	1,442	100	46,075	100	100
Metropolitan areas	NA	NA	34,704	75	NA
Nonmetropolitan areas	NA	NA	11,371	25	NA
Northeast	351	24	12,611	27	24
South	411	29	12,412	27	31
North Central	392	27	13,253	29	28
West	287	20	7,800	17	17

Note: Details may not add to totals because of rounding. NA-Not available.

Three out of four nonsupervisory employees were located in metropolitan areas. In the Northeast and West over four out of five employees were in metropolitan areas, in the North Central region over three out of four, and in the South over three out of five.

By coverage status under FLSA

Approximately nine out of ten private nonfarm nonsupervisory employees within the scope of the survey were employed in establishments subject to the minimum wage provisions of the Fair Labor Standards Act (FLSA).[1/] These establishments, however, comprised only 44 percent of all private nonfarm establishments.

Nearly three-fourths of the 46 million nonsupervisory employees in the survey were accounted for by the 427,000 establishments (30 percent of the total 1.4 million establishments) falling within the previously covered classification, that is, they were in industries that were for the most part covered prior to the 1966 amendments to the FLSA. The remaining employees were almost equally distributed between establishments newly covered as a result of the 1966 amendments and establishments largely not covered by the FLSA--15 percent in the former group and 12 percent in the latter group.

1/ Since FLSA coverage status was determined on an industry basis rather than an employee basis, this proportion should not be considered an exact measure of the nonfarm workers covered by the Act.

Regionally, the proportion of covered establishments ranged from 38 percent in the South to 51 percent in the North Central. Covered establishments employed 84 percent of the workers in the West and about nine-tenths in each of the other three regions.

Region and area	All private nonfarm industries	Percent of establishments and nonsupervisory employees by FLSA coverage status			
		Covered			Non-covered
		Total	Previously covered	Newly covered	
		Establishments			
United States	100	44	30	14	56
Metropolitan areas	100	NA	NA	NA	NA
Nonmetropolitan areas	100	NA	NA	NA	NA
Northeast	100	43	30	13	57
South	100	38	23	15	62
North Central	100	51	37	15	49
West	100	43	30	13	57
		Employees			
United States	100	88	74	15	12
Metropolitan areas	100	89	75	15	11
Nonmetropolitan areas	100	86	72	14	14
Northeast	100	88	76	13	11
South	100	89	74	15	11
North Central	100	90	77	13	10
West	100	84	67	17	16

Note: Details may not add to totals because of rounding. NA-Not available.

By selected major industry division

In the April 1970 survey week, 72 percent of the 46 million nonsupervisory work force in all private nonfarm industries were employed in three major industry divisions--manufacturing (35 percent), retail trade (21 percent), and services (16 percent) (Appendix Tables 9-16). The 16 million employed in manufacturing comprised the largest segment of the previously covered group, 47 percent of the 34 million nonsupervisory employees. Two industry divisions accounted for over nine-tenths of the employees in newly

covered industries--services (53 percent) and retail trade (40 percent). In industries largely not covered by the minimum wage provisions of the FLSA, nearly 65 percent of the employees were employed in retail trade and 35 percent in services.1/

By union status

Approximately 18 million, or 39 percent, of the 46 million nonsupervisory employees in private nonfarm industries were employed in establishments in which the majority of workers were covered by labor-management agreements.

Metropolitan areas had a larger proportion of employees covered by labor-management contracts than did nonmetropolitan areas--42 percent compared to 31 percent. On a regional basis, the corresponding proportions ranged from a fourth in the South to almost half in the North Central.

Region and area	Employment			
	Number (in thousands)	Percent		
	Total	Total	Union	Nonunion
United States	46,075	100	39	61
Metropolitan areas	34,704	100	42	58
Nonmetropolitan areas	11,371	100	31	69
Northeast	12,611	100	45	55
South	12,412	100	25	75
North Central	13,253	100	48	52
West	7,800	100	36	64

Note: Details may not add to totals because of rounding.

1/ Includes all nonfarm industries not covered by the minimum wage provisions of the FLSA except private household services.

Average hourly earnings[1/]
By geographic location

Straight-time hourly earnings of nonsupervisory employees in all private nonfarm industries in April 1970 averaged $2.92 an hour, with a substantial difference between metropolitan areas ($3.05) and nonmetropolitan areas ($2.54).

Region and area	Straight-time average hourly earnings, April 1970			
	Total	Previously covered industries	Newly covered industries	Noncovered industries
United States	$2.92	$3.18	$2.26	$2.08
Metropolitan areas	3.05	3.30	2.35	2.21
Nonmetropolitan areas	2.54	2.80	1.99	1.79
Northeast	3.02	3.24	2.40	2.25
South	2.57	2.79	2.02	1.84
North Central	3.04	3.33	2.23	1.95
West	3.12	3.47	2.48	2.30

Regionally, average hourly earnings were highest in the West ($3.12) and lowest in the South ($2.57). In each of the four regions earnings were substantially higher in metropolitan areas than in nonmetropolitan areas, with the differential ranging from 38 to 51 cents an hour.

By coverage status under FLSA

Nonsupervisory employees in previously covered industries were paid substantially higher wages than employees in either of the other two categories. Thus, previously covered employees averaged 92 cents an hour more than those in newly covered industries and $1.10 an hour more than those in noncovered industries. Average hourly earnings were lowest in the nonmetropolitan areas of the South and highest in metropolitan areas of the West in each of the coverage categories.

By selected major industry division

In the seven major industry divisions for which separate data could be tabulated, straight-time average hourly earnings in April 1970 ranged from $2.21 in retail trade to $4.60 in contract construction. In the South, earnings averaged $2.65 an hour in manufacturing, $2.16 in services, and $2.01 in retail trade.

1/ Average hourly earnings are cash wages only and do not include allowances for tips or for perquisites provided.

Separate tabulations of retail trade and services by coverage status under the FLSA disclosed that average hourly earnings were significantly higher in services than in retail trade for the previously covered and noncovered classifications but lower than in retail trade for the newly covered classifications.

Selected major industry division	Straight-time average hourly earnings, April 1970			
	Total	Previously covered industries	Newly covered industries	Noncovered industries
Contract construction	$4.60	$4.60	-	-
Manufacturing	3.12	3.12	-	-
Transportation and public utilities	3.47	3.47	-	-
Wholesale trade	2.95	2.95	-	-
Retail trade	2.21	2.45	$2.31	$1.91
Finance, insurance, and real estate	2.90	2.98 1/	NA	-
Services	2.47	3.00	2.19	2.40

NA - Not available separately.

1/ Finance and insurance only; real estate was classified as newly covered.

Note: For survey purposes, contract construction, manufacturing, transportation and public utilities, and wholesale trade were considered completely covered prior to the 1966 amendments to the FLSA.

By union status

Nationwide, average hourly earnings in the unionized establishments were 90 cents higher than in the nonunionized establishments, $3.47 an hour compared with $2.57 an hour. The corresponding differentials in metropolitan and nonmetropolitan areas were 88 and 82 cents, respectively. Wages in unionized establishments in metropolitan areas, however, were 46 cents an hour higher than in unionized establishments in nonmetropolitan areas and 40 cents higher in the case of nonunionized establishments.

Regionally, average hourly earnings in unionized establishments exceeded those in nonunionized establishments by $1.01 in the West, 98 cents in the North Central, 87 cents in the South, and 63 cents in the Northeast.

Straight-time average hourly earnings, April 1970

Region and area	Total		Previously covered industries		Newly covered industries		Noncovered industries	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
United States	$3.47	$2.57	$3.57	$2.83	$2.44	$2.21	$2.75	$2.05
Metropolitan areas	3.56	2.68	3.66	2.94	2.54	2.30	2.85	2.17
Nonmetropolitan areas	3.10	2.28	3.20	2.53	2.00	1.99	2.15	1.78
Northeast	3.37	2.74	3.46	3.00	2.59	2.32	2.42	2.24
South	3.22	2.35	3.35	2.55	1.96	2.03	3.55	1.79
North Central	3.55	2.57	3.62	2.91	2.40	2.19	2.65	1.92
West	3.76	2.75	3.94	3.07	2.71	2.41	2.76	2.26

Distribution of nonsupervisory employees by average hourly earnings

By geographic location

Nationwide, 15 percent of the nonsupervisory employees earned less than $1.75 an hour in April 1970, 24 percent earned less than $2.00, and 38 percent earned less than $2.30 an hour (Table 1). Concentrations of

low-wage workers were substantially greater in nonmetropolitan areas than in metropolitan areas. For example, over a third of the employees in nonmetropolitan areas earned less than $2.00 an hour compared with only a fifth in metropolitan areas.

Region and area	Percent of nonsupervisory employees paid less than $1.75 an hour	$2.00 an hour	$2.30 an hour
United States	15	24	38
Metropolitan areas	12	21	33
Nonmetropolitan areas	22	35	51
Northeast	10	18	32
South	21	35	51
North Central	14	22	33
West	13	21	33

Regionally, the proportion of employees paid less than $1.75 an hour ranged from 21 percent in the South to 10 percent in the Northeast. Moving up the wage scale, there was a slight narrowing in relative difference between the South and the other regions. For example, half of the employees in the South earned less than $2.30 an hour compared with about a third in each of the other regions. Thus, the proportion of workers earning less than $2.30 an hour accounted for by the South was less than that for workers earning less than $1.75 an hour--37 percent compared with 40 percent.

Region and area	Percent distribution of All nonsupervisory employees	Employees paid less than $1.75 an hour	$2.00 an hour	$2.30 an hour
United States	100	100	100	100
Metropolitan areas	75	63	64	66
Nonmetropolitan areas	25	37	36	34
Northeast	27	18	20	24
South	27	40	39	37
North Central	29	27	25	25
West	17	15	15	15

Note: Details may not add to totals because of rounding.

By coverage status under FLSA

As indicated by the levels of average hourly earnings, nonsupervisory employees in previously covered industries received substantially higher wages than their counterparts in newly covered or noncovered industries. Nationwide, only 6 percent of the employees in previously covered industries were paid less than $1.75 an hour in April 1970, compared with 33 percent of

the newly covered group and 44 percent of the noncovered group. For all three coverage groups, concentrations of low-wage workers were much larger in the South than in the other three regions.

Region and area	Percent of nonsupervisory employees paid less than $1.75 an hour: Previously covered	Newly covered	Noncovered	$2.00 an hour: Previously covered	Newly covered	Noncovered	$2.30 an hour: Previously covered	Newly covered	Noncovered
United States	6	33	44	15	49	56	27	65	72
Northeast	4	24	31	11	39	44	24	56	66
South	12	42	59	25	63	69	42	78	81
North Central	5	36	51	11	51	61	21	67	75
West	5	24	37	10	39	50	20	55	67

By selected major industry division

The industry with the largest concentration of nonsupervisory employees below $1.75, $2.00 and $2.30 an hour was retail trade with 36, 51 and 68 percent, respectively, below the specified rates. The next largest concentration of low-wage workers was in services. Within both of these industries, there were substantial variations in the employee wage distributions when establishments were classified by coverage status under the FLSA. Nonsupervisory employees paid less than $1.75 an hour, for example, accounted for only 18 percent of the nonsupervisory work force in previously covered retail trade establishments compared with 37 percent and 52 percent in newly covered and noncovered establishments, respectively.

In the service industry the pattern was somewhat different. While the proportions earning less than $1.75, $2.00 and $2.30 an hour were smallest in previously covered establishments, the corresponding proportions in the newly covered sector exceeded those in the noncovered sector.

Industry	Percent of nonsupervisory employees paid less than $1.75 an hour	$2.00 an hour	$2.30 an hour
Retail trade	36	51	68
Previously covered establishments	18	37	57
Newly covered establishments	37	52	67
Noncovered establishments	52	65	80
Services	26	40	56
Previously covered establishments	13	23	38
Newly covered establishments	31	50	66
Noncovered establishments	31	40	58

In the other major industry divisions for which data were tabulated separately, the proportions earning less than $1.75, $2.00 and $2.30 an hour ranged upwards to 7, 17 and 36 percent, respectively. Concentrations at the foregoing wage levels were largest in finance, insurance, and real estate and generally smallest in construction.

Industry	Percent of nonsupervisory employees paid less than $1.75 an hour	$2.00 an hour	$2.30 an hour
Contract construction	3	5	11
Manufacturing	4	12	24
Transportation and public utilities	3	7	15
Wholesale trade	7	15	28
Finance, insurance, and real estate	7	17	36

By union status

In all geographic areas for which data were tabulated separately, employees in union establishments received markedly higher wages than employees in nonunion establishments. Nationwide, employees earning less than $2.30 an hour comprised over half of the work force in nonunion establishments as contrasted with only a sixth of the work force in union establishments. At lower wage levels, a third of the workers in nonunion establishments earned less than $2.00 an hour compared with less than a tenth in union establishments. As shown below, the disparities in the wage distributions of workers in union compared with nonunion establishments were most pronounced in nonmetropolitan areas and in the North Central region.

Region and area	Percent of nonsupervisory employees paid less than $1.75 an hour		$2.00 an hour		$2.30 an hour	
	Union	Nonunion	Union	Nonunion	Union	Nonunion
United States	3	22	9	34	17	51
Metropolitan areas	3	19	7	30	15	46
Nonmetropolitan areas	4	30	14	45	27	63
Northeast	3	15	9	26	19	43
South	5	27	15	42	26	60
North Central	2	24	6	36	12	52
West	4	18	8	29	14	44

The largest proportions of low-wage workers in union establishments were accounted for by the Northeast while, in contrast, in nonunion establishments, the South accounted for the greatest proportions of low-wage workers. To illustrate, 29 percent of all nonsupervisory employees in union establishments earning under $1.75 an hour were employed in the Northeast while 41 percent of all nonsupervisory employees earning under $1.75 an hour in nonunion establishments were accounted for by the South.

Region and area	Percent distribution of employees paid less than $1.75 an hour		$2.00 an hour		$2.80 an hour	
	Union	Nonunion	Union	Nonunion	Union	Nonunion
United States	100	100	100	100	100	100
Metropolitan areas	75	62	68	63	69	65
Nonmetropolitan areas	24	38	33	36	31	34
Northeast	29	17	31	19	36	21
South	27	41	31	41	27	39
North Central	26	27	24	26	24	25
West	18	15	14	15	13	15

Note: Details may not add to totals because of rounding.

Less than 10 percent of the employees in union establishments covered by the minimum wage provisions of the FLSA prior to the 1966 amendments were paid less than $2.00 an hour in each of the four regions surveyed and in both metropolitan and nonmetropolitan areas. Nationwide, the proportion of employees in union establishments in noncovered industries that were paid less than $2.00 an hour (36 percent) was

smaller than the corresponding proportion in newly covered private nonfarm industries (41 percent); the reverse was true with regard to employees in nonunion establishments.

Region and area	Percent of nonsupervisory employees paid less than $2.00 an hour							
	Union				Nonunion			
	Total	Previously covered	Newly covered	Noncovered	Total	Previously covered	Newly covered	Noncovered
United States	9	5	41	36	34	23	51	57
Metropolitan areas	7	4	35	32	30	20	46	51
Nonmetropolitan areas	14	9	67	57	45	31	63	71
Northeast	9	6	29	39	26	16	42	44
South	15	9	73	24	42	32	61	70
North Central	6	4	41	38	36	22	53	63
West	8	4	28	36	29	16	42	52

Minimum wage workers
By geographic location and coverage status under FLSA

In April 1970, 26 months after the $1.60 an hour Federal minimum wage became effective, 4 percent (1.2 million) of the 34.1 million nonsupervisory employees in private nonfarm industries covered prior to the 1966 amendments were paid less than $1.65 an hour.1/ About three out of every five of these workers were employed in metropolitan areas. Regionally, the South accounted for 55 percent of the 1.2 million minimum wage workers in previously covered industries followed by the North Central with 21 percent.

Fifteen percent of the 6.7 million workers in newly covered industries were earning less than $1.50 an hour in April 1970, two months after the $1.45 Federal minimum wage became effective.2/ In comparison with the employees earning less than $1.65 an hour in previously covered industries, these employees were more evenly

1/ One percent earned less than $1.60 an hour and 3 percent earned between $1.60 and $1.65 an hour. Earnings of less than $1.60 an hour can be largely attributed to deductions for certain perquisites provided and special categories of workers, such as learners, students, and handicapped workers for whom rates below the $1.60 minimum can apply as prescribed by the FLSA.

2/ Eight percent of the nonsupervisory employees were still being paid less than $1.45 an hour, and an additional 7 percent between $1.45 and $1.50 an hour. A significant proportion of the employees paid less than $1.45 an hour were probably receiving perquisites and/or tips while others may be special categories of workers, such as learners or students, paid at rates below the minimum in accordance with regulations issued under the FLSA.

distributed among the regions--39 percent in the South followed by 31, 18, and 12 percent in the North Central, Northeast, and West, respectively.

Region and area	Previously covered industries			Newly covered industries		
	Percent of employees paid less than $1.65 an hour	Percent distribution of -		Percent of employees paid less than $1.50 an hour	Percent distribution of -	
		All employees	Employees paid less than $1.65 an hour		All employees	Employees paid less than $1.50 an hour
United States	4	100	100	15	100	100
Metropolitan areas	3	76	58	13	76	67
Nonmetropolitan areas	6	24	42	20	24	33
Northeast	2	28	15	11	25	18
Metropolitan areas	2	23	10	10	21	15
Nonmetropolitan areas	4	5	5	14	4	3
South	7	27	55	20	29	39
Metropolitan areas	6	16	27	19	19	24
Nonmetropolitan areas	9	10	28	22	10	15
North Central	2	30	21	17	26	31
Metropolitan areas	2	23	14	15	19	19
Nonmetropolitan areas	3	6	6	24	7	12
West	2	15	9	9	20	12
Metropolitan areas	2	13	6	8	16	9
Nonmetropolitan areas	5	2	3	12	4	3
Number of employees (in thousands)		34,090	1,191		6,683	987

Note: Details may not add to totals because of rounding.

By selected major industry division

Most employees in the previously covered industries for which data were separately tabulated were paid at least $1.65 an hour in April 1970, over two years after the $1.60 Federal minimum had become applicable. The proportion of employees paid less than $1.65 an hour in previously covered industries ranged from 2 percent in construction, manufacturing, transportation and public utilities, and the group of "other" industries (agricultural services and mining) to 9 percent in the previously covered retail trade segment. As indicated below, minimum wage workers in previously covered industries were employed primarily in manufacturing (30 percent), retail trade (26 percent), services (15 percent), and wholesale trade (13 percent).

In the newly covered industries, minimum wage workers (those paid up to 5 cents more than the $1.45 minimum two months after it became effective) ranged from 4 percent of the work force in real estate to 15 percent in the services segment and 16 percent in the retail trade segment. The minimum wage worker in newly covered private nonfarm

industries was employed in significant proportions in services (55 percent) and retail trade (43 percent). Only 2 percent were in real estate.

Selected major industry division	Previously covered industries			Newly covered industries		
	Percent of employees paid less than $1.65 an hour	Percent distribution of -		Percent of employees paid less than $1.50 an hour	Percent distribution of -	
		All employees	Employees paid less than $1.65 an hour		All employees	Employees paid less than $1.50 an hour
All private nonfarm industries	4	100	100	15	100	100
Contract construction	2	8	5	-	-	-
Manufacturing	2	47	30	-	-	-
Transportation and public utilities	2	11	5	-	-	-
Wholesale trade	5	9	13	-	-	-
Retail trade	9	10	26	16	40	43
Finance, insurance, and real estate	3 1/	7 1/	6 1/	4 1/	7 1/	2 1/
Services	8	6	15	15	53	55
Other industries	2	2	1	-	-	-
Number of employees (in thousands)		34,090	1,191		6,683	987

1/ Finance and insurance were classified as previously covered; real estate was classified as newly covered.
Note: Details may not add to totals because of rounding.

By union status

The data indicate that the Federal minimum wage, as a direct determinant of wages, is of greater importance to employees in nonunion than in union establishments. This is illustrated by the differences in the proportions of minimum wage workers in such establishments. Larger proportions of employees in nonunion than union establishments were paid less than $1.65 an hour in previously covered industries 26 months after the effective date of the $1.60 minimum (6 percent compared with 1 percent); and in newly covered industries, greater proportions were paid less than $1.50 an hour two months after the $1.45 became effective (17 percent compared with 8 percent).

Minimum wage workers in previously covered union establishments were primarily employed in the Northeast (36 percent), but in nonunion establishments, in the South (58 percent). In newly covered union establishments most were employed in the Northeast (30 percent) and South (29 percent) and in nonunion establishments, in the South (40 percent).

Region and area	Previously covered industries			Newly covered industries		
	Percent of employees paid less than $1.65 an hour	Percent distribution of -		Percent of employees paid less than $1.50 an hour	Percent distribution of -	
		All employees	Employees paid less than $1.65 an hour		All employees	Employees paid less than $1.50 an hour
			Union establishments			
United States	1	100	100	8	100	100
Metropolitan areas	1	80	69	8	81	88
Nonmetropolitan areas	1	20	29	5	19	13
Northeast	1	31	36	7	33	30
South	1	17	27	10	21	29
North Central	1	37	26	9	22	27
West	1	15	11	4	24	13
Number of employees (in thousands)		16,321	114		1,368	103
			Nonunion establishments			
United States	6	100	100	17	100	100
Metropolitan areas	5	72	56	15	74	64
Nonmetropolitan areas	10	28	44	23	26	35
Northeast	3	25	13	12	23	17
South	10	36	58	22	31	40
North Central	5	23	20	19	28	31
West	3	16	9	11	19	12
Number of employees (in thousands)		17,769	1,084		5,315	882

Note: Details may not add to totals because of rounding.

Impact of the $1.60 minimum wage on newly covered industries

Data collected in the April 1970 survey of private nonfarm industries provided an indication of the impact of the $1.60 Federal minimum which became effective on February 1, 1971, for newly covered industries.

About one-fifth of the nonsupervisory employees in newly covered nonfarm industries were paid less than $1.60 an hour in April 1970, 10 months before that Federal minimum became applicable to this segment. The wage bill increase required to raise the wages of these low-paid employees to $1.60, based on the April 1970 cash wage structure, was 2.2 percent, nationwide, with the greatest impact in the South (2.9 percent) and the smallest in the West (1.0 percent).1/

About 61 percent of the newly covered establishments, employing 51 percent of the nonsupervisory work force, had no employees paid less than $1.60 an hour 10 months before the $1.60 minimum became applicable. In the South, the region of greatest impact, 45 percent of the establishments, employing 44 percent of the work force in the South, had no employees paid less than $1.60. However, 34 percent of the southern employees paid less than $1.60 an hour in April 1970 were employed in establishments (17 percent of all southern establishments) where the increase in the weekly wage bill amounted to 10 percent or more.

Impact of various minimum wages

Estimates of the direct impact of various possible minimum wage rates on private nonfarm industries were developed from the April 1970 survey data (Appendix Tables 23-36). Since these estimates are based on the wage structure in existence at that time, they should not be used as a measure of impact for a later period without an adjustment for general wage changes. For purposes of illustration, the following analysis concentrates on the impact of a hypothetical $1.75 an hour minimum wage on the three classifications used in this survey. Similar data for other wage levels are provided in the Appendix to this report.

1/ The actual direct impact would be smaller since no allowances have been made for (a) increases in wages since April 1970; (b) employer utilization of special lower wage rates under the FLSA for learners, students, handicapped workers, or apprentices; (c) special wage rates for tipped employees under the Act which permits an allowance of up to 50 percent of the minimum wage for tips actually received in arriving at the cash wages of a tipped employee; and/or (d) employer-furnished perquisites under the Act which permits the reasonable cost of board, lodging or other facilities to be credited against the minimum wage. On the other hand, no allowance has been made for indirect increases, such as raises granted to maintain differentials.

Establishments and employees affected

As of April 1970, the imposition of a $1.75 an hour universal Federal minimum wage would have no effect on half of all private nonfarm establishments within the scope of the survey, and these establishments employed over half of the nonsupervisory work force. At the other extreme, 41 percent of all private nonfarm establishments employing a fifth of the workers had a fourth or more of their employees earning less than $1.75 an hour; these establishments accounted for almost nine-tenths of the workers in all private nonfarm industries with such earnings.

A $1.75 an hour Federal minimum wage would affect a smaller proportion of establishments in previously covered nonfarm industries than in either newly or noncovered industries. Employees earning less than $1.75 an hour in previously covered industries were distributed among 29 percent of the establishments, whereas 62 percent of the newly covered establishments and 56 percent of the noncovered establishments had workers with such earnings. Establishments in which at least half

of the employees were paid less than $1.75 an hour accounted for 44 percent of all workers with such earnings in the previously covered group and 75 and 89 percent in the newly covered and noncovered industries, respectively.

Percent of employees in establishments paid less than $1.75 an hour	All industries	Previously covered industries	Newly covered industries	Noncovered industries
		Percent of establishments		
All establishments	100	100	100	100
None	51	71	38	44
Under 10 percent	3	8	4	*
10 and under 25 percent	5	8	10	2
25 and under 50 percent	7	6	13	6
50 percent or more	34	8	35	48
		Percent of employees		
All establishments	100	100	100	100
None	54	62	27	35
Under 10 percent	19	22	13	2
10 and under 25 percent	7	7	11	6
25 and under 50 percent	7	5	15	10
50 percent or more	13	4	33	47
		Percent of employees paid less than $1.75 an hour		
All establishments	100	100	100	100
Under 10 percent	4	10	2	*
10 and under 25 percent	8	18	6	2
25 and under 50 percent	18	28	17	8
50 percent or more	70	44	75	89

* Less than one-half of one percent.
Note: Details may not add to totals because of rounding.

Wage impact

The estimated increase in the wage bill required to raise the wages of employees paid less than $1.75 an hour in April 1970 to that level would be 0.3 percent for previously covered private nonfarm industries, 4.1 percent for newly covered industries, and 8.2 percent for noncovered industries.[1] Regionally, the wage bill impact would be greatest in the South in all three minimum wage coverage classifications--0.5 percent in previously covered industries, 5.8 percent in newly covered industries, and 14.4 percent in noncovered private nonfarm industries. For previously covered and noncovered industries, the increase in the wage bill to $1.75 an hour would be smallest in the Northeast and, for newly covered industries, smallest in the West.

Region	Percent of employees paid less than $1.75 an hour			Percent increase in weekly wage bill required by a minimum wage of $1.75 an hour		
	Previously covered industries	Newly covered industries	Noncovered industries	Previously covered industries	Newly covered industries	Noncovered industries
United States	6	33	44	0.3	4.1	8.2
Northeast	4	24	31	.1	3.6	3.7
South	12	42	59	.5	5.8	14.4
North Central	5	36	51	.2	4.7	11.3
West	5	24	37	.2	2.3	4.9

1/ The actual direct impact would be smaller since no allowances have been made for (a) increases in wages since April 1970; (b) employer utilization of special lower wage rates under the FLSA for learners, students, handicapped workers, or apprentices; (c) special wage rates for tipped employees under the Act which permits an allowance of up to 50 percent of the minimum wage for tips actually received in arriving at the cash wages of a tipped employee; and/or (d) employer-furnished perquisites under the Act which permits the reasonable cost of board, lodging or other facilities to be credited against the minimum wage. On the other hand, no allowance has been made for indirect increases, such as raises granted to maintain differentials. For newly covered industries, the actual impact would also be reduced by the increase in the Federal minimum to $1.60 an hour effective February 1, 1971; adjusting the April 1970 data for this factor reduces the estimated wage bill for newly covered workers to 1.9 percent, nationwide.

In industries covered prior to the 1966 amendments, the imposition of a $1.75 minimum wage would require a weekly wage bill increase of 1 percent or more in only a sixth of the establishments employing a tenth of the workers. Even in the South, where the impact of a minimum wage would be greatest, 54 percent of the previously covered establishments would require no increase in their weekly wage bills if a $1.75 Federal minimum were legislated and the impact would be less than 1 percent for an additional 17 percent of the southern establishments.

In private nonfarm industries newly covered by the minimum wage provisions of the FLSA, as amended in 1966, a $1.75 Federal minimum would have no impact on weekly wage bills in nearly two-fifths of the establishments and an impact of less than 1 percent in an additional tenth of the establishments. Weekly wage bill increases of from 5 to 10 percent would apply to about a tenth of the establishments while impacts of 10 percent or more would apply to a fifth of the establishments. The latter group, which employed only a fifth of all workers, accounted for half of the workers paid less than $1.75 an hour in April 1970.

In private nonfarm industries largely not covered by the minimum wage provisions of the FLSA, 56 percent of the establishments, employing 65 percent of the employees, would be affected by a $1.75 minimum wage.

In a third of the establishments, weekly wage bill increases of 10 percent or more would be required and 64 percent of the workers paid less than $1.75 an hour in noncovered establishments were employed in these establishments.

Percent increase in weekly wage bill of establishment occasioned by a $1.75 an hour minimum wage	Previously covered industries		Newly covered industries		Noncovered industries	
	United States	South	United States	South	United States	South
	Percent of establishments					
All establishments	100	100	100	100	100	100
No increase	71	54	38	18	44	27
Under 1 percent	13	17	10	10	2	2
1 and under 5 percent	11	21	20	22	10	10
5 and under 10 percent	4	6	11	16	12	12
10 percent or more	1	3	21	34	33	50
	Percent of employees					
All establishments	100	100	100	100	100	100
No increase	62	45	27	18	35	21
Under 1 percent	28	36	20	19	4	4
1 and under 5 percent	9	15	20	19	16	12
5 and under 10 percent	2	4	12	16	13	14
10 percent or more	*	1	21	28	32	49
	Percent of employees paid less than $1.75 an hour					
All establishments	100	100	100	100	100	100
Under 1 percent	24	18	[illegible]	5	2	1
1 and under 5 percent	52	54	23	18	14	9
5 and under 10 percent	20	25	22	24	20	15
10 percent or more	4	3	50	53	64	75

* Less than one-half of one percent.
Note: Details may not add to totals because of rounding.

Weekly hours of work

By geographic location

Nonsupervisory employees in the private nonfarm sector worked an average of 36.8 hours during the April 1970 survey week. Nearly two-fifths of the nonsupervisory employees worked 40 hours, one-fourth worked under 35 hours and about the same proportion worked over 40 hours.

The proportion of employees working over 40 hours in all private nonfarm industries during the April 1970 survey week was greater in nonmetropolitan areas (29 percent) than in metropolitan areas (22 percent). In all regions larger proportions of employees worked such hours in nonmetropolitan areas than in metropolitan areas.

The proportion of employees working 40 hours during the survey week in April 1970 in all private nonfarm industries ranged from 33 percent in the Northeast to 42 percent in the West. While 22 percent of the employees in the South worked less than 35 hours, a greater proportion, 29 percent, worked over 40 hours.

Region and area	Average weekly hours	Percent of employees working			
		Under 35 hours	35 and under 40 hours	40 hours	Over 40 hours
United States	36.8	26	14	37	24
Metropolitan areas	36.5	26	15	37	22
Nonmetropolitan areas	37.5	26	10	35	29
Northeast	36.0	27	19	33	21
South	38.3	22	11	37	29
North Central	36.5	26	13	37	24
West	36.0	27	11	42	20

By coverage status under FLSA

There were substantial variations in the hours distributions of private nonfarm industries classified by coverage status under the overtime provisions of the FLSA. In private nonfarm industries covered by the overtime provisions of the FLSA, two-fifths of the employees worked exactly 40 hours, over a fifth worked less than 35 hours and about the same proportion worked over 40 hours. In noncovered industries, less than a fourth of the employees were on a 40-hour workweek, two-fifths worked less than 35 hours and over a fourth worked in excess of 40 hours.

On a regional basis, the proportion of covered employees working 40 hours during the April 1970 survey week ranged from 35 percent in the

Northeast to 46 percent in the West compared with a range of 22 percent in the Northeast to 29 percent in the West in private nonfarm industries largely not covered by the overtime provisions. In each of the regions except the North Central, greater proportions of employees worked short workweeks of less than 35 hours and long workweeks of more than 40 hours in industries not covered by the overtime provisions than in industries that were covered. In the North Central region, one-fourth of the employees in both coverage groups worked over 40 hours.

Overtime coverage status, region and area	Average weekly hours	Percent of employees working: Under 35 hours	35 and under 40 hours	40 hours	Over 40 hours
All private nonfarm industries	36.8	26	14	37	24
Industries covered by the overtime provisions of the FLSA					
United States	37.5	22	15	40	23
Metropolitan areas	37.2	22	17	40	21
Nonmetropolitan areas	38.5	21	11	39	29
Northeast	36.6	23	22	35	20
South	38.7	20	12	40	28
North Central	37.5	22	15	40	24
West	37.0	22	12	46	20
Industries not covered by the overtime provisions of the FLSA					
United States	33.8	40	8	25	27
Metropolitan areas	33.8	40	8	26	26
Nonmetropolitan areas	34.0	41	7	23	29
Northeast	33.2	43	8	22	27
South	36.6	32	7	27	34
North Central	32.3	45	8	24	24
West	33.2	41	9	29	22

By selected major industry division

On an industry basis, the proportions of employees working 40 hours during the April 1970 survey ranged from 24 percent in retail trade to 48 percent in wholesale trade (Table 2). The 40-hour workweek was predominant in all industries except retail trade, services, and finance, insurance

and real estate. Part-time work (under 35 hours) was prevalent in retail trade where 44 percent of the employees worked such workweeks, followed by services (35 percent), and construction (27 percent). Data tabulated separately for three industry divisions in the South showed that over 40 percent of the employees in manufacturing and services worked a 40-hour workweek in contrast with 26 percent in retail trade (Table 3).

In construction, manufacturing, and wholesale trade--three of the four industries classified for survey purposes as totally covered by the overtime provisions of the Act--and in the covered transportation segment, from 25 to 29 percent of the employees worked in excess of the 40-hour overtime standard. The corresponding proportions in finance, insurance, and real estate and in the covered service and retail trade segments were substantially smaller--11, 13, and 19 percent, respectively. Workweeks of over 40 hours were more prevalent in the noncovered segments of retail trade and services than in the covered segments of these industries--26 percent worked over 40 hours in noncovered retail trade and 21 percent in noncovered services.

By union status

Nonsupervisory employees in establishments with labor-management agreements worked an average of 2.7 hours longer during the April 1970 survey week than did employees in nonunion establishments; average weekly hours were 38.4 and 35.7, respectively (Table 4). In all areas and regardless of coverage status, average weekly hours of employees in union establishments were higher than in nonunion establishments.

Workweeks of less than 40 hours were more common in nonunion establishments than in union establishments both in industries covered by the overtime provisions and those not covered by these provisions. Workweeks of 40 hours as well as workweeks of over 40 hours were generally more common in union establishments. The most pronounced differences were found in the noncovered segment where, for example, 38 percent of the unionized employees worked over 40 hours in contrast with only 23 percent of the nonunionized employees. In covered industries there was little difference, the corresponding proportions being 24 and 23 percent.

Regionally, variations between weekly hours of union and nonunion workers were greatest in noncovered industries in the Northeast; in this region, workweeks in excess of 40 hours, for example, were worked by 52 percent of the unionized employees but only 18 percent of the nonunionized employees. In the South, 41 percent of the union employees and 32 percent of the nonunion employees worked over 40 hours in industries not covered by the overtime provisions of the FLSA, but in covered industries the proportions (over a fourth) were nearly equal.

Weekly hours of work, aggregate hours, and hourly earnings by coverage status under the FLSA

To provide some perspective on the relationship between hours worked and hourly earnings, each individual worker's weekly hours of work were cross-tabulated with his hourly rate of pay. Tabulations were developed for the coverage categories by region and area (Appendix Tables 52-72).

Overall, the data disclosed a direct association between weekly hours of work and hourly rate of pay. With few exceptions, total hours worked during the survey week increased as average hourly earnings rose.

Average hourly earnings	Average weekly hours	Percent of employees by weekly hours worked					
		Total	Under 15 hours	15 and under 35 hours	35 and under 40 hours	40 hours	Over 40 hours
Previously covered industries							
Under $1.60	31.6	100	13	32	20	23	13
$1.60-$1.75	30.8	100	15	36	13	19	17
$1.75-$2.00	34.9	100	8	27	15	31	20
$2.00-$2.50	37.5	100	4	20	16	36	23
$2.50 or more	39.5	100	2	11	15	44	28
Newly covered industries							
Under $1.45	24.9	100	30	38	9	9	14
$1.45-$1.60	31.3	100	16	34	11	16	22
$1.60-$1.75	30.4	100	15	37	11	23	14
$1.75-$2.00	33.8	100	10	26	10	39	16
$2.00-$2.50	35.9	100	8	19	12	40	21
$2.50 or more	36.9	100	6	15	15	41	22
Noncovered industries							
Under $1.00	32.1	100	20	30	7	11	31
$1.00-$1.25	28.4	100	22	40	8	15	16
$1.25-$1.45	29.5	100	19	40	8	13	20
$1.45-$1.60	29.4	100	18	41	5	17	18
$1.60-$1.75	28.6	100	21	39	8	16	16
$1.75-$2.00	31.4	100	13	36	7	24	19
$2.00-$2.50	33.0	100	14	29	7	24	25
$2.50 or more	35.2	100	12	20	9	34	26

Note: Details may not add to totals because of rounding.

Regionally, the relationship between weekly hours and hourly earnings was quite similar to that evidenced for the Nation as a whole. Generally, the higher wage workers worked longer hours, and this pattern was most pronounced in the covered industries. Differences in the average length of the workweek between lower and higher paid employees were least pronounced in the South, the region with the smallest proportion of low-wage part-time workers.

While the proportion of employees working short, regular, or long workweeks varied among the three minimum wage coverage categories, the data show that most of the workers who were paid less than $1.75 an hour worked under 35 hours, irrespective of their coverage status. Moreover, substantially greater proportions of low-wage than high-wage employees worked very short hours, that is, less than 15 hours a week. The prevalence of short workweeks for employees whose average hourly earnings were near the prevailing minimum wage is undoubtedly influenced by their relatively high concentration in retail trade and the service industries.

Although shorter workweeks were prevalent for lower wage workers, distributions of aggregate hours of all private nonfarm employees by individual worker's weekly hours of work clearly show that the majority of total man-hours worked during the survey week--54 percent--were accounted for by workweeks of from 35 to 40 hours. Furthermore, a significant proportion of the total man-hours worked during the survey period--40 percent--were accounted for by employees whose weekly hours of work corresponded to the current 40-hour workweek standard. Almost 80 percent of aggregate hours worked in workweeks of over 40 hours a week, were accounted for by employees in industries subject to the Federal minimum wage prior to the 1966 amendments.

Weekly hours of work	Aggregate weekly hours of nonsupervisory employees					
			Distribution by coverage status			
	Number (thousands)	Percent	All industries	Previously covered industries	Newly covered industries	Noncovered industries
Total	1,642,659	100	100	76	14	10
Under 15	25,958	2	100	45	26	29
15 and under 35	215,222	13	100	63	18	19
35 and under 40	229,326	14	100	80	13	6
40	653,934	40	100	79	13	7
Over 40	518,219	32	100	77	12	11

Note: Details may not add to totals because of rounding.

Total man-hours worked in the April 1970 survey week were tabulated separately for nonsupervisory employees in industries covered by the Federal minimum wage but not by the overtime standard (Appendix Table 73). A comparison was made of the relative difference in aggregate man-hours worked in long workweeks (workweeks in excess of 40 hours) by private nonfarm workers in industries covered by the Federal minimum wage but not by the overtime standard, employees in industries covered by the minimum wage and overtime standards, and employees in noncovered industries.

Although the proportion of total man-hours represented by workweeks of over 40 hours differed by coverage status, a surprisingly high proportion of aggregate hours were accounted for by employees who worked more than 40 hours during the survey week, regardless of the coverage status of the industry in which they were employed. The proportion of total man-hours accounted for by employees who worked more than 40 hours in the survey week was substantially higher in industries covered by the minimum wage but not the overtime provisions than in either industries where both the minimum wage and overtime standards applied or in the noncovered industries. Total hours worked by employees with workweeks in excess of 40 hours accounted for 29 percent of total man-hours in industries subject to the overtime standard, 34 percent of total man-hours in noncovered industries, and 45 percent in industries covered by the minimum but not overtime.

Weekly hours of work	Percent of total man-hours worked by nonsupervisory employees in survey week		
	Industries covered by the minimum wage but not the overtime standard	Industries covered by the minimum wage and overtime standards	Noncovered industries
Total	100	100	100
Under 15	2	1	5
15 and under 35	13	12	24
35 and under 40	8	15	9
40	31	42	28
Over 40 and including 44	13	9	7
Over 44	32	20	27

Note: Details may not add to totals because of rounding.

Implications of a 40-hour weekly overtime standard for industries covered by minimum wage but not overtime

Distributions of aggregate man-hours by weekly hours of work provided an indication of the impact of applying a 40-hour weekly overtime premium pay standard to private nonfarm industries covered by the minimum wage but not the overtime provisions of the FLSA (Appendix Table 73). An estimate was developed of the proportion of aggregate man-hours represented by hours worked in excess of 40 per week. In April 1970, 8.6 percent of all hours worked by the nonsupervisory work force in private nonfarm industries covered by the minimum wage but not the overtime provisions represented hours worked in excess of 40 per week, nearly double the corresponding 4.9 percent for industries covered by the minimum wage and overtime provisions of the FLSA.

Coverage status under FLSA	Man-hours in excess of 40 as a percent of total man-hours
Covered by minimum wage but not overtime	8.6
Covered by minimum wage and overtime	4.9
Previously covered by minimum wage	5.4
Newly covered by minimum wage	4.4
Not covered by minimum wage	6.7

The increase in the weekly wage bill that would be required by the payment of additional half-time for all hours over 40 is estimated at nearly 4 percent, although the actual impact of a 40-hour overtime standard would be somewhat smaller because many establishments covered by the minimum wage but not the overtime provisions of the FLSA pay their employees at least time-and-one-half for all overtime hours worked.

Table 1. Cumulative percent distribution of nonsupervisory employees in private nonfarm industries by average straight-time hourly earnings, by coverage status under the Fair Labor Standards Act, United States, metropolitan and nonmetropolitan areas, April 1970

Average hourly earnings	All private nonfarm industries			Previously covered industries			Newly covered industries			Noncovered industries		
	United States	Metropolitan areas	Nonmetropolitan areas	United States	Metropolitan areas	Nonmetropolitan areas	United States	Metropolitan areas	Nonmetropolitan areas	United States	Metropolitan areas	Nonmetropolitan areas
Under $1.45	3.9	3.0	6.4	1/	1/	1/	8.3	7.8	9.9	21.3	15.7	34.4
Under $1.50	5.1	4.1	8.4	1/	1/	1/	14.8	13.1	20.0	23.2	17.2	37.1
Under $1.55	6.4	5.2	10.3	1/	1/	1/	18.2	15.8	25.7	29.6	23.2	44.2
Under $1.60	6.8	5.5	10.8	0.6	0.6	0.8	19.6	17.1	27.3	30.4	24.1	44.9
Under $1.65	10.8	8.7	17.0	3.5	2.6	6.2	26.5	23.5	35.8	37.6	31.1	52.7
Under $1.70	12.5	10.4	18.9	4.5	3.6	7.4	29.5	26.4	39.3	42.3	36.1	56.7
Under $1.75	14.5	12.1	21.6	6.2	5.1	9.9	32.6	29.1	43.6	44.4	38.1	58.9
Under $1.80	17.3	14.5	25.7	8.2	6.7	12.8	37.8	33.2	52.2	49.8	43.4	64.6
Under $1.85	19.2	16.1	28.3	9.8	8.1	15.4	41.2	36.3	56.5	51.5	45.3	65.7
Under $1.90	21.2	18.1	31.0	11.7	9.7	18.0	44.0	39.3	58.9	54.1	47.8	68.7
Under $1.95	23.0	19.6	33.3	13.2	11.0	20.4	46.7	41.9	61.8	55.5	49.3	69.8
Under $2.00	24.3	20.7	35.2	14.6	12.0	22.6	48.7	43.8	64.0	56.2	50.0	70.3

See footnote at end of table.

Table 1. Cumulative percent distribution of nonsupervisory employees in private nonfarm industries by average straight-time hourly earnings, by coverage status under the Fair Labor Standards Act, United States, metropolitan and nonmetropolitan areas, April 1970 (Concluded)

Average hourly earnings	All private nonfarm industries			Previously covered industries			Newly covered industries			Noncovered industries		
	United States	Metropolitan areas	Nonmetropolitan areas	United States	Metropolitan areas	Nonmetropolitan areas	United States	Metropolitan areas	Nonmetropolitan areas	United States	Metropolitan areas	Nonmetropolitan areas
Under $2.10	30.2	26.1	42.6	19.4	16.2	29.6	56.9	52.1	71.8	65.9	60.3	78.9
Under $2.20	33.7	29.4	47.0	23.0	19.4	34.8	60.8	56.3	74.8	68.4	62.9	81.0
Under $2.30	37.7	33.2	51.4	27.0	23.0	39.7	64.9	60.7	78.2	72.2	67.1	83.8
Under $2.40	40.7	36.1	54.8	30.2	26.0	43.6	68.3	64.3	80.8	73.8	68.8	85.3
Under $2.50	43.4	38.8	57.6	33.1	28.8	47.0	70.7	66.9	82.7	75.4	70.8	86.1
Number of nonsupervisory employees (thousands)	46,075	34,704	11,371	34,090	25,942	8,149	6,683	5,067	1,616	5,302	3,696	1,607
Average hourly earnings	$2.92	$3.05	$2.54	$3.18	$3.30	$2.80	$2.26	$2.35	$1.99	$2.08	$2.21	$1.79

1/ Data not tabulated for intervals below "under $1.60" an hour.

Source: Survey conducted by BLS for ESA.

Table 2. Percent distribution of nonsupervisory employees in private nonfarm industries by number of hours worked in survey week, by overtime coverage status under the Fair Labor Standards Act and industry, United States, April 1970

Overtime coverage status under the FLSA and industry	Number of employees (in thousands) 1/	Average weekly hours	Percent of nonsupervisory employees working - Under 35 hours	35-40 hours	40 hours	Over 40 hours
All private nonfarm industries	44,698	36.8	25.6	13.8	36.6	24.0
Covered by overtime	35,401	37.5	21.7	15.4	39.5	23.4
Not covered by overtime	9,298	33.8	40.2	7.8	25.3	26.7
Construction	2,760	37.0	26.7	12.0	35.9	25.4
Manufacturing	14,748	39.5	16.6	13.5	41.5	28.5
Transportation and public utilities	3,626	40.0	12.8	9.2	45.8	32.2
Covered by overtime	1,658	39.6	9.8	10.7	53.5	26.1
Wholesale trade	3,187	39.5	12.4	12.0	47.8	27.9
Retail trade	9,430	32.6	44.1	10.0	23.7	22.2
Covered by overtime	4,566	32.8	41.5	12.7	27.0	18.8
Not covered by overtime	4,864	32.4	46.6	7.4	20.6	25.5
Finance, insurance, and real estate	2,810	36.9	15.0	37.8	36.3	10.9
Services	7,540	33.5	34.9	15.0	34.8	15.3
Covered by overtime	5,221	34.4	29.8	17.7	39.6	12.9
Not covered by overtime	2,318	31.7	46.4	9.1	23.8	20.7

1/ Some establishments reported earnings data but did not report hours data.

Source: Survey conducted by BLS for ESA.

Table 3. Percent distribution of nonsupervisory employees in private nonfarm industries by number of hours worked in survey week, by size of community, industry, and overtime coverage status under the Fair Labor Standards Act, South, April 1970

Size of community, industry, and overtime coverage status under the FLSA	Number of employees (in thousands) 1/	Average weekly hours	Percent of nonsupervisory employees working - Under 35 hours	35-40 hours	40 hours	Over 40 hours
All private nonfarm industries	12,201	38.3	22.2	11.3	37.2	29.3
Metropolitan areas	7,474	37.7	22.8	12.5	37.3	27.3
Nonmetropolitan areas	4,726	39.2	21.1	9.4	37.1	32.5
Covered by overtime	9,778	38.7	19.8	12.3	39.7	28.3
Not covered by overtime	2,423	36.6	32.2	7.3	27.0	33.5
Manufacturing	4,024	40.0	16.7	11.2	40.5	31.7
Retail trade	2,472	35.9	33.5	9.9	25.6	31.0
Covered by overtime	1,207	35.2	32.5	13.2	30.7	23.7
Not covered by overtime	1,265	36.6	34.4	6.8	20.8	38.0
Services	1,878	36.0	27.1	10.5	42.5	19.8
Covered by overtime	1,382	36.7	22.1	11.2	50.5	16.2
Not covered by overtime	496	33.9	41.4	8.8	20.0	29.8

1/ Some establishments reported earnings data but did not report hours data.

Source: Survey conducted by BLS for ESA.

Table 4. Percent distribution of nonsupervisory employees in private nonfarm industries by number of hours worked in survey week and status under union-management agreement, by overtime coverage status under the Fair Labor Standards Act, United States and regions, April 1970

Size of community or region	Number of employees 1/ (in thousands)		Average weekly hours		Percent of nonsupervisory employees working - Under 35 hours		35-40 hours		40 hours		Over 40 hours	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All private nonfarm industries												
United States	16,669	28,030	38.4	35.7	19.5	29.2	12.5	14.6	42.2	33.2	25.8	23.0
Metropolitan areas	13,119	20,197	38.2	35.4	20.0	29.1	13.3	16.3	41.8	34.0	24.8	20.6
Nonmetropolitan areas	3,545	7,784	39.3	36.6	17.4	29.5	9.5	10.3	43.8	31.1	29.3	29.1
Northeast	5,337	6,946	37.8	34.5	21.9	31.1	17.2	20.1	35.9	30.2	24.9	18.6
South	2,963	9,238	39.3	37.9	17.7	23.7	9.7	11.8	44.2	35.0	28.4	29.6
North Central	5,675	6,887	38.6	34.7	17.5	33.8	11.3	14.7	45.8	28.9	25.4	22.6
West	2,694	4,959	38.2	34.8	20.5	30.6	9.0	12.0	45.1	40.1	25.4	17.4
Covered by overtime												
United States	14,577	20,824	38.4	36.9	18.9	23.7	13.2	17.0	43.9	36.5	24.1	22.8
Metropolitan areas	11,309	15,298	38.1	36.5	19.5	23.6	14.2	18.9	43.2	37.3	23.1	20.2
Nonmetropolitan areas	3,267	5,517	39.4	38.0	16.4	23.9	9.7	11.6	46.5	34.2	27.4	30.3
Northeast	4,753	5,108	37.3	36.0	22.2	23.9	18.5	24.4	37.7	33.0	21.7	18.8
South	2,569	7,209	39.5	38.4	17.1	20.7	9.5	13.3	47.1	37.1	26.4	28.9
North Central	5,059	5,031	38.9	36.1	16.6	27.3	11.7	17.4	47.0	32.4	24.7	22.9
West	2,197	3,475	38.5	36.1	18.9	24.4	9.4	13.2	46.6	46.2	25.1	16.2

See footnote at end of table.

Table 4. Percent distribution of nonsupervisory employees in private nonfarm industries by number of hours worked in survey week and status under union-management agreement, by overtime coverage status under the Fair Labor Standards Act, United States and regions, April 1970 (Concluded)

Size of community or region	Number of employees 1/ (in thousands)		Average weekly hours		Percent of nonsupervisory employees working - Under 35 hours		35-40 hours		40 hours		Over 40 hours	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Not covered by overtime												
United States	2,092	7,206	38.5	32.5	23.8	45.0	7.9	7.8	30.6	23.7	37.8	23.4
Metropolitan areas	1,810	4,899	38.5	32.0	22.9	46.2	8.1	8.2	33.4	23.7	35.6	21.9
Nonmetropolitan areas	278	2,268	38.7	33.4	29.5	42.9	6.7	7.0	12.2	23.7	51.6	26.4
Northeast	585	1,838	42.1	30.3	19.8	50.9	7.0	8.3	21.4	22.4	51.8	18.4
South	394	2,029	38.5	36.2	22.4	34.0	10.7	6.7	25.5	27.3	41.4	32.0
North Central	617	1,856	36.5	30.9	25.5	51.3	7.5	7.5	36.0	19.5	31.1	21.8
West	497	1,483	36.8	31.9	27.4	44.9	7.1	9.2	38.7	25.8	26.9	20.1

1/ Some establishments reported earnings data but did not report hours data.

Source: Survey conducted by BLS for ESA.

STATE MINIMUM WAGE AND HOURS OF WORK LAWS

Minimum wages

At the time of the April 1970 survey of nonfarm nonsupervisory employees, 37 States, the District of Columbia, and Puerto Rico had minimum wage laws or orders in effect (Table 5). Three additional States, Georgia, Montana, and Illinois have enacted laws since then effective July 1, 1970, July 1, 1971, and January 1, 1972, respectively. In 28 States and the District of Columbia, the rates were established by statutes, which in some instances were supplemented by wage orders. In the other nine States--Arizona, California, Colorado, Kentucky, Minnesota, North Dakota, Ohio, Utah, and Wisconsin--and Puerto Rico the rates were set administratively by wage order only.

Two States and the District of Columbia had rates in effect which exceeded the basic $1.60 an hour Federal minimum wage applicable to nonfarm workers; $2.10 in Alaska, $1.65 in California, and $1.80 in retail trade in the District of Columbia. Since April 1970, Connecticut and New York increased their minimums to $1.85 an hour, Maine to $1.80, and Massachusetts raised the minimum wage applicable in nonmanufacturing industries to $1.75 an hour.

In April 1970, 12 jurisdictions had minimum wage rates in effect at the basic nonfarm Federal minimum wage of $1.60 an hour:

Connecticut	New Mexico
District of Columbia	New York
Hawaii	Puerto Rico
Maine	Rhode Island
Massachusetts	Vermont
New Hampshire	Washington

In the District of Columbia, the $1.60 rate applied to all covered employment where the $1.80 minimum wage was not applicable. In Puerto Rico, the $1.60 rate applied in selected wage orders. Subsequent to the April 1970 survey, the rates in ten additional States have reached or have been scheduled to reach the $1.60 minimum. The new Montana statute established a $1.60 an hour minimum wage effective July 1, 1971, and the new Illinois law will reach that level on January 1, 1973.

Of the jurisdictions which had some or all of their rates below the Federal standard, Arizona and Kentucky had all of their wage order rates set at less than $1.00 an hour. Minnesota, North Dakota, Ohio, and Puerto Rico had some wage order rates below $1.60 an hour and 20 States had rates in effect which were between $1.00 and $1.60. There have been a number of increases in the minimum wages in these States since then. The new Georgia law established a $1.25 minimum wage on July 1, 1970.

Coverage of State minimum wage laws and orders varies from State to State. For example, the rates in Arizona, California, Colorado, Minnesota, Ohio, Utah, and Wisconsin applied to women and minors only; Minnesota recently extended protection to men and ten States excluded from coverage establishments of specified sizes: Vermont, establishments with less than two employees; Indiana, Maine, Michigan, Nebraska, New Mexico, and North Carolina, establishments with less than four employees; Arkansas, establishments with less than five employees; and Georgia and West Virginia, establishments with less than six employees. Georgia also excludes establishments with annual sales of $40,000 or less. A recent amendment to the Oklahoma law, effective July 1, 1971, excludes establishments with less than ten employees unless the establishments have annual sales of $100,000 or more.

In April 1970, 12 States had exclusions from coverage which were intended to preclude or minimize concurrent Federal and State minimum wage coverage. Arkansas, Hawaii, Indiana, Michigan, New Hampshire, Oklahoma, Oregon, Pennsylvania, and Texas excluded employees or employers subject to the Fair Labor Standards Act. Connecticut excluded such employees in manufacturing only, and Nevada excluded male employees subject to the FLSA. The law in West Virginia excluded employers which have 80 percent or more of their employees subject to the FLSA and the new Georgia, Montana, and Illinois laws also exclude employers or employees subject to the Federal law.

Most of the States had additional coverage limitations, either because the wage orders applied to a few specified industries or because of various exclusions of specified industries or occupations. Generally, most States provided coverage for some employment which was not subject to the minimum wage requirements of the Fair Labor Standards Act.

Hours of work and overtime pay standards

Hours of work and overtime pay standards under State laws varied widely in a number of respects, such as daily hours, weekly hours, days per week, restrictions on overtime work, and the degree of coverage (Table 6). By April 1970, only seven States and the District of Columbia had adopted the Fair Labor Standards Act basic overtime standard--not less than one and one-half times the regular rate of pay for hours worked after 40 a week--as their basic standard. Texas attained this standard, for women only, on August 30, 1971; and Maine attained it on January 1, 1972. New York had a 40-hour workweek in effect, but overtime hours must be paid at not less than one and one-half times the minimum wage rather than the regular rate. Alaska and California combined the 40-hour time and one-half standards with an 8-hour workday and California also had a 5-day workweek. Colorado had an 8-hour day, 40-hour workweek standard with one and one-half times the regular rate

for overtime under some of its wage orders and a 42-hour workweek under the others. All of the standards in these States except in California, Colorado, and Texas applied to men as well as women.

In 28 States and Puerto Rico, there was either no weekly standard with a daily limit, or the weekly hours standard was 44 hours or more. Overtime work was prohibited in most of these States except in specified circumstances. Double time for overtime was required in Puerto Rico while the law in Kentucky, like in New York, requires the payment of at least one and one-half times the minimum wage for overtime. In most of these States, the hours standards did not provide protection for men. Alabama, Delaware, Florida, Georgia, Indiana, Iowa, Kansas, Michigan, Nebraska, North Dakota, Oklahoma, and South Dakota did not have basic hours of work or overtime standards for adults, although there were some limitations on the employment of young persons.

Since April 1970, a number of State maximum hours laws have been invalidated or repealed because of a conflict with Title VII of the Civil Rights Act of 1964.

Table 5. State minimum wage rates for nonsupervisory employees

Jurisdiction	Hourly minimum rate for adult workers	Effective dates	Pertinent exclusions from coverage 1/
Alabama	None		
Alaska 2/	$2.10	2/1/68	
Arizona	.52-.60 (women and minors only)	8/10/54 and earlier	
Arkansas	1.10	1/1/70	Establishments with less than five employees; person, firm, corporation, or other entity subject to FLSA
	1.20	1/1/71	
California	1.65 (women and minors only)	2/1/68	
Colorado	1.00-1.25 (women and minors only)	5/1/67 and earlier	
Connecticut 3/	1.60	7/1/68	Individuals in manufacturing subject to FLSA
	1.61	4/19/71	
	1.85	10/1/71	
Delaware	1.25	2/1/68	
	1.60	7/1/70	
District of Columbia 4/	1.60	2/1/69	
	1.80	7/6/69, 9/1/70	
	2.00	7/1/70, 2/1/71	
	2.05	8/9/71	
	2.25	8/9/71	
Florida	None		
Georgia	1.25	7/1/70	Employers with annual sales of $40,000 or less; employers with less than six employees; employers subject to FLSA

See footnotes at end of table.

Table 5. State minimum wage rates for nonsupervisory employees (Continued)

Jurisdiction	Hourly minimum rate for adult workers	Effective dates	Pertinent exclusions from coverage 1/
Hawaii	$1.60	1/1/70	Employees subject to FLSA unless State minimum wage standard is higher
Idaho	1.25	2/1/69	
	1.40	7/1/71	
	1.60	7/1/72	
Illinois	1.40	1/1/72	Employees subject to FLSA
	1.60	1/1/73	
Indiana	1.25	7/1/68	Establishments with less than four employees; employers subject to FLSA
Iowa	None		
Kansas	None		
Kentucky	.65-.75	9/1/61	
Louisiana	None		
Maine 5/	1.60	10/15/69	Establishments with less than four employees
	1.80	9/23/71	
Maryland 6/	1.45	2/1/70	
	1.60	2/1/71	
	1.30	6/1/69	
	1.45	6/1/70	
	1.60	6/1/71	
Massachusetts	1.60	2/1/68	
	1.75 (nonmanufacturing)	1/12/72	

See footnotes at end of table.

Table 5. State minimum wage rates for nonsupervisory employees (Continued)

Jurisdiction	Hourly minimum rate for adult workers	Effective dates	Pertinent exclusions from coverage 1/
Michigan	$1.25	1/1/67	Establishments with less than four
	1.45	7/1/70	employees; employers subject to
	1.60	7/1/71	FLSA unless State minimum wage is higher
Minnesota 7/	.70-1.15 (women and minors only)	4/27/62 or earlier	
	1.45-1.60 (women and minors only)	10/15/70 and 11/14/70	
	(men added)	6/1/71	
Mississippi	None		
Missouri	None		
Montana	1.60	7/1/71	Employees subject to FLSA
	1.20 (agriculture)	7/1/71	
	1.40 "	7/1/72	
	1.60 "	7/1/73	
Nebraska	1.00	10/23/67	Establishments with less than four employees
Nevada	1.45	2/1/70	Male employees subject to FLSA
	1.60	2/1/71	
New Hampshire	1.60	2/1/69	Employees subject to FLSA unless State minimum is higher
New Jersey	1.50	1/1/69	
New Mexico	1.60	2/1/69	Employers with less than four
	1.30 (agriculture)	2/1/69	employees

See footnotes at end of table.

Table 5. State minimum wage rates for nonsupervisory employees (Continued)

Jurisdiction	Hourly minimum rate for adult workers	Effective dates	Pertinent exclusions from coverage 1/
New York 8/	$1.60	2/1/68	
	1.85	7/1/70	
	1.40 (agriculture)	10/1/69	
	1.50 "	2/1/71	
North Carolina	1.25	7/1/69	Establishments with less than four
	1.45	7/1/71	employees
	1.60	7/1/72	
North Dakota	.90-1.25	4/20/70 and earlier	
	1.40	3/20/71 (mercantile occupations)	
Ohio	.55-1.25 (women and minors only)	9/6/66 and earlier	
Oklahoma	1.00	8/1/65	Employees subject to FLSA; establish-
	1.40	7/1/71	ments with less than ten employees unless there is at least $100,000 in annual sales, effective 7/1/71
Oregon	1.25	2/1/68	Employees subject to FLSA
Pennsylvania	1.45	2/1/70	Employees subject to FLSA
	1.60	2/1/71	
Puerto Rico	.65-1.60	4/1/70 and earlier	
Rhode Island	1.60	7/1/68	

See footnotes at end of table.

Table 5. State minimum wage rates for nonsupervisory employees (Continued)

Jurisdiction	Hourly minimum rate for adult workers	Effective dates	Pertinent exclusions from coverage 1/
South Carolina	None		
South Dakota	$1.00	7/1/69	
Tennessee	None		
Texas	1.25	2/1/70	Employees subject to FLSA
	1.40	2/1/71	
	1.10 (agriculture)	2/1/70	
Utah	1.00-1.15 (women and minors only)	1/1/66	
	1.15-1.30	5/1/70	
	1.20-1.35	5/1/71	
Vermont	1.60	4/17/69	Establishments with less than two employees
Virginia	None		
Washington	1.60	1/1/68	
West Virginia	1.00	1/1/67	Establishments with less than six employees; employers subject to FLSA if 80 percent of the employees are subject to that law
	1.20	7/1/71	
	1.40	7/1/72	
	1.60	7/1/73	
Wisconsin	1.30 (women and minors only)	7/1/68	
	1.45	7/1/70	
Wyoming	1.30	1/1/69	
	1.40	6/1/71	
	1.50	1/1/72	
	1.60	1/1/73	

See footnotes at end of table.

Table 5. State minimum wage rates for nonsupervisory employees (Concluded)

1/ Because State minimum wage laws and orders vary widely in the occupations, industries, or kinds of business excluded from coverage, these limitations are not identified in this table.

2/ The minimum wage rate in Alaska shall be 50 cents more than the FLSA minimum.

3/ The minimum wage rate in Connecticut shall be at least one-half of one percent more than the FLSA minimum.

4/ In the District of Columbia, the $1.80 and $2.00 hourly rates apply to retail trade and laundry occupations with the earlier effective dates applicable to retail trade; the $2.05 rate applies to building service and miscellaneous occupations; the $2.25 minimum applies to clerical and semitechnical occupations; and the $1.60 minimum applies to other occupations.

5/ The $1.80 rate in Maine will increase automatically to the highest Federal minimum wage, not to exceed $2.00 an hour.

6/ The minimum wage rate for employees previously covered by the Maryland law was set at $1.45 on 2/1/70 and $1.60 on 2/1/71; for newly covered employees the minimum rate was set at $1.30 on 6/1/69, $1.45 on 6/1/70, and $1.60 on 6/1/71.

7/ Minnesota has several wage orders under which the rates were increased on either of two dates. The wage orders were made applicable to men on 6/1/71.

8/ The minimum wage rate in New York shall be increased to $1.90, $1.95, and $2.00 an hour if the Federal minimum wage increases to those amounts.

Table 6. State hours of work, overtime premium, and maximum hours standards for adult workers

Jurisdiction	Employee coverage 1/	Hours of work or premium pay standards			Premium rate	Prohibitions
		Daily	Weekly	Number of days		
Alabama	None					
Alaska	Men and women	8	40		1 1/2 times the regular hourly rate	
Arizona 2/	Women	8	48	1 day of rest		Employment in excess of standards
Arkansas	Women	8			1 1/2 times the regular hourly rate	Employment in excess of 6 consecutive days
California 2/	Women	8	40	5	1 1/2 times the regular hourly rate	Employment after 8 hours a day and 48 a week
Colorado 2/	Women	8	40-42		1 1/2 times the regular hourly rate	Employment after 8 hours a day
Connecticut	Men and women		40		1 1/2 times the regular hourly rate	Employment of women after 9 hours a day and 48 a week
Delaware	None					
District of Columbia	Men and women		40		1 1/2 times the regular hourly rate	
Florida	None					

See footnotes at end of table.

Table 6. State hours of work, overtime premium, and maximum hours standards for adult workers (Continued)

Jurisdiction	Employee coverage 1/	Hours of work or premium pay standards				Prohibitions
		Daily	Weekly	Number of days	Premium rate	
Georgia	None					
Hawaii	Men and women		40		1 1/2 times the regular hourly rate	
Idaho	Women	8	48		1 1/2 times the regular hourly rate	
Illinois 2/	Women	8	48			Employment in excess of standards
Indiana	None					
Iowa	None					
Kansas	None					
Kentucky 2/	Women		44		1 1/2 times the minimum hourly rate	Employment after 10 hours a day and 60 hours a week
Louisiana 2/	Women	8	48	6		Employment in excess of standards
Maine	Men and women		48 40 3/		1 1/2 times the regular hourly rate	Employment of women after 54 hours a week
Maryland	Men and women		40		1 1/2 times the regular hourly rate	

See footnotes at end of table.

Table 6. State hours of work, overtime premium, and maximum hours standards for adult workers (Continued)

Jurisdiction	Employee coverage 1/	Hours of work or premium pay standards: Daily	Weekly	Number of days	Premium rate	Prohibitions
Massachusetts 2/	Men and women		40		1 1/2 times the regular hourly rate	Employment of women after 9 hours a day and 52 hours a week
Michigan	None					
Minnesota	Women		54			Employment in excess of standard
Mississippi						
Manufacturing	Men	10	60	Sunday		Employment in excess of standards
All employment except domestic service	Women	10	60	Sunday		Employment in excess of standards
Missouri	Women	9	54			Employment in excess of standards
Montana 2/	Men and women	8	40		1 1/2 times the regular hourly rate	Employment of women after 8 hours a day
Nebraska	None					
Nevada	Women	8	48	6		Employment in excess of standards
New Hampshire						
Manufacturing	Women	10	48			Employment in excess of standards
Most other employment	Women	10 1/4	54			Employment in excess of standards

See footnotes at end of table.

Table 6. State hours of work, overtime premium, and maximum hours standards for adult workers (Continued)

Jurisdiction	Employee coverage 1/	Hours of work or premium pay standards: Daily	Weekly	Number of days	Premium rate	Prohibitions
New Jersey 2/	Men and women		40		1 1/2 times the regular hourly rate	Employment of women after 10 hours a day, 54 a week, and 6 days a week
New Mexico	Women	8	48		1 1/2 times the regular hourly rate	
New York 2/	Men and women		40		1 1/2 times the minimum hourly rate	Employment of women after 10 hours a day and 54 hours a week
North Carolina	Women	9	48	6		Employment in excess of standards
North Dakota	None					
Ohio 2/	Women	8	48	6		Employment in excess of standards
Oklahoma	None					
Oregon 2/	Men and women		40		1 1/2 times the regular hourly rate	Employment of women after 10 hours a day and 60 hours a week
Pennsylvania	Men and women		40		1 1/2 times the regular hourly rate	
Puerto Rico	Men and women	8	48		2 times the regular hourly rate	

See footnotes at end of table.

Table 6. State hours of work, overtime premium, and maximum hours standards for adult workers (Continued)

Jurisdiction	Employee coverage 1/	Hours of work or premium pay standards: Daily	Weekly	Number of days	Premium rate	Prohibitions
Rhode Island 2/	Men and women		48			Employment of women in excess of standard
South Carolina	Women	12	60			Employment in excess of standards
South Dakota	None					
Tennessee	Women	10	50			Employment in excess of standards
Texas	Women	9 4/			1 1/2 times the regular hourly rate	Employment after 9 hours a day and 54 hours a week without employee's consent
Utah	Women	8	48			Employment in excess of standards
Vermont	Men and women		40		1 1/2 times the regular hourly rate	
Virginia	Women	9	48			Employment in excess of standards
Washington 2/	Women	8				Employment in excess of standard
West Virginia	Men and women		48		1 1/2 times the regular hourly rate	
Wisconsin 2/	Women	9	48		1 1/2 times the regular hourly rate	
Wyoming	Women	8	48			Employment in excess of standards

See footnotes at end of table.

Table 6. State hours of work, overtime premium, and maximum hours standards for adult workers (Concluded)

1/ Because of the wide differences in exclusions, variations, and tolerances provided by State laws, they have not been identified in this table.

2/ The maximum hours standards applicable to women were invalidated or repealed subsequent to April 1970 because they were inconsistent with the provisions of Title VII of the Civil Rights Act of 1964.

3/ Effective January 1, 1972.

4/ Effective August 30, 1971. Daily overtime paid only if more than 40 hours are worked in a week.

Appendix

Scope and Method of Survey and Tabulations of Data

Nonsupervisory Employee Earnings and Hours in the Private Nonfarm Economy, April 1970

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Scope and Method of Survey of Employee Earnings and Hours in the Private Nonfarm Economy, April 1970

Scope of survey

The survey covered all industries in the private sector of the economy, except agricultural production.[1] The 1967 edition of the Standard Industrial Classification Manual, prepared by the Office of Management and Budget (formerly Bureau of the Budget) was used to classify establishments by industry.

Establishments in the 50 States and the District of Columbia were included in the survey. The data relate to nonsupervisory employees and are for a payroll period including April 12, 1970.

Sample design

The survey was conducted using a stratified probability sample with varying sampling ratios depending on establishment employment and industry. The sample was designed to yield national and regional estimates for each industry division and for a number of major industry groups. Response to the survey, however, was only sufficient to permit separate publication of data for the industries and regions shown in the tables.

The establishments sampled were selected from the following sources: 1) State Unemployment Insurance listings furnished employer reporting units with four employees or more in most industries. 2) The Bureau of the Census area sample used in conjunction with its monthly Survey of Retail Sales and Selected Services Receipts covered single unit establishments with fewer than four employees in retail trade and selected services. 3) The National Center for Health Statistics, U.S. Public Health Service, Department of Health, Education and Welfare provided universe lists of hospitals. 4) The National Center for Educational Statistics, Office of Education, Department of Health, Education and Welfare provided universe lists of schools. 5) For major retail chains, a sample of stores was selected from lists provided by the companies. 6) Industrial directories and Bureau of Labor Statistics data files were turned to for universe data for industries not adequately covered by other sources.

[1] Private household services (SIC 88) were excluded.

Method of collection

The majority of the establishments included in the sample were solicited for information by mail. The largest units and a sample of the nonrespondents to the mail questionnaire were visited by Bureau of Labor Statistics field economists. Units with fewer than four employees in retail trade and selected services were visited by Bureau of the Census enumerators acting as agents for the Bureau of Labor Statistics.

Estimating procedure

Data collected for each sampling unit were weighted according to the probability of selecting the unit from the universe. Weights of units not responding to the survey were imputed to those which provided data and had similar characteristics of industry, size, and location.

Estimated totals derived from the weighting process were further adjusted to appropriate industry employment levels for April 1970 from the Bureau of Labor Statistics monthly employment series.

Definition of terms

Nonsupervisory employees include all full-time, part-time, seasonal, and casual employees below the supervisory level, such as office and clerical workers, salespeople, manufacturing production workers, maintenance workers, truckdrivers, food service workers, miners, watchmen, etc. Outside salespeople, executive, professional, and supervisory workers are excluded.

Average hourly earnings are straight-time and exclude extra payments for work on late shifts and premium pay for overtime, weekend, and holiday work. Commissions, cost-of-living allowances, and production bonuses are included as earnings; nonproduction bonuses (year-end, attendance, etc.), tips, and the value of food, lodging, and other perquisites are excluded.

Metropolitan areas as used in this report, relates to Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget at the time of the survey. They consist of one county containing a central city with at least 50,000 inhabitants and any contiguous counties that are metropolitan in character and economically and socially integrated with the central city. All other counties are classified as nonmetropolitan areas.

Regions. The four regions used in this study, and the States which they comprise are: Northeast—Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South—Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; North Central—Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; and West—Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

Fair Labor Standards Act coverage

Industries covered by the minimum wage provisions of the act prior to the 1966 amendments. For purposes of this survey these industries and their Standard Industrial Classification codes were:

- Agricultural services (07)
- Mining (10-14)
- Construction (15-17)
- Manufacturing (19-39)
- Transportation and utilities (40-49)
- Wholesale trade (50)
- Retail trade, as follows:
  - Gasoline service stations (554) with $250,000 or more in gross annual sales
  - Other retail establishments, except farm equipment dealers (5252), motor vehicle dealers (551 and 552), and eating and drinking places (58), with $250,000 or more in gross annual sales that are part of enterprises with $1 million or more in gross annual sales.
- Finance and insurance (60-64, 67)
- Services, as follows:
  - Miscellaneous business services (73)
  - Motion picture production and distribution (781 and 2)
  - Medical and dental laboratories (807)
  - Legal services (81)
  - Museums (84)
  - Miscellaneous services (89)
  - Other service establishments with $250,000 or more in gross annual sales or receipts that are part of enterprises with $1 million or more in gross annual sales or receipts, except hotels and motels (70), laundry and dry cleaning establishments (721 and 727), motion picture theaters (783), amusement and recreation services (79), hospitals and nursing homes (806 and 809), and educational services (82).

Industries brought under the minimum wage provisions of the act by the 1966 amendments. For purposes of this survey these industries and their Standard Industrial Classification codes were:

- Retail trade, as follows:
  - Farm equipment dealer (5252) establishments with $250,000 or more in gross annual sales
  - Motor vehicle dealer (551 and 2) establishments with $250,000 or more in gross annual sales
  - Eating and drinking places (58) with $250,000 or more in gross annual sales
  - Other retail establishments with $250,000 or more in gross annual sales that are part of enterprises with less than $1 million in gross annual sales, except gasoline service stations (554)
  - Real estate (65 and 66)
- Services, as follows:
  - Hotels and motels (70) with annual receipts of $250,000 or more
  - Laundry and dry cleaning establishments (721 and 727)
  - Hospitals and nursing homes (806 and 809)
  - Educational services (82)
  - Other service establishments with gross annual sales or receipts of $250,000 or more that are part of

enterprises with less than $1 million in gross annual sales or receipts, except miscellaneous business services (73), motion picture production, distribution, and theaters (781, 2 and 3), amusement and recreation services (79), medical and dental laboratories (807), legal services (81), museums (84), and miscellaneous services (89).

Industries largely not covered by the minimum wage provisions of the act. For purposes of this survey these industries and their Standard Industrial Classification codes were:

Forestry and fisheries (08 and 09)
Retail establishments with less than $250,000 in gross annual sales
Services, as follows:
Motion picture theaters (783)
Amusement and recreation services (79)
Other service establishments with less than $250,000 in gross annual sales or receipts, except laundry and dry cleaning establishments (721 and 727), miscellaneous business services (73), motion picture production, and distribution (781 and 2), hospitals, medical and dental laboratories, and nursing homes (806, 7 and 9), legal services (81), educational services (82), museums (84), and miscellaneous services (89).

Industries covered by the overtime provisions of the Fair Labor Standards Act. For purposes of this survey, these industries were: Industries covered by the minimum wage provisions of the act prior to the 1966 amendments and those brought under the minimum wage provisions by the 1966 amendments (as defined above), except

Agricultural services (07)
Railroad transportation (40)
Urban, suburban, and interurban passenger transportation (41)
Trucking (421)
Terminals for motor freight transit (423)
Water, air, and pipeline transportation (44, 5 and 6)
Farm equipment dealers (5252)
Motor vehicle dealers (551 and 2)
Eating and drinking places (58)
Hotels and motels (70)

The exceptions noted above constitute the category "Industries covered by the minimum wage but not the overtime provisions of the Fair Labor Standards Act."

Industries largely not covered by the overtime provisions of the Fair Labor Standards Act. For purposes of this survey these industries and their Standard Industrial Classification codes were:

Agricultural services (07)
Forestry and fisheries (08 and 09)
Railroad transportation (40)
Urban, suburban and interurban passenger transportation (41)
Trucking (421)
Terminals for motor freight transit (423)
Water air and pipeline transportation (44, 5 and 6)
Retail establishments with less than $250,000 in gross annual sales
Farm equipment dealers (5252)
Motor vehicle dealers (551 and 2)
Eating and drinking places (58)
Services, as follows:
Hotels and motels (70)
Motion picture theaters (783)
Amusement and recreation services (79)
Other service establishments with less than $250,000 in gross annual sales or receipts, except laundry and dry cleaning establishments (721 and 727), miscellaneous business services (73), motion picture production and distribution (781 and 2), hospitals, medical and dental laboratories, and nursing homes (806, 7 and 9), legal services (81), educational services (82), museums (84) and miscellaneous services (89).

Weekly hours of work are for a 1 week period and include hours paid for but not worked, such as vacation, holiday, and sick leave hours. Some establishments reported earnings data but were unable to report hours data. The 1,376,800 workers in these establishments are not included in the tables in which employees are distributed by weekly hours of work. These workers are, however, represented in the tables showing percent increases in weekly wage bills required to raise earnings of employees earning less than a specified amount to that amount. Average weekly hours in the industry and area in which they were employed were attributed to these workers in the computations made for the wage bill increase tables. The tables which relate average hourly earnings to weekly hours of work show the number of workers for whom no weekly hours were reported by earnings class interval.

Standard table notes

See appendix for definition of terms.

Because of rounding, sums of individual items may not equal totals.

Dash (-) indicates no data reported or data do not meet publication criteria.

Asterisk (*) indicates less than 0.5 percent.

Table 1. All private nonfarm industries

(Cumulative numerical distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.45	1,785.0	1,052.4	732.6	288.4	231.3	57.2	650.0	346.2	303.8
Under $1.50	2,366.0	1,410.1	955.9	327.9	257.9	70.0	926.4	514.9	411.5
Under $1.55	2,963.6	1,791.5	1,172.1	402.0	314.8	87.2	1,127.5	629.6	497.9
Under $1.60	3,131.8	1,907.5	1,224.3	418.8	328.8	90.0	1,182.8	664.2	518.6
Under $1.65	4,957.2	3,026.1	1,931.1	844.2	634.0	210.2	2,067.8	1,127.5	940.3
Under $1.70	5,744.9	3,593.6	2,151.3	997.3	745.8	251.5	2,289.8	1,260.7	1,029.0
Under $1.75	6,661.3	4,203.3	2,458.0	1,195.1	887.3	307.8	2,661.6	1,476.5	1,185.0
Under $1.80	7,962.2	5,036.3	2,925.8	1,492.9	1,106.0	386.9	3,142.5	1,699.0	1,443.5
Under $1.85	8,825.7	5,602.5	3,223.3	1,693.5	1,246.8	446.7	3,476.0	1,869.2	1,606.8
Under $1.90	9,787.8	6,267.4	3,520.3	1,927.3	1,422.6	504.7	3,845.3	2,088.2	1,757.0
Under $1.95	10,583.0	6,797.3	3,785.8	2,125.5	1,573.4	552.2	4,145.9	2,244.6	1,901.3
Under $2.00	11,199.1	7,194.3	4,004.8	2,276.4	1,682.9	593.5	4,399.3	2,367.9	2,031.4
Under $2.10	13,913.4	9,072.3	4,841.1	3,078.2	2,283.2	795.0	5,271.2	2,865.0	2,406.3
Under $2.20	15,546.3	10,201.2	5,345.1	3,547.7	2,640.8	906.9	5,806.2	3,165.6	2,640.6
Under $2.30	17,358.8	11,512.5	5,846.3	4,092.2	3,067.4	1,024.8	6,366.1	3,497.3	2,868.9
Under $2.40	18,765.0	12,538.6	6,226.4	4,509.0	3,389.4	1,119.6	6,782.3	3,738.9	3,043.4
Under $2.50	20,016.5	13,466.2	6,552.3	4,870.3	3,679.9	1,190.4	7,155.1	3,945.6	3,209.5
Total	46,075.2	34,704.2	11,371.0	12,610.8	10,438.7	2,172.0	12,411.6	7,675.9	4,735.7
Average hourly earnings	$2.92	$3.05	$2.54	$3.02	$3.11	$2.60	$2.57	$2.73	$2.32

Average hourly earnings	North Central			West		
Under $1.45	605.1	318.6	286.5	241.4	156.4	85.1
Under $1.50	772.9	414.5	358.4	338.8	222.9	115.9
Under $1.55	983.5	545.3	438.2	450.6	301.8	148.8
Under $1.60	1,037.6	584.3	453.3	492.7	330.3	162.4
Under $1.65	1,399.1	821.2	577.9	646.0	443.3	202.7
Under $1.70	1,535.2	924.0	611.2	922.6	663.2	259.5
Under $1.75	1,786.4	1,105.6	680.8	1,018.2	733.8	284.4
Under $1.80	2,077.0	1,319.4	757.6	1,249.7	911.9	337.8
Under $1.85	2,295.1	1,487.4	807.6	1,361.1	999.0	362.1
Under $1.90	2,517.7	1,653.4	864.3	1,497.6	1,103.2	394.3
Under $1.95	2,709.4	1,801.7	907.8	1,602.2	1,177.6	424.5
Under $2.00	2,853.9	1,908.0	945.9	1,669.6	1,235.5	434.1
Under $2.10	3,482.4	2,369.3	1,113.1	2,081.6	1,554.8	526.8
Under $2.20	3,873.1	2,662.7	1,210.4	2,319.3	1,732.1	587.2
Under $2.30	4,306.2	2,987.2	1,319.0	2,594.4	1,960.6	633.7
Under $2.40	4,631.5	3,236.2	1,395.2	2,842.3	2,174.1	668.2
Under $2.50	4,951.7	3,493.6	1,458.1	3,039.4	2,345.1	694.4
Total	13,253.1	10,164.7	3,088.4	7,799.7	6,424.9	1,374.9
Average hourly earnings	$3.04	$3.13	$2.75	$3.12	$3.20	$2.74

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 2. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments

(Cumulative numerical distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.60	209.8	147.9	61.9	22.7	19.1	3.6	65.6	45.7	19.8
Under $1.65	1,191.1	685.7	505.4	178.1	118.9	59.2	658.9	325.3	333.6
Under $1.70	1,530.4	924.7	605.8	251.8	178.6	73.2	782.1	390.3	391.9
Under $1.75	2,127.0	1,319.4	807.6	364.1	253.4	110.8	1,057.4	550.5	506.9
Under $1.80	2,791.3	1,747.0	1,044.2	502.9	356.7	146.2	1,341.4	683.4	658.0
Under $1.85	3,344.3	2,089.2	1,255.1	637.2	448.5	188.7	1,562.1	782.1	780.1
Under $1.90	3,976.1	2,510.4	1,465.7	778.3	558.4	219.9	1,850.8	938.7	912.1
Under $1.95	4,514.3	2,848.8	1,665.5	908.8	651.2	257.6	2,070.1	1,042.7	1,027.4
Under $2.00	4,965.1	3,124.9	1,840.2	1,021.5	727.9	293.5	2,267.7	1,134.7	1,133.0
Under $2.10	6,617.9	4,204.3	2,413.6	1,474.3	1,045.0	429.3	2,902.6	1,471.3	1,431.3
Under $2.20	7,857.0	5,022.6	2,834.5	1,838.5	1,313.5	525.0	3,338.7	1,703.8	1,634.9
Under $2.30	9,195.8	5,959.2	3,236.6	2,245.5	1,621.7	623.8	3,796.1	1,958.4	1,837.7
Under $2.40	10,289.9	6,739.8	3,550.2	2,575.3	1,867.8	707.5	4,143.4	2,155.3	1,988.1
Under $2.50	11,291.9	7,459.6	3,832.3	2,858.7	2,087.1	771.6	4,463.2	2,325.2	2,138.0
Total	34,090.4	25,941.8	8,148.6	9,547.7	7,889.9	1,657.8	9,146.9	5,593.7	3,553.3
Average hourly earnings	$3.18	$3.30	$2.80	$3.24	$3.34	$2.79	$2.79	$2.97	$2.51

Average hourly earnings	North Central			West		
Under $1.60	61.2	40.8	20.4	60.3	42.3	18.0
Under $1.65	244.5	172.0	72.5	109.7	69.5	40.1
Under $1.70	297.1	216.3	80.8	199.4	139.5	60.0
Under $1.75	464.9	343.7	121.2	240.5	171.8	68.8
Under $1.80	625.3	465.3	160.0	321.7	241.7	80.0
Under $1.85	767.9	574.8	193.1	377.0	283.8	93.3
Under $1.90	900.3	672.0	228.3	446.6	341.3	105.3
Under $1.95	1,027.9	770.2	257.7	507.5	384.8	122.8
Under $2.00	1,130.6	843.6	287.0	545.3	418.7	126.6
Under $2.10	1,505.7	1,112.2	393.5	735.3	575.8	159.5
Under $2.20	1,795.1	1,324.5	470.7	884.8	680.9	203.9
Under $2.30	2,106.8	1,558.3	548.5	1,047.4	820.8	226.6
Under $2.40	2,354.3	1,747.1	607.1	1,216.9	969.5	247.4
Under $2.50	2,615.7	1,958.6	657.1	1,354.4	1,088.7	265.7
Total	10,143.4	7,995.5	2,147.9	5,252.4	4,462.7	789.6
Average hourly earnings	$3.33	$3.37	$3.15	$3.47	$3.53	$3.14

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 3. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments

(Cumulative numerical distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.45	555.1	395.6	159.6	156.5	129.1	27.3	158.4	99.3	59.0
Under $1.50	986.5	663.8	322.8	178.9	145.2	33.7	381.9	237.9	144.1
Under $1.55	1,216.7	801.6	415.1	211.2	170.3	40.9	474.8	285.4	189.4
Under $1.60	1,307.5	867.2	440.3	220.9	177.2	43.7	506.4	306.2	200.1
Under $1.65	1,770.2	1,191.4	578.8	324.9	260.9	64.0	683.8	424.4	259.4
Under $1.70	1,970.8	1,336.0	634.8	351.2	275.9	75.3	739.6	463.7	275.9
Under $1.75	2,179.9	1,475.7	704.2	400.7	312.2	88.5	817.6	504.7	309.8
Under $1.80	2,527.8	1,683.6	844.2	478.0	368.0	110.0	950.2	557.7	392.5
Under $1.85	2,750.0	1,837.4	912.5	520.9	399.3	121.6	1,032.9	604.7	428.2
Under $1.90	2,943.3	1,991.7	951.6	566.4	434.0	132.4	1,085.1	647.6	437.4
Under $1.95	3,123.4	2,125.2	998.3	608.6	469.5	139.0	1,152.1	688.8	463.3
Under $2.00	3,256.3	2,221.5	1,034.7	641.1	497.5	143.6	1,201.8	716.0	485.8
Under $2.10	3,800.0	2,640.7	1,159.3	792.0	629.2	162.8	1,351.2	822.4	528.9
Under $2.20	4,061.9	2,853.0	1,208.9	860.2	688.7	171.5	1,420.1	875.8	544.3
Under $2.30	4,336.0	3,073.3	1,262.7	927.8	745.7	182.1	1,484.9	925.6	559.3
Under $2.40	4,561.2	3,255.4	1,305.9	989.5	801.6	187.9	1,536.2	959.7	576.5
Under $2.50	4,725.0	3,388.8	1,336.2	1,031.7	839.5	192.1	1,574.7	987.5	587.2
Total	6,682.5	5,066.8	1,615.7	1,662.1	1,419.4	242.7	1,916.6	1,273.6	643.0
Average hourly earnings	$2.26	$2.35	$1.99	$2.40	$2.46	$2.02	$2.02	$2.12	$1.83

	North Central			West		
Under $1.45	180.7	123.1	57.6	59.6	44.0	15.5
Under $1.50	306.1	191.9	114.3	119.5	88.8	30.7
Under $1.55	384.6	237.7	146.9	146.1	108.1	38.0
Under $1.60	417.8	261.1	156.7	162.4	122.6	39.8
Under $1.65	535.9	329.3	206.5	225.7	176.8	48.9
Under $1.70	582.8	360.8	221.9	297.4	235.6	61.7
Under $1.75	643.1	400.2	243.0	325.5	258.6	66.9
Under $1.80	710.7	450.1	260.6	388.9	307.8	81.2
Under $1.85	767.2	493.3	273.9	429.0	340.1	88.9
Under $1.90	825.7	539.0	286.7	466.1	371.1	95.1
Under $1.95	870.0	573.3	296.8	492.7	393.5	99.1
Under $2.00	900.2	597.1	303.2	513.1	410.9	102.1
Under $2.10	1,045.5	707.6	337.9	611.2	481.5	129.7
Under $2.20	1,116.6	764.3	352.3	665.1	524.2	140.9
Under $2.30	1,192.0	822.4	369.6	731.3	579.6	151.7
Under $2.40	1,251.6	869.5	382.1	784.0	624.6	159.3
Under $2.50	1,297.0	903.7	393.3	821.6	658.1	163.5
Total	1,769.5	1,289.4	480.1	1,334.3	1,084.4	249.9
Average hourly earnings	$2.23	$2.32	$1.99	$2.48	$2.50	$2.41

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 4. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act

(Cumulative numerical distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.00	168.7	87.7	81.0	17.6	12.4	5.1	90.5	47.7	42.8
Under $1.05	409.9	194.9	215.0	38.8	26.6	12.1	187.7	89.5	98.2
Under $1.10	427.3	200.2	227.1	41.4	27.4	14.0	197.0	92.0	104.9
Under $1.15	486.7	228.1	258.6	52.1	36.0	16.1	221.9	101.0	120.9
Under $1.20	539.7	263.8	275.9	54.4	38.2	16.1	239.0	109.8	129.1
Under $1.25	573.3	279.7	293.6	58.0	40.6	17.4	251.9	114.4	137.5
Under $1.30	860.7	418.8	442.0	73.2	54.3	19.0	360.7	167.0	193.7
Under $1.35	940.8	458.6	482.2	89.5	65.4	24.1	390.3	177.9	212.3
Under $1.40	1,047.1	526.6	520.5	101.4	75.4	26.0	425.2	198.8	226.4
Under $1.45	1,131.7	578.4	553.4	117.6	88.8	28.8	459.7	220.3	239.3
Under $1.50	1,231.6	635.5	596.1	132.9	97.6	35.2	493.4	239.2	254.3
Under $1.55	1,566.9	856.1	710.7	169.0	126.4	42.7	595.1	302.5	292.5
Under $1.60	1,614.5	892.3	722.1	175.2	132.5	42.7	610.8	312.2	298.6
Under $1.65	1,995.8	1,149.0	846.9	341.3	254.2	87.0	725.2	377.8	347.3
Under $1.70	2,243.6	1,333.0	910.6	394.4	291.3	103.1	768.1	406.8	361.3
Under $1.75	2,354.4	1,408.2	946.2	430.3	321.8	108.5	793.6	421.3	372.3
Under $1.80	2,643.1	1,605.7	1,037.4	512.0	381.3	130.7	850.9	457.8	393.1
Under $1.85	2,731.5	1,675.8	1,055.6	535.4	399.3	136.4	881.0	482.4	398.6
Under $1.90	2,868.4	1,765.3	1,103.1	582.5	430.2	152.3	909.4	501.9	407.5
Under $1.95	2,945.3	1,823.3	1,122.0	608.2	452.7	155.5	923.7	513.1	410.6
Under $2.00	2,977.7	1,847.8	1,129.9	613.8	457.4	156.4	929.7	517.2	412.5
Under $2.10	3,495.5	2,227.3	1,268.2	811.9	608.9	203.0	1,017.4	571.3	446.1
Under $2.20	3,627.3	2,325.6	1,301.7	849.1	638.6	210.4	1,047.4	586.0	461.3
Under $2.30	3,827.0	2,480.0	1,347.0	918.9	700.0	218.9	1,085.1	613.2	471.9
Under $2.40	3,913.8	2,543.5	1,370.4	944.2	720.0	224.2	1,102.6	624.0	478.7
Under $2.50	3,999.5	2,615.7	1,383.9	979.9	753.2	226.7	1,117.2	632.9	484.3
Total	5,302.3	3,695.6	1,606.7	1,400.9	1,129.3	271.6	1,348.1	808.7	539.5
Average hourly earnings	$2.08	$2.21	$1.79	$2.25	$2.33	$1.95	$1.84	$1.97	$1.65

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 4. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act—Continued

(Cumulative numerical distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.00	46.6	19.7	26.9	14.1	7.9	6.2
Under $1.05	140.1	59.7	80.3	43.4	19.1	24.3
Under $1.10	143.8	61.5	82.3	45.1	19.2	25.9
Under $1.15	162.6	69.9	92.7	50.1	21.2	28.9
Under $1.20	176.8	77.6	99.1	69.6	38.1	31.5
Under $1.25	191.0	85.2	105.8	72.4	39.5	32.9
Under $1.30	312.1	142.6	169.5	114.7	54.9	59.8
Under $1.35	339.4	155.5	183.9	121.6	59.7	61.9
Under $1.40	377.2	175.5	201.8	143.3	76.9	66.3
Under $1.45	401.2	183.8	217.4	153.2	85.4	67.8
Under $1.50	427.3	198.9	228.4	178.0	99.8	78.2
Under $1.55	545.5	273.0	272.5	257.2	154.2	103.1
Under $1.60	558.6	282.4	276.2	269.9	165.3	104.6
Under $1.65	618.7	319.9	298.8	310.7	197.0	113.7
Under $1.70	655.3	346.8	308.5	425.8	288.1	137.8
Under $1.75	678.4	361.7	316.7	452.2	303.4	148.8
Under $1.80	741.1	404.0	337.0	539.1	362.5	176.6
Under $1.85	759.9	419.3	340.7	555.1	375.2	180.0
Under $1.90	791.7	442.4	349.3	584.8	390.8	194.0
Under $1.95	811.5	458.2	353.3	601.9	399.3	202.6
Under $2.00	823.0	467.3	355.7	611.2	405.8	205.3
Under $2.10	931.2	549.5	381.6	735.1	497.6	237.5
Under $2.20	961.4	573.9	387.5	769.5	527.0	242.5
Under $2.30	1,007.4	606.5	400.8	815.7	560.2	255.5
Under $2.40	1,025.6	619.6	406.0	841.4	579.9	261.5
Under $2.50	1,039.0	631.3	407.7	863.4	598.2	265.2
Total	1,340.2	879.8	460.4	1,213.1	877.8	335.3
Average hourly earnings	$1.95	$2.11	$1.65	$2.30	$2.39	$2.06

Table 5. All private nonfarm industries

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.45	3.9	3.0	6.4	2.3	2.2	2.6	5.2	4.5	6.4
Under $1.50	5.1	4.1	8.4	2.6	2.5	3.2	7.5	6.7	8.7
Under $1.55	6.4	5.2	10.3	3.2	3.0	4.0	9.1	8.2	10.5
Under $1.60	6.8	5.5	10.8	3.3	3.1	4.1	9.5	8.7	11.0
Under $1.65	10.8	8.7	17.0	6.7	6.1	9.7	16.7	14.7	19.9
Under $1.70	12.5	10.4	18.9	7.9	7.1	11.6	18.4	16.4	21.7
Under $1.75	14.5	12.1	21.6	9.5	8.5	14.2	21.4	19.2	25.0
Under $1.80	17.3	14.5	25.7	11.8	10.6	17.8	25.3	22.1	30.5
Under $1.85	19.2	16.1	28.3	13.4	11.9	20.6	28.0	24.4	33.9
Under $1.90	21.2	18.1	31.0	15.3	13.6	23.2	31.0	27.2	37.1
Under $1.95	23.0	19.6	33.3	16.9	15.1	25.4	33.4	29.2	40.1
Under $2.00	24.3	20.7	35.2	18.1	16.1	27.3	35.4	30.8	42.9
Under $2.10	30.2	26.1	42.6	24.4	21.9	36.6	42.5	37.3	50.8
Under $2.20	33.7	29.4	47.0	28.1	25.3	41.8	46.8	41.2	55.8
Under $2.30	37.7	33.2	51.4	32.4	29.4	47.2	51.3	45.6	60.6
Under $2.40	40.7	36.1	54.8	35.8	32.5	51.5	54.6	48.7	64.3
Under $2.50	43.4	38.8	57.6	38.6	35.3	54.8	57.6	51.4	67.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	46,075.2	34,704.2	11,371.0	12,613.8	10,438.7	2,172.0	12,411.6	7,675.9	4,735.7
Average hourly earnings	$2.92	$3.05	$2.54	$3.02	$3.11	$2.60	$2.57	$2.73	$2.32

Average hourly earnings	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.45	4.6	3.1	9.3	3.1	2.4	6.2
Under $1.50	5.8	4.1	11.6	4.3	3.5	8.4
Under $1.55	7.4	5.4	14.2	5.8	4.7	10.8
Under $1.60	7.8	5.7	14.7	6.3	5.1	11.8
Under $1.65	10.6	8.1	18.7	8.3	6.9	14.7
Under $1.70	11.6	9.1	19.8	11.8	10.3	18.9
Under $1.75	13.5	10.9	22.0	13.1	11.4	20.7
Under $1.80	15.7	13.0	24.5	16.0	14.2	24.6
Under $1.85	17.3	14.6	26.2	17.5	15.5	26.3
Under $1.90	19.0	16.3	28.0	19.2	17.2	28.7
Under $1.95	20.4	17.7	29.4	20.5	18.3	30.9
Under $2.00	21.5	18.8	30.6	21.4	19.2	31.6
Under $2.10	26.3	23.3	36.0	26.7	24.2	38.3
Under $2.20	29.2	26.2	39.2	29.7	27.0	42.7
Under $2.30	32.5	29.4	42.7	33.3	30.5	46.1
Under $2.40	34.9	31.8	45.2	36.4	33.8	48.6
Under $2.50	37.4	34.4	47.2	39.0	36.5	50.5
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	13,253.1	10,164.7	3,088.4	7,799.7	6,424.9	1,374.9
Average hourly earnings	$3.04	$3.13	$2.75	$3.12	$3.20	$2.74

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 6. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.60	.6	.6	.8	.2	.2	.2	.7	.8	.6
Under $1.65	3.5	2.6	6.2	1.9	1.5	3.6	7.2	5.8	9.4
Under $1.70	4.5	3.6	7.4	2.6	2.3	4.4	8.6	7.0	11.0
Under $1.75	6.2	5.1	9.9	3.8	3.2	6.7	11.6	9.8	14.3
Under $1.80	8.2	6.7	12.8	5.3	4.5	8.8	14.7	12.2	18.5
Under $1.85	9.8	8.1	15.4	6.7	5.7	11.4	17.1	14.0	22.0
Under $1.90	11.7	9.7	18.0	8.2	7.1	13.3	20.2	16.8	25.7
Under $1.95	13.2	11.0	20.4	9.5	8.3	15.5	22.6	18.6	28.9
Under $2.00	14.6	12.0	22.6	10.7	9.2	17.7	24.8	20.3	31.9
Under $2.10	19.4	16.2	29.6	15.4	13.2	25.9	31.7	26.3	40.3
Under $2.20	23.0	19.4	34.8	19.3	16.6	31.7	36.5	30.5	46.0
Under $2.30	27.0	23.0	39.7	23.5	20.6	37.6	41.5	35.0	51.7
Under $2.40	30.2	26.0	43.6	27.0	23.7	42.7	45.3	38.5	56.0
Under $2.50	33.1	28.8	47.0	29.9	26.5	46.5	48.8	41.6	60.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	34,090.4	25,941.8	8,148.6	9,547.7	7,889.9	1,657.8	9,146.9	5,593.7	3,553.3
Average hourly earnings	$3.18	$3.30	$2.80	$3.24	$3.34	$2.79	$2.79	$2.97	$2.51

Average hourly earnings	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.60	.6	.5	1.0	1.1	.9	2.3
Under $1.65	2.4	2.2	3.4	2.1	1.6	5.1
Under $1.70	2.9	2.7	3.8	3.8	3.1	7.6
Under $1.75	4.6	4.3	5.6	4.6	3.8	8.7
Under $1.80	6.2	5.8	7.4	6.1	5.4	10.1
Under $1.85	7.6	7.2	9.0	7.2	6.4	11.8
Under $1.90	8.9	8.4	10.6	8.5	7.6	13.3
Under $1.95	10.1	9.6	12.0	9.7	8.6	15.5
Under $2.00	11.1	10.6	13.4	10.4	9.4	16.0
Under $2.10	14.8	13.9	18.3	14.0	12.9	20.2
Under $2.20	17.7	16.6	21.9	16.8	15.3	25.6
Under $2.30	20.8	19.5	25.5	19.9	18.4	28.7
Under $2.40	23.2	21.9	28.3	23.2	21.7	31.3
Under $2.50	25.8	24.5	30.6	25.8	24.4	33.6
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	10,143.4	7,995.5	2,147.9	5,252.4	4,462.7	789.6
Average hourly earnings	$3.33	$3.37	$3.15	$3.47	$3.53	$3.14

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 7. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.45	8.3	7.8	9.9	9.4	9.1	11.3	8.3	7.8	9.2
Under $1.50	14.8	13.1	20.0	10.8	10.2	13.9	19.9	18.7	22.4
Under $1.55	18.2	15.8	25.7	12.7	12.0	16.9	24.8	22.4	29.5
Under $1.60	19.6	17.1	27.3	13.3	12.5	18.0	26.4	24.0	31.1
Under $1.65	26.5	23.5	35.8	19.5	18.4	26.4	35.7	33.3	40.3
Under $1.70	29.5	26.4	39.3	21.1	19.4	31.0	38.6	36.4	42.9
Under $1.75	32.6	29.1	43.6	24.1	22.0	36.5	42.3	39.6	47.6
Under $1.80	37.8	33.2	52.2	28.8	25.9	45.3	49.6	43.8	61.0
Under $1.85	41.2	36.3	56.5	31.3	28.1	50.1	53.9	47.5	66.6
Under $1.90	44.0	39.3	58.9	34.1	30.6	54.6	56.6	50.9	68.0
Under $1.95	46.7	41.9	61.8	36.6	33.1	57.3	60.1	54.1	72.1
Under $2.00	48.7	43.8	64.0	38.6	35.0	59.2	62.7	56.2	75.6
Under $2.10	56.9	52.1	71.8	47.6	44.3	67.1	70.5	64.6	82.2
Under $2.20	60.8	56.3	74.8	51.8	48.5	70.7	74.1	68.8	84.6
Under $2.30	64.9	60.7	78.2	55.8	52.5	75.0	77.5	72.7	87.0
Under $2.40	68.3	64.3	80.8	59.5	56.5	77.4	80.2	75.4	89.7
Under $2.50	70.7	66.9	82.7	62.1	59.1	79.2	82.2	77.5	91.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	6,682.5	5,066.8	1,615.7	1,662.1	1,419.4	242.7	1,916.6	1,273.6	643.0
Average hourly earnings	$2.26	$2.35	$1.99	$2.40	$2.46	$2.02	$2.02	$2.12	$1.83

Average hourly earnings	North Central			West		
Under $1.45	10.2	9.5	12.0	4.5	4.1	6.2
Under $1.50	17.3	14.9	23.8	9.0	8.2	12.3
Under $1.55	21.7	18.4	30.6	10.9	10.0	15.2
Under $1.60	23.6	20.2	32.6	12.2	11.3	15.9
Under $1.65	30.3	25.5	43.0	16.9	16.3	19.6
Under $1.70	32.9	28.0	46.2	22.3	21.7	24.7
Under $1.75	36.3	31.0	50.6	24.4	23.9	26.8
Under $1.80	40.2	34.9	54.3	29.1	28.4	32.5
Under $1.85	43.4	38.3	57.0	32.1	31.4	35.6
Under $1.90	46.7	41.8	59.7	34.9	34.2	38.0
Under $1.95	49.2	44.5	61.8	36.9	36.3	39.7
Under $2.00	50.9	46.3	63.1	38.5	37.9	40.9
Under $2.10	59.1	54.9	70.4	45.8	44.4	51.9
Under $2.20	63.1	59.3	73.4	49.8	48.3	56.4
Under $2.30	67.4	63.8	77.0	54.8	53.5	60.7
Under $2.40	70.7	67.4	79.6	58.8	57.6	63.8
Under $2.50	73.3	70.1	81.9	61.6	60.7	65.4
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	1,769.5	1,289.4	480.1	1,334.3	1,084.4	249.9
Average hourly earnings	$2.23	$2.32	$1.99	$2.48	$2.50	$2.41

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 8. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.00	3.2	2.4	5.0	1.3	1.1	1.9	6.7	5.9	7.9
Under $1.05	7.7	5.3	13.4	2.8	2.4	4.5	13.9	11.1	18.2
Under $1.10	8.1	5.4	14.1	3.0	2.4	5.1	14.6	11.4	19.5
Under $1.15	9.2	6.2	16.1	3.7	3.2	5.9	16.5	12.5	22.4
Under $1.20	10.2	7.1	17.2	3.9	3.4	5.9	17.7	13.6	23.9
Under $1.25	10.8	7.6	18.3	4.1	3.6	6.4	18.7	14.1	25.5
Under $1.30	16.2	11.3	27.5	5.2	4.8	7.0	26.8	20.7	35.9
Under $1.35	17.7	12.4	30.0	6.4	5.8	8.9	28.9	22.0	39.4
Under $1.40	19.7	14.2	32.4	7.2	6.7	9.6	31.5	24.6	42.0
Under $1.45	21.3	15.7	34.4	8.4	7.9	10.6	34.1	27.2	44.4
Under $1.50	23.2	17.2	37.1	9.5	8.6	13.0	36.6	29.6	47.1
Under $1.55	29.6	23.2	44.2	12.1	11.2	15.7	44.1	37.4	54.2
Under $1.60	30.4	24.1	44.9	12.5	11.7	15.7	45.3	38.6	55.4
Under $1.65	37.6	31.1	52.7	24.4	22.5	32.0	53.8	46.7	64.4
Under $1.70	42.3	36.1	56.7	28.2	25.8	38.0	57.0	50.3	67.0
Under $1.75	44.4	38.1	58.9	30.7	28.5	40.0	58.9	52.1	69.0
Under $1.80	49.8	43.4	64.6	36.5	33.8	48.1	63.1	56.6	72.9
Under $1.85	51.5	45.3	65.7	38.2	35.3	50.2	65.3	59.7	73.9
Under $1.90	54.1	47.8	68.7	41.6	38.1	56.1	67.5	62.1	75.5
Under $1.95	55.5	49.3	69.8	43.4	40.1	57.3	68.5	63.5	76.1
Under $2.00	56.2	50.0	70.3	43.8	40.5	57.6	69.0	64.0	76.5
Under $2.10	65.9	60.3	78.9	58.0	53.9	74.7	75.5	70.6	82.7
Under $2.20	68.4	62.9	81.0	60.6	56.5	77.5	77.7	72.5	85.5
Under $2.30	72.2	67.1	83.8	65.6	62.0	80.6	80.5	75.8	87.5
Under $2.40	73.8	68.8	85.3	67.4	63.8	82.6	81.8	77.2	88.7
Under $2.50	75.4	70.8	86.1	69.9	66.7	83.5	82.9	78.3	89.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	5,302.3	3,695.6	1,606.7	1,400.9	1,129.3	271.6	1,348.1	808.7	539.5
Average hourly earnings	$2.08	$2.21	$1.79	$2.25	$2.33	$1.95	$1.84	$1.97	$1.65

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 8. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act—Continued

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.00	3.5	2.2	5.8	1.2	.9	1.9
Under $1.05	10.5	6.8	17.4	3.6	2.2	7.3
Under $1.10	10.7	7.0	17.9	3.7	2.2	7.7
Under $1.15	12.1	7.9	20.1	4.1	2.4	8.6
Under $1.20	13.2	8.8	21.5	5.7	4.3	9.4
Under $1.25	14.3	9.7	23.0	6.0	4.5	9.8
Under $1.30	23.3	16.2	36.8	9.5	6.3	17.8
Under $1.35	25.3	17.7	39.9	10.0	6.8	18.5
Under $1.40	28.1	19.9	43.8	11.8	8.8	19.8
Under $1.45	29.9	20.9	47.2	12.6	9.7	20.2
Under $1.50	31.9	22.6	49.6	14.7	11.4	23.3
Under $1.55	40.7	31.0	59.2	21.2	17.6	30.7
Under $1.60	41.7	32.1	60.0	22.2	18.8	31.2
Under $1.65	46.2	36.4	64.9	25.6	22.4	33.9
Under $1.70	48.9	39.4	67.0	35.1	32.8	41.1
Under $1.75	50.6	41.1	68.8	37.3	34.6	44.4
Under $1.80	55.3	45.9	73.2	44.4	41.3	52.7
Under $1.85	56.7	47.7	74.0	45.8	42.7	53.7
Under $1.90	59.1	50.3	75.9	48.2	44.5	57.8
Under $1.95	60.6	52.1	76.7	49.6	45.5	60.4
Under $2.00	61.4	53.1	77.3	50.4	46.2	61.2
Under $2.10	69.5	62.5	82.9	60.6	56.7	70.8
Under $2.20	71.7	65.2	84.2	63.4	60.0	72.3
Under $2.30	75.2	68.9	87.1	67.2	63.8	76.2
Under $2.40	76.5	70.4	88.2	69.4	66.1	78.0
Under $2.50	77.5	71.8	88.6	71.2	68.2	79.1
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	1,340.2	879.8	460.4	1,213.1	877.8	335.3
Average hourly earnings	$1.95	$2.11	$1.65	$2.30	$2.39	$2.06

Table 9. All private nonfarm industries: United States

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings and selected industry divisions, April 1970)

(Employees in thousands)

Average hourly earnings	Contract construction	Manufacturing	Transportation and public utilities	Wholesale trade	Retail trade	Finance, insurance, and real estate	Services
Under $1.45	.3	*	.3	.2	11.7	1.8	7.8
Under $1.50	.4	.1	.3	.2	14.7	1.8	11.6
Under $1.55	.5	.1	.3	.3	18.4	2.0	14.6
Under $1.60	.5	.1	.3	.3	19.2	2.1	15.8
Under $1.65	2.0	2.2	1.7	4.7	27.6	4.9	21.8
Under $1.70	2.1	2.9	1.9	5.5	31.8	5.6	23.6
Under $1.75	2.6	4.4	2.5	7.3	35.6	7.4	26.0
Under $1.80	4.1	6.0	3.4	9.5	41.0	9.5	30.5
Under $1.85	4.2	7.4	4.0	11.3	44.2	11.0	33.2
Under $1.90	4.8	9.0	5.9	12.9	47.4	13.4	35.7
Under $1.95	5.1	10.5	6.7	14.4	50.1	14.8	38.0
Under $2.00	5.1	12.2	7.1	15.2	51.4	16.9	39.6
Under $2.10	7.7	16.8	9.8	20.4	59.6	24.8	47.9
Under $2.20	8.5	20.5	12.4	23.7	63.5	30.1	51.7
Under $2.30	10.9	24.2	15.2	27.9	68.0	35.7	56.0
Under $2.40	11.4	27.5	17.5	31.2	70.5	42.0	59.1
Under $2.50	11.8	30.7	19.7	34.8	72.6	46.5	61.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	2,759.5	15,956.9	3,731.9	3,198.3	9,467.0	2,810.3	7,553.4
Average hourly earnings	$4.60	$3.12	$3.47	$2.95	$2.21	$2.90	$2.47

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 10. All private nonfarm industries: South

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings and selected industry divisions, April 1970)

(Employees in thousands)

Average hourly earnings	Manufacturing	Retail trade	Services
Under $1.45	*	16.3	11.4
Under $1.50	.1	21.8	18.5
Under $1.55	.2	26.5	22.6
Under $1.60	.2	27.4	24.0
Under $1.65	5.6	40.1	32.1
Under $1.70	7.1	43.3	35.0
Under $1.75	10.1	46.8	38.1
Under $1.80	13.1	51.1	44.8
Under $1.85	15.8	55.0	48.4
Under $1.90	18.8	57.8	51.0
Under $1.95	21.8	60.4	53.7
Under $2.00	25.0	61.6	56.3
Under $2.10	32.9	67.8	63.7
Under $2.20	39.1	71.7	66.7
Under $2.30	44.4	75.7	70.2
Under $2.40	48.6	78.0	73.2
Under $2.50	52.9	80.2	75.1
Total	100.0	100.0	100.0
Number of employees	4,190.4	2,483.5	1,885.3
Average hourly earnings	$2.65	$2.01	$2.16

Table 11. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments: United States

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings and selected industry divisions, April 1970)

(Employees in thousands)

Average hourly earnings	Contract construction	Manufacturing	Transportation and public utilities	Wholesale trade	Retail trade	Finance and insurance	Services
Under $1.60	.5	.1	.3	.3	1.7	1.5	2.5
Under $1.65	2.0	2.2	1.7	4.7	9.2	3.0	8.2
Under $1.70	2.1	2.9	1.9	5.5	12.8	3.8	10.3
Under $1.75	2.6	4.4	2.5	7.3	18.0	5.3	12.9
Under $1.80	4.1	6.0	3.4	9.5	23.1	7.0	15.6
Under $1.85	4.2	7.4	4.0	11.3	27.5	8.5	18.2
Under $1.90	4.8	9.0	5.9	12.9	31.5	11.1	20.1
Under $1.95	5.1	10.5	6.7	14.4	35.1	12.6	22.1
Under $2.00	5.1	12.2	7.1	15.2	37.4	14.8	23.0
Under $2.10	7.7	16.8	9.8	20.4	44.9	21.4	30.3
Under $2.20	8.5	20.5	12.4	23.7	50.9	27.2	33.7
Under $2.30	10.9	24.2	15.2	27.9	56.7	33.3	38.2
Under $2.40	11.4	27.5	17.5	31.2	60.7	39.8	40.8
Under $2.50	11.8	30.7	19.7	34.8	64.1	44.8	43.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	2,759.5	15,956.9	3,731.9	3,198.3	3,375.7	2,319.7	2,155.3
Average hourly earnings	$4.60	$3.12	$3.47	$2.95	$2.45	$2.98	$3.00

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 12. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments: South

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings and selected industry divisions, April 1970)

(Employees in thousands)

Average hourly earnings	Manufacturing	Retail trade	Services
Under $1.60	.2	2.2	3.4
Under $1.65	5.6	17.3	17.0
Under $1.70	7.1	20.0	18.4
Under $1.75	10.1	26.3	23.9
Under $1.80	13.1	30.9	26.5
Under $1.85	15.8	35.9	29.8
Under $1.90	18.8	39.9	32.3
Under $1.95	21.8	43.8	33.2
Under $2.00	25.0	45.7	35.3
Under $2.10	32.9	52.3	41.9
Under $2.20	39.1	57.8	44.3
Under $2.30	44.4	63.9	48.2
Under $2.40	48.6	66.2	51.2
Under $2.50	52.9	72.6	52.7
Total	100.0	100.0	100.0
Number of employees	4,190.4	771.3	469.2
Average hourly earnings	$2.65	$2.26	$2.71

Table 13. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments: United States

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings and selected industry divisions, April 1970)

(Employees in thousands)

Average hourly earnings	Retail trade	Services
Under $1.45	8.7	8.6
Under $1.50	15.9	15.4
Under $1.55	18.8	19.6
Under $1.60	20.1	21.2
Under $1.65	29.6	25.9
Under $1.70	33.2	28.9
Under $1.75	37.0	31.4
Under $1.80	41.8	37.1
Under $1.85	45.1	40.7
Under $1.90	48.0	43.7
Under $1.95	50.7	46.8
Under $2.00	51.8	49.5
Under $2.10	59.5	57.1
Under $2.20	62.9	61.5
Under $2.30	66.9	65.9
Under $2.40	69.1	69.8
Under $2.50	70.8	72.9
Total	100.0	100.0
Number of employees	2,669.7	3,522.2
Average hourly earnings	$2.31	$2.19

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 14. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments: South

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings and selected industry divisions, April 1970)

(Employees in thousands)

Average hourly earnings	Retail trade	Services
Under $1.45	5.4	10.3
Under $1.50	19.9	21.4
Under $1.55	23.6	27.3
Under $1.60	24.9	29.4
Under $1.65	39.5	35.6
Under $1.70	42.8	38.5
Under $1.75	46.2	41.4
Under $1.80	50.2	50.8
Under $1.85	54.6	55.6
Under $1.90	57.7	57.9
Under $1.95	60.6	62.0
Under $2.00	62.0	65.7
Under $2.10	68.5	73.4
Under $2.20	72.3	77.1
Under $2.30	75.9	80.3
Under $2.40	77.9	83.8
Under $2.50	79.4	86.1
Total	100.0	100.0
Number of employees	746.0	1,034.3
Average hourly earnings	$2.11	$1.93

Table 15. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act: United States

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings and selected industry divisions, April 1970)

(Employees in thousands)

Average hourly earnings	Retail trade	Services
Under $1.00	3.6	2.4
Under $1.05	9.4	4.6
Under $1.10	9.8	4.9
Under $1.15	11.0	5.9
Under $1.20	12.1	6.7
Under $1.25	12.8	7.1
Under $1.30	19.4	10.4
Under $1.35	21.2	11.4
Under $1.40	23.5	13.0
Under $1.45	25.1	14.5
Under $1.50	27.0	16.3
Under $1.55	34.7	20.1
Under $1.60	35.8	20.8
Under $1.65	44.2	25.7
Under $1.70	49.6	29.1
Under $1.75	52.0	30.7
Under $1.80	58.0	35.1
Under $1.85	59.9	36.3
Under $1.90	62.7	38.5
Under $1.95	64.3	39.6
Under $2.00	65.0	40.2
Under $2.10	74.2	50.9
Under $2.20	76.5	53.7
Under $2.30	80.1	57.8
Under $2.40	81.3	60.2
Under $2.50	82.3	62.8
Total	100.0	100.0
Number of employees	3,421.6	1,875.9
Average hourly earnings	$1.91	$2.40

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 16. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act: South

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings and selected industry divisions, April 1970)

(Employees in thousands)

Average hourly earnings	Retail trade	Services
Under $1.00	7.0	6.0
Under $1.05	15.7	9.5
Under $1.10	16.4	10.1
Under $1.15	18.1	12.4
Under $1.20	19.3	13.8
Under $1.25	20.3	14.6
Under $1.30	30.0	18.5
Under $1.35	32.2	20.6
Under $1.40	34.7	23.4
Under $1.45	37.1	26.5
Under $1.50	39.3	29.8
Under $1.55	48.3	33.7
Under $1.60	49.4	34.9
Under $1.65	58.7	41.4
Under $1.70	61.5	45.6
Under $1.75	63.7	46.6
Under $1.80	68.0	50.8
Under $1.85	70.7	51.9
Under $1.90	72.2	55.4
Under $1.95	73.4	56.2
Under $2.00	73.9	56.4
Under $2.10	79.8	64.6
Under $2.20	82.3	66.1
Under $2.30	84.8	69.6
Under $2.40	85.9	71.4
Under $2.50	86.9	72.8
Total	100.0	100.0
Number of employees	966.3	381.8
Average hourly earnings	$1.73	$2.13

Table 17. Retail trade establishments covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.60	1.7	1.6	2.4	.7	.7	.5	2.2	1.8	4.5
Under $1.65	9.2	7.7	18.0	5.7	4.6	11.1	17.3	14.7	31.2
Under $1.70	12.8	11.2	22.3	10.0	9.2	14.2	20.0	17.3	34.9
Under $1.75	18.0	16.2	28.5	14.9	13.5	22.4	26.3	23.3	42.1
Under $1.80	23.1	21.2	34.1	19.7	18.0	28.4	30.9	27.6	48.7
Under $1.85	27.5	25.6	39.1	24.4	22.5	34.1	35.9	32.3	55.4
Under $1.90	31.5	29.6	43.0	28.6	26.9	37.4	39.9	36.2	59.6
Under $1.95	35.1	33.2	46.7	31.4	29.7	40.1	43.8	40.3	63.1
Under $2.00	37.4	35.4	49.4	34.3	32.2	45.1	45.7	42.0	65.2
Under $2.10	44.9	42.8	57.1	42.2	40.2	52.9	52.3	48.7	71.3
Under $2.20	50.9	48.9	62.8	49.4	47.6	58.6	57.8	54.6	75.0
Under $2.30	56.7	54.8	68.0	54.8	52.9	65.2	63.9	61.1	79.2
Under $2.40	60.7	58.9	71.5	59.1	57.3	68.9	68.2	65.5	82.5
Under $2.50	64.1	62.5	73.5	62.6	61.0	70.8	72.6	70.5	84.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	3,375.7	2,886.2	489.5	957.1	803.0	154.1	771.3	650.3	121.0
Average hourly earnings	$2.45	$2.49	$2.23	$2.47	$2.50	$2.31	$2.26	$2.30	$2.02

Average hourly earnings	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.60	2.7	2.6	3.4	1.0	1.0	1.1
Under $1.65	9.7	8.1	20.8	3.4	2.7	8.1
Under $1.70	12.2	10.8	22.3	8.7	7.0	19.0
Under $1.75	18.7	17.7	26.2	11.2	9.0	23.9
Under $1.80	24.8	24.0	30.6	15.4	13.0	29.3
Under $1.85	29.7	29.1	34.5	18.0	15.6	32.3
Under $1.90	34.0	33.3	39.0	21.3	18.8	35.9
Under $1.95	38.8	38.1	44.2	23.6	20.9	39.4
Under $2.00	41.1	40.5	45.2	25.2	22.5	40.9
Under $2.10	49.4	48.8	53.8	31.9	28.9	49.7
Under $2.20	55.4	54.6	60.6	36.6	33.3	56.6
Under $2.30	61.3	60.8	65.1	42.1	38.8	61.6
Under $2.40	65.1	64.5	69.0	46.0	42.9	64.5
Under $2.50	67.8	67.3	71.7	49.3	46.4	66.4
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	1,046.5	919.3	127.2	600.9	513.6	87.2
Average hourly earnings	$2.38	$2.40	$2.27	$2.78	$2.86	$2.34

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 18. Retail trade establishments brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.45	8.7	9.9	5.4	11.8	12.8	6.1	5.4	5.8	4.4
Under $1.50	15.9	16.8	13.4	13.0	14.2	6.5	19.9	19.8	20.0
Under $1.55	18.8	19.2	17.8	14.3	15.6	7.0	23.6	22.9	25.2
Under $1.60	20.1	20.6	18.7	15.0	16.2	8.3	24.9	24.2	26.6
Under $1.65	29.6	28.8	31.8	24.2	25.1	19.2	39.5	37.0	45.0
Under $1.70	33.2	32.3	35.6	26.2	26.6	24.2	42.8	40.2	48.4
Under $1.75	37.0	35.8	40.3	30.5	30.3	31.9	46.2	43.5	52.0
Under $1.80	41.8	40.6	45.1	36.4	35.8	39.4	50.2	47.3	56.5
Under $1.85	45.1	44.1	48.0	39.8	39.2	43.4	54.6	52.0	60.0
Under $1.90	48.0	47.1	50.6	42.5	41.6	47.1	57.7	55.3	62.7
Under $1.95	50.7	50.0	52.6	45.6	44.8	49.9	60.6	58.9	64.4
Under $2.00	51.8	51.1	53.6	46.5	45.6	51.5	62.0	60.7	65.0
Under $2.10	59.5	58.4	62.6	54.9	53.7	62.0	68.5	67.2	71.3
Under $2.20	62.9	61.6	66.6	58.5	57.0	66.4	72.3	70.7	75.7
Under $2.30	66.9	65.3	71.1	62.6	61.2	70.2	75.9	74.1	79.8
Under $2.40	69.1	67.5	73.5	64.9	63.7	72.0	77.9	76.1	81.6
Under $2.50	70.8	69.0	75.7	66.2	64.8	73.6	79.4	77.4	83.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	2,669.7	1,957.9	711.8	644.1	545.5	98.6	746.0	508.9	237.1
Average hourly earnings	$2.31	$2.36	$2.16	$2.38	$2.42	$2.15	$2.11	$2.18	$1.95

	North Central			West		
Under $1.45	12.4	14.4	8.0	2.4	3.0	.4
Under $1.50	19.8	21.9	15.2	5.3	7.0	.7
Under $1.55	24.0	25.1	21.6	7.0	8.6	2.1
Under $1.60	25.8	27.4	22.3	7.8	9.8	2.1
Under $1.65	34.1	33.3	35.9	11.2	13.4	4.7
Under $1.70	37.2	36.4	38.8	19.0	22.0	10.4
Under $1.75	41.3	40.0	44.1	22.1	25.2	13.2
Under $1.80	45.4	44.4	47.6	28.2	31.2	19.3
Under $1.85	48.2	47.5	49.8	30.3	33.4	21.6
Under $1.90	50.4	49.6	52.0	34.9	38.7	23.9
Under $1.95	52.7	52.2	53.9	36.8	40.4	26.1
Under $2.00	53.8	53.2	55.2	37.6	41.4	26.6
Under $2.10	62.3	61.4	64.3	44.9	46.6	39.9
Under $2.20	65.2	64.5	66.7	48.6	49.2	47.0
Under $2.30	69.0	68.1	71.0	52.9	52.8	53.1
Under $2.40	71.3	70.1	73.8	55.7	55.4	56.4
Under $2.50	73.2	71.6	76.7	57.7	57.7	57.7
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	854.1	586.9	267.2	425.5	316.6	108.9
Average hourly earnings	$2.23	$2.28	$2.13	$2.71	$2.70	$2.72

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

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Table 19. Retail trade establishments largely not covered by the minimum wage provisions of the Fair Labor Standards Act

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.00	3.6	2.8	5.2	1.2	1.3	.8	7.0	6.2	8.0
Under $1.05	9.4	6.6	15.2	3.7	3.4	4.7	15.7	12.2	20.2
Under $1.10	9.8	6.7	16.0	4.0	3.5	5.7	16.4	12.4	21.6
Under $1.15	11.0	7.7	17.5	4.9	4.7	5.7	18.1	13.7	23.8
Under $1.20	12.1	9.0	18.4	5.2	5.0	5.7	19.3	14.8	25.2
Under $1.25	12.8	9.5	19.4	5.4	5.3	5.7	20.3	15.4	26.8
Under $1.30	19.4	14.3	29.7	6.9	7.0	6.6	30.0	23.8	38.3
Under $1.35	21.2	15.6	32.4	8.4	8.4	8.6	32.2	25.3	41.4
Under $1.40	23.5	17.6	35.0	8.9	8.9	8.9	34.7	27.5	44.3
Under $1.45	25.1	19.2	36.9	10.4	10.7	9.7	37.1	30.2	46.3
Under $1.50	27.0	20.9	39.4	11.1	11.3	10.3	39.3	32.1	48.8
Under $1.55	34.7	28.6	47.1	13.9	14.3	12.7	48.3	41.9	56.7
Under $1.60	35.8	29.8	47.7	14.3	14.7	12.7	49.4	43.2	57.7
Under $1.65	44.2	38.0	56.6	29.4	28.7	32.1	58.7	52.2	67.3
Under $1.70	49.6	43.9	61.0	35.1	33.7	40.5	61.5	55.0	70.0
Under $1.75	52.0	46.2	63.6	38.0	36.6	43.1	63.7	57.1	72.5
Under $1.80	58.0	52.6	68.8	43.9	42.4	49.6	68.0	62.0	75.8
Under $1.85	59.9	54.8	70.1	45.8	44.1	52.4	70.7	66.0	76.9
Under $1.90	62.7	57.2	73.6	50.3	47.7	60.0	72.2	67.7	78.3
Under $1.95	64.3	59.0	74.9	52.6	50.1	61.5	73.4	69.2	79.0
Under $2.00	65.0	59.7	75.6	53.0	50.6	62.0	73.9	69.7	79.4
Under $2.10	74.2	69.8	83.0	67.5	64.9	77.1	79.8	75.9	84.8
Under $2.20	76.5	72.1	85.2	70.0	67.1	80.6	82.3	78.0	88.0
Under $2.30	80.1	76.1	88.0	74.4	71.8	84.1	84.8	81.0	89.7
Under $2.40	81.3	77.3	89.2	75.8	73.1	85.9	85.9	82.2	90.7
Under $2.50	82.3	78.5	89.9	77.1	74.4	87.0	86.9	83.4	91.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	3,421.6	2,278.3	1,143.3	841.1	660.2	180.9	966.3	549.8	416.4
Average hourly earnings	$1.91	$2.02	$1.69	$2.09	$2.14	$1.91	$1.73	$1.83	$1.59

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

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Table 19. Retail trade establishments largely not covered by the minimum wage provisions of the Fair Labor Standards Act—Continued

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.00	4.1	2.7	6.4	1.3	1.2	1.4
Under $1.05	13.0	8.3	20.3	3.6	2.8	5.7
Under $1.10	13.3	8.5	20.9	3.6	2.8	5.7
Under $1.15	14.7	9.8	22.6	4.1	3.1	6.6
Under $1.20	15.4	10.3	23.5	6.6	6.4	7.3
Under $1.25	16.7	11.5	25.0	6.8	6.6	7.4
Under $1.30	27.1	19.4	39.3	10.6	8.2	16.8
Under $1.35	29.5	21.0	43.1	11.4	8.9	17.7
Under $1.40	33.1	24.0	47.6	13.7	11.8	18.6
Under $1.45	35.0	25.0	50.9	14.3	12.5	18.9
Under $1.50	37.5	27.2	54.0	16.6	14.5	22.0
Under $1.55	47.9	38.0	63.7	25.0	22.8	30.4
Under $1.60	49.1	39.4	64.5	26.3	24.6	30.6
Under $1.65	54.3	44.1	70.6	29.9	28.5	33.3
Under $1.70	57.9	48.3	73.1	40.6	40.5	41.0
Under $1.75	59.9	50.4	75.0	43.0	42.3	44.7
Under $1.80	65.3	56.7	79.2	52.1	51.3	54.2
Under $1.85	67.0	58.7	80.2	53.3	52.5	55.4
Under $1.90	69.2	60.9	82.4	56.5	54.4	61.7
Under $1.95	70.8	63.1	83.0	58.1	55.3	65.2
Under $2.00	71.4	63.7	83.7	59.1	56.4	66.2
Under $2.10	77.8	71.5	87.8	70.3	67.9	76.3
Under $2.20	79.9	74.3	88.7	72.2	70.0	77.8
Under $2.30	83.4	78.6	91.1	76.4	73.8	83.0
Under $2.40	84.6	79.7	92.3	77.4	74.9	83.9
Under $2.50	85.3	80.6	92.8	78.8	76.5	84.8
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	882.3	542.3	340.0	732.0	525.9	206.1
Average hourly earnings	$1.78	$1.92	$1.56	$2.09	$2.16	$1.91

Table 20. Service establishments covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.60	2.5	1.8	7.3	.3	.3	-	3.4	3.8	.9
Under $1.65	8.2	7.3	14.6	2.0	1.2	7.9	17.0	19.2	3.6
Under $1.70	10.3	9.3	17.6	3.1	2.4	8.8	18.4	20.8	3.7
Under $1.75	12.9	12.0	19.5	4.3	3.2	13.1	23.9	26.9	5.3
Under $1.80	15.6	14.8	22.1	7.0	5.9	15.7	26.5	29.7	7.3
Under $1.85	18.2	17.3	25.0	8.7	7.5	18.5	29.8	33.1	9.6
Under $1.90	20.1	19.0	27.6	10.8	9.5	21.2	32.3	35.2	14.7
Under $1.95	22.1	21.1	29.1	14.1	12.8	24.1	33.2	36.0	16.0
Under $2.00	23.0	22.1	29.8	14.5	13.2	24.4	35.3	38.3	16.8
Under $2.10	30.3	28.7	42.0	21.3	19.4	35.8	41.9	43.4	32.1
Under $2.20	33.7	32.1	45.8	25.0	22.7	42.5	44.3	46.1	33.7
Under $2.30	38.2	36.3	51.9	29.4	27.0	47.9	48.2	49.0	43.7
Under $2.40	40.8	38.6	56.0	31.8	29.4	50.5	51.2	50.7	54.2
Under $2.50	43.2	40.9	60.0	34.8	32.3	54.6	52.7	51.6	59.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	2,155.3	1,892.7	262.6	669.3	593.6	75.7	469.2	403.3	65.9
Average hourly earnings	$3.00	$3.06	$2.54	$3.24	$3.33	$2.55	$2.71	$2.72	$2.67

Average hourly earnings	North Central			West		
Under $1.60	2.1	1.7	10.0	4.7	2.1	16.8
Under $1.65	9.1	8.7	16.8	7.6	3.4	26.7
Under $1.70	10.2	9.8	17.8	12.4	7.7	33.9
Under $1.75	12.2	11.8	20.7	14.5	10.2	34.0
Under $1.80	14.9	14.5	21.7	17.6	13.3	37.2
Under $1.85	19.3	18.8	28.4	19.0	14.4	39.9
Under $1.90	21.0	20.3	32.9	20.0	15.6	40.0
Under $1.95	22.8	22.2	33.8	21.7	17.5	40.7
Under $2.00	23.6	23.1	33.9	22.6	18.3	41.8
Under $2.10	31.8	31.2	42.6	30.0	24.8	53.5
Under $2.20	36.0	35.6	44.2	33.3	28.1	57.1
Under $2.30	40.0	39.4	51.4	38.8	33.9	60.7
Under $2.40	42.8	42.1	54.8	41.0	36.4	61.7
Under $2.50	45.2	44.5	58.2	43.5	38.8	64.8
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	483.4	458.9	24.5	533.4	436.8	96.5
Average hourly earnings	$2.93	$2.93	$2.89	$3.02	$3.17	$2.36

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 21. Service establishments brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.45	8.6	7.3	12.9	8.7	7.5	14.8	10.3	10.4	10.0
Under $1.50	15.4	12.2	25.4	10.5	8.7	19.0	21.4	20.5	23.1
Under $1.55	19.6	15.6	32.2	13.4	11.2	23.6	27.3	25.3	31.0
Under $1.60	21.2	17.1	34.4	14.0	11.8	24.7	29.4	27.4	33.1
Under $1.65	25.9	21.7	39.4	18.2	15.5	31.3	35.6	34.6	37.4
Under $1.70	28.9	24.4	42.8	19.8	16.5	35.7	38.5	38.0	39.6
Under $1.75	31.4	27.1	45.1	22.4	18.8	39.6	41.4	41.5	41.2
Under $1.80	37.1	30.7	57.2	26.7	22.0	49.4	50.8	45.3	60.8
Under $1.85	40.7	33.7	62.8	29.2	23.9	54.7	55.6	48.7	68.3
Under $1.90	43.7	36.9	65.3	32.6	27.0	59.6	57.9	51.8	69.1
Under $1.95	46.8	39.7	69.1	35.2	29.6	62.4	62.0	54.9	75.1
Under $2.00	49.5	42.2	72.5	37.6	32.0	64.4	65.7	57.5	80.8
Under $2.10	57.1	50.2	79.0	45.0	39.6	70.5	73.4	65.1	88.5
Under $2.20	61.5	55.2	81.4	49.3	44.2	73.6	77.1	70.2	89.9
Under $2.30	65.9	60.2	84.0	54.1	49.1	78.3	80.3	74.3	91.3
Under $2.40	69.8	64.3	87.1	57.9	53.1	81.1	83.8	77.7	94.9
Under $2.50	72.9	67.9	88.8	61.6	57.2	83.0	86.1	80.5	96.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	3,522.2	2,675.4	846.7	836.5	692.4	144.1	1,034.3	668.4	365.9
Average hourly earnings	$2.19	$2.29	$1.86	$2.36	$2.45	$1.92	$1.93	$2.02	$1.77

Average hourly earnings	North Central			West		
Under $1.45	9.0	6.2	17.1	6.0	4.9	12.2
Under $1.50	16.5	10.3	34.6	11.8	9.6	24.2
Under $1.55	21.7	14.7	41.9	14.2	11.6	28.8
Under $1.60	23.8	16.3	45.6	15.7	13.1	30.9
Under $1.65	29.5	21.7	52.0	18.1	15.5	32.9
Under $1.70	32.0	23.8	55.6	22.8	20.0	38.3
Under $1.75	35.0	26.8	58.8	24.6	21.9	40.0
Under $1.80	38.8	30.6	62.7	28.7	25.6	46.2
Under $1.85	42.5	34.3	66.1	32.0	28.7	50.4
Under $1.90	46.7	38.9	69.4	34.2	30.8	53.3
Under $1.95	49.6	42.0	71.8	36.4	33.2	54.7
Under $2.00	52.1	44.9	73.1	38.5	35.3	56.6
Under $2.10	60.2	54.0	78.1	45.9	43.0	62.4
Under $2.20	65.4	59.7	81.7	50.5	47.9	65.2
Under $2.30	69.9	64.8	84.5	55.9	53.7	68.5
Under $2.40	73.4	68.8	86.9	60.7	58.7	71.8
Under $2.50	76.5	72.4	88.5	64.2	62.4	74.0
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	829.0	616.2	212.9	822.3	698.5	123.9
Average hourly earnings	$2.17	$2.29	$1.82	$2.36	$2.40	$2.11

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 22. Service establishments largely not covered by the minimum wage provisions of the Fair Labor Standards Act

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

[Employees in thousands]

Average hourly earnings	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.00	2.4	1.7	4.7	1.3	.8	3.9	6.0	5.2	7.7
Under $1.05	4.6	3.2	9.0	1.3	.9	3.9	9.5	8.6	11.4
Under $1.10	4.9	3.4	9.5	1.3	.9	3.9	10.1	9.2	12.1
Under $1.15	5.9	3.7	12.7	1.9	1.1	6.3	12.4	9.9	17.6
Under $1.20	6.7	4.2	14.3	1.9	1.1	6.3	13.8	10.9	19.7
Under $1.25	7.1	4.4	15.5	2.3	1.2	7.8	14.6	11.4	21.1
Under $1.30	10.4	6.6	22.3	2.7	1.8	7.8	18.5	14.0	27.9
Under $1.35	11.4	7.3	24.3	3.3	2.2	9.5	20.6	15.0	32.6
Under $1.40	13.0	8.8	26.1	4.7	3.5	11.0	23.4	18.3	34.2
Under $1.45	14.5	9.9	28.5	5.3	3.9	12.6	26.5	21.0	38.0
Under $1.50	16.3	11.3	31.7	7.1	4.9	16.8	29.8	24.2	41.6
Under $1.55	20.1	14.5	37.6	9.3	6.9	22.2	33.7	27.8	46.0
Under $1.60	20.8	15.1	38.5	9.8	7.6	22.2	34.9	28.9	47.6
Under $1.65	25.7	20.0	43.5	16.8	13.8	32.8	41.4	35.1	54.5
Under $1.70	29.1	23.5	46.4	17.7	14.7	34.0	45.6	40.3	56.7
Under $1.75	30.7	25.2	47.7	19.7	17.0	34.3	46.6	41.5	57.3
Under $1.80	35.1	28.8	54.5	25.5	21.6	46.0	50.8	45.1	62.9
Under $1.85	36.3	30.2	55.2	26.8	23.0	46.8	51.9	46.3	63.8
Under $1.90	38.5	32.6	56.8	28.5	24.6	49.2	55.4	50.2	66.3
Under $1.95	39.6	33.8	57.6	29.7	26.0	49.6	56.2	51.3	66.4
Under $2.00	40.2	34.5	57.8	30.0	26.3	49.6	56.4	51.7	66.4
Under $2.10	50.9	44.9	69.2	43.5	38.5	70.1	64.6	59.5	79.4
Under $2.20	53.7	48.2	70.9	46.3	41.7	71.2	66.1	60.8	77.2
Under $2.30	57.8	52.7	73.7	52.1	48.2	73.1	69.6	64.8	79.9
Under $2.40	60.2	55.2	75.8	54.5	50.6	75.3	71.4	66.4	82.1
Under $2.50	62.8	58.3	76.8	58.9	55.8	75.5	72.8	67.2	84.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	1,875.9	1,417.3	458.6	556.4	469.1	87.3	381.8	258.8	123.0
Average hourly earnings	$2.40	$2.52	$2.03	$2.50	$2.58	$2.05	$2.13	$2.24	$1.85

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 22. Service establishments largely not covered by the minimum wage provisions of the Fair Labor Standards Act—Continued

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

[Employees in thousands]

Average hourly earnings	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under $1.00	2.3	1.5	4.4	1.0	.4	2.6
Under $1.05	5.6	4.3	9.3	3.6	1.3	9.8
Under $1.10	5.8	4.5	9.3	3.9	1.3	11.0
Under $1.15	7.1	4.9	13.2	4.2	1.3	12.0
Under $1.20	8.9	6.4	15.9	4.4	1.3	12.9
Under $1.25	9.5	6.7	17.3	4.6	1.3	13.8
Under $1.30	16.0	11.1	29.7	7.7	3.3	19.7
Under $1.35	17.3	12.4	31.1	9.0	3.6	19.9
Under $1.40	18.6	13.5	33.1	9.0	4.3	21.9
Under $1.45	20.2	14.2	36.8	10.1	5.5	22.6
Under $1.50	21.1	15.3	37.3	11.7	6.6	25.7
Under $1.55	26.9	19.9	46.6	15.5	9.7	31.6
Under $1.60	27.4	20.3	47.2	16.1	10.2	32.6
Under $1.65	30.4	23.9	48.9	19.2	13.3	35.3
Under $1.70	31.6	25.1	49.8	26.8	21.4	41.7
Under $1.75	32.8	26.2	51.3	28.6	22.9	44.3
Under $1.80	35.9	28.7	56.2	32.8	26.3	50.7
Under $1.85	36.9	29.9	56.6	34.4	28.2	51.5
Under $1.90	39.6	33.2	57.6	35.7	29.7	52.2
Under $1.95	40.8	34.4	59.0	36.8	30.8	53.3
Under $2.00	42.2	36.1	59.1	37.2	31.1	54.0
Under $2.10	53.5	47.9	69.0	46.0	39.9	62.7
Under $2.20	56.1	50.7	71.3	50.3	45.2	64.2
Under $2.30	59.3	53.5	75.8	53.5	49.0	65.9
Under $2.40	61.0	55.5	76.6	57.2	52.9	69.2
Under $2.50	62.6	57.6	76.6	59.7	55.7	70.8
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	457.9	337.5	120.4	479.8	351.9	127.9
Average hourly earnings	$2.29	$2.43	$1.92	$2.62	$2.73	$2.30

Table 23. All private nonfarm industries

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by the percent of employees paid less than specified hourly rates, United States, April 1970)

(Establishments and employees in thousands)

Percent of employees in establishment paid less than specified hourly rate	Percent of establishments				Percent of all employees				Percent of employees paid less than specified hourly rate			
	Hourly rate											
	$1.60	$1.75	$2.00	$2.50	$1.60	$1.75	$2.00	$2.50	$1.60	$1.75	$2.00	$2.50
None	69.2	50.8	37.0	17.7	79.9	53.7	34.4	14.1	-	-	-	-
Under 1	.1	.2	.2	.1	3.8	6.4	7.0	3.6	.2	.2	.1	*
1 and under 2	.1	.3	.3	.2	1.1	2.7	3.7	2.9	.2	.3	.2	.1
2 and under 5	.4	.9	.9	.6	1.7	4.8	4.7	5.6	.9	1.1	.6	.4
5 and under 10	.9	1.5	1.8	1.5	1.8	4.8	5.9	6.5	1.9	2.4	1.8	1.1
10 and under 15	.9	2.0	1.9	1.9	1.0	3.3	4.0	4.5	1.8	2.8	2.1	1.3
15 and under 20	1.0	1.5	1.7	1.6	.8	2.2	3.1	2.6	2.0	2.6	2.2	1.1
20 and under 25	.8	1.6	1.8	1.5	.5	1.9	2.6	2.4	1.6	3.0	2.4	1.2
25 and under 50	4.1	6.8	8.6	7.9	2.8	7.1	12.0	13.6	15.0	17.5	17.9	11.5
50 and under 75	5.9	10.0	11.6	13.5	3.0	6.2	9.5	15.2	27.1	26.5	24.2	21.9
75 or more	16.5	24.3	34.3	53.5	3.6	6.9	12.9	28.9	49.0	43.7	48.5	61.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments and employees	1,441.7	1,441.7	1,441.7	1,441.7	46,075.6	46,075.6	46,075.6	46,075.6	3,131.9	6,661.6	11,199.4	20,016.8

Table 24. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by the percent of employees paid less than specified hourly rates, United States, April 1970)

(Establishments and employees in thousands)

Percent of employees in establishment paid less than specified hourly rate	Percent of establishments				Percent of all employees				Percent of employees paid less than specified hourly rate			
	Hourly rate											
	$1.60	$1.75	$2.00	$2.50	$1.60	$1.75	$2.00	$2.50	$1.60	$1.75	$2.00	$2.50
None	91.9	70.6	53.1	28.6	89.8	61.8	40.5	17.1	-	-	-	-
Under 1	.4	.6	.6	.2	4.7	8.3	9.3	4.7	2.3	.5	.3	.1
1 and under 2	.3	.9	.9	.6	1.1	3.3	4.7	3.8	2.6	.7	.5	.2
2 and under 5	.9	2.6	2.6	2.0	1.6	5.6	5.9	7.4	9.1	3.0	1.3	.7
5 and under 10	1.3	3.4	4.8	4.5	1.3	5.2	6.9	8.5	15.7	6.0	3.5	2.0
10 and under 15	1.1	3.5	4.4	5.1	.5	3.4	4.6	5.6	10.8	6.5	3.9	2.1
15 and under 20	.9	2.1	2.9	3.9	.2	1.8	3.3	3.2	5.4	5.0	4.0	1.7
20 and under 25	.6	2.6	3.4	3.4	.2	1.7	2.8	2.8	6.1	6.1	4.3	1.9
25 and under 50	1.2	5.8	10.8	12.7	.3	5.0	11.1	14.9	14.8	28.4	27.2	16.4
50 and under 75	.9	4.9	8.3	16.3	.2	2.6	6.2	13.9	16.7	25.4	26.0	26.2
75 or more	.5	3.1	8.4	22.6	.1	1.3	4.8	18.0	16.5	18.4	29.1	48.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments and employees	427.0	427.0	427.0	427.0	34,090.5	34,090.5	34,090.5	34,090.5	209.8	2,127.0	4,965.1	11,292.0

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 25. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by the percent of employees paid less than specified hourly rates, United States, April 1970)

(Establishments and employees in thousands)

Percent of employees in establishment paid less than specified hourly rate	Percent of establishments				Percent of all employees				Percent of employees paid less than specified hourly rate			
	Hourly rate											
	$1.60	$1.75	$2.00	$2.50	$1.60	$1.75	$2.00	$2.50	$1.60	$1.75	$2.00	$2.50
None	61.0	38.1	25.5	9.7	50.6	27.4	12.2	3.0	-	-	-	-
Under 1	.1	.1	*	*	2.4	1.9	1.0	.9	.1	*	*	*
1 and under 2	.3	.2	.1	*	1.9	1.9	1.6	.4	.1	.1	*	*
2 and under 5	.7	1.0	.5	.2	2.6	4.0	2.2	1.0	.5	.4	.2	*
5 and under 10	2.5	2.6	2.4	.8	4.4	5.2	4.7	1.2	1.6	1.2	.7	.1
10 and under 15	1.8	4.1	2.5	1.8	2.6	4.1	3.2	1.6	1.6	1.6	.8	.3
15 and under 20	3.3	3.4	3.1	1.6	3.5	4.4	3.1	.9	3.1	2.4	1.1	.2
20 and under 25	1.7	2.7	2.8	1.4	1.7	2.8	2.8	1.5	2.0	1.9	1.3	.5
25 and under 50	8.6	13.2	13.9	11.5	11.7	15.1	17.8	11.5	22.6	17.0	13.8	6.2
50 and under 75	8.3	14.3	15.9	17.6	11.1	17.1	20.9	22.2	35.5	32.9	26.9	20.3
75 or more	11.7	20.2	33.3	55.4	7.5	15.9	30.6	55.9	32.8	42.5	55.2	72.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments and employees	201.6	201.6	201.6	201.6	6,682.6	6,682.6	6,682.6	6,682.6	1,307.5	2,180.0	3,256.3	4,725.0

Table 26. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by the percent of employees paid less than specified hourly rates, United States, April 1970)

(Establishments and employees in thousands)

Percent of employees in establishment paid less than specified hourly rate	Percent of establishments				Percent of all employees				Percent of employees paid less than specified hourly rate			
	Hourly rate											
	$1.00	$1.25	$1.50	$1.75	$1.00	$1.25	$1.50	$1.75	$1.00	$1.25	$1.50	$1.75
None	94.3	83.7	68.1	43.6	92.8	80.7	61.8	35.0	-	-	-	-
Under 1	-	-	*	-	-	-	*	-	-	-	*	-
1 and under 2	*	*	-	*	.1	.1	-	*	.1	*	-	*
2 and under 5	*	*	*	*	.2	*	.6	.4	.2	*	.1	*
5 and under 10	.1	.2	.3	.3	.6	.8	1.4	1.2	1.2	.6	.4	.2
10 and under 15	.1	.4	.5	.7	.4	1.1	1.8	2.0	1.3	1.3	1.0	.6
15 and under 20	.2	.4	.6	.7	.4	.9	1.4	1.7	2.2	1.4	1.1	.7
20 and under 25	.2	.3	.7	.8	.3	.8	1.5	2.3	2.0	1.7	1.4	1.1
25 and under 50	1.3	2.8	4.2	5.8	2.8	5.4	7.4	10.1	31.7	18.3	11.3	8.1
50 and under 75	1.1	2.9	6.2	11.6	1.2	4.3	9.4	15.8	21.1	23.0	24.2	21.6
75 or more	2.8	9.3	19.3	36.5	1.3	6.0	14.7	31.5	40.2	53.8	60.5	67.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments and employees	813.2	813.2	813.2	813.2	5,302.6	5,302.6	5,302.6	5,302.6	168.7	573.4	1,231.7	2,354.6

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 27. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by percent increase in weekly wage bill required to raise the wages of employees paid less than $1.75 an hour to that amount, United States and regions, April 1970)

(Establishments and employees in thousands)

Percent increase in weekly wage bill	United States			Northeast			South		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $1.75		All	Paid less than $1.75		All	Paid less than $1.75
No increase	70.6	61.8	-	74.7	69.8	-	54.0	44.6	-
Under 1	13.0	27.7	24.1	12.1	24.3	33.8	16.5	36.0	18.0
1 and under 2	4.2	4.2	19.4	2.7	2.7	20.2	7.0	6.8	17.9
2 and under 3	3.3	2.3	14.1	1.6	1.0	11.2	7.1	4.2	14.7
3 and under 4	2.7	1.4	11.7	1.9	1.0	11.0	4.7	2.8	12.5
4 and under 5	1.1	.7	7.2	1.7	.5	9.1	2.1	1.6	8.4
5 and under 6	1.0	.5	5.6	.7	.3	6.3	1.2	.9	5.3
6 and under 7	1.0	.4	4.4	.4	.1	.8	.6	.8	5.4
7 and under 8	.6	.3	3.9	.8	.2	4.7	1.4	.8	6.2
8 and under 9	.5	.3	4.0	-	-	-	1.4	.8	6.0
9 and under 10	.8	.2	2.0	.2	*	.8	1.2	.3	2.0
10 or more	1.3	.3	3.5	1.4	.1	2.2	2.8	.5	3.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	427.0	34,090.5	2,127.0	103.7	9,547.7	364.1	92.5	9,147.0	1,057.5
Average percent increase in weekly wage bill		.3			.1			.5	

Percent increase in weekly wage bill	North Central			West		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $1.75		All	Paid less than $1.75
No increase	74.6	65.0	-	76.6	71.1	-
Under 1	11.8	26.9	29.3	12.4	20.7	26.2
1 and under 2	4.0	3.6	23.2	3.3	3.5	17.6
2 and under 3	2.6	2.1	16.2	2.6	1.6	11.8
3 and under 4	1.7	1.1	12.6	.9	.7	7.5
4 and under 5	.3	.1	1.8	.6	.7	9.4
5 and under 6	1.1	.3	3.9	.8	.8	9.3
6 and under 7	1.6	.3	3.4	.9	.3	7.3
7 and under 8	.1	*	.2	.1	*	.1
8 and under 9	.6	.2	3.4	.1	.1	2.5
9 and under 10	1.1	.3	3.2	.4	.1	1.1
10 or more	.5	.1	2.7	1.2	.4	7.1
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	143.7	10,143.4	464.9	87.1	5,252.4	240.5
Average percent increase in weekly wage bill		.2			.2	

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 28. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by percent increase in weekly wage bill required to raise the wages of employees paid less than $2.00 an hour to that amount, United States and regions, April 1970)

(Establishments and employees in thousands)

Percent increase in weekly wage bill	United States			Northeast			South		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $2.00		All	Paid less than $2.00		All	Paid less than $2.00
No increase	53.1	40.5	-	55.4	45.2	-	34.3	24.3	-
Under 1	12.5	31.6	10.9	12.2	32.2	13.5	13.9	32.7	9.1
1 and under 2	6.5	7.2	10.7	7.3	7.5	16.2	4.8	8.3	7.7
2 and under 3	4.3	5.0	10.8	5.6	5.2	15.3	6.9	7.0	9.3
3 and under 4	3.5	2.5	6.6	3.0	1.8	7.0	4.8	3.7	6.0
4 and under 5	3.0	2.0	6.0	3.3	1.8	6.6	4.1	2.8	5.2
5 and under 6	2.0	1.6	5.6	1.1	1.0	4.3	2.5	2.1	4.4
6 and under 7	1.4	1.4	5.4	.9	.7	3.9	2.3	2.1	4.7
7 and under 8	.8	.7	2.9	.4	.6	3.3	1.6	1.1	2.6
8 and under 9	1.0	.9	3.9	.3	.3	1.9	3.4	2.1	5.1
9 and under 10	1.5	1.3	5.9	2.2	.9	5.5	2.4	2.4	6.6
10 and under 15	4.5	3.0	16.3	2.1	1.3	10.1	8.5	6.3	20.3
15 and under 20	2.9	1.4	8.4	3.1	1.0	8.4	4.6	2.8	9.9
20 and under 25	1.7	.7	4.9	1.6	.3	2.7	3.2	1.8	7.1
25 or more	1.4	.3	1.8	1.6	.1	1.1	2.8	.5	2.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	427.0	34,090.5	4,965.1	103.7	9,547.7	1,021.5	92.5	9,147.0	2,267.8
Average percent increase in weekly wage bill		1.2			.8			2.3	

Percent increase in weekly wage bill	North Central			West		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $2.00		All	Paid less than $2.00
No increase	59.8	46.4	-	59.5	48.7	-
Under 1	10.8	31.3	11.3	14.4	29.1	13.0
1 and under 2	7.3	5.7	9.9	6.1	7.4	14.0
2 and under 3	2.3	3.9	11.4	3.3	3.0	7.0
3 and under 4	2.1	2.3	7.8	4.8	1.7	5.9
4 and under 5	2.0	1.5	6.3	3.1	1.9	7.3
5 and under 6	2.5	1.6	7.5	1.6	1.8	9.0
6 and under 7	1.6	1.6	7.4	.5	1.2	6.9
7 and under 8	.6	.6	3.1	.6	.4	2.5
8 and under 9	.5	.6	3.8	.1	.5	3.0
9 and under 10	.8	.9	5.9	1.0	.6	3.5
10 and under 15	5.4	2.2	14.8	1.8	2.1	14.2
15 and under 20	2.7	.9	6.9	1.0	.7	5.4
20 and under 25	.9	.3	2.5	1.5	.5	5.2
25 or more	.8	.2	1.3	.6	.3	3.2
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	143.7	10,143.4	1,130.6	87.1	5,252.4	545.3
Average percent increase in weekly wage bill		.9			.8	

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 29. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by percent increase in weekly wage bill required to raise the wages of employees paid less than $2.50 an hour to that amount, United States and regions, April 1970)

(Establishments and employees in thousands)

Percent increase in weekly wage bill	United States			Northeast			South		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $2.50		All	Paid less than $2.50		All	Paid less than $2.50
No increase	28.6	17.1	-	31.5	18.5	-	15.0	8.1	-
Under 1	8.6	27.4	4.5	9.5	27.6	5.1	4.5	19.3	2.2
1 and under 2	7.2	7.2	3.8	6.5	6.9	4.1	5.3	4.9	1.7
2 and under 3	4.9	4.6	3.9	3.7	6.0	5.6	4.3	4.0	2.4
3 and under 4	4.4	4.2	4.2	2.8	5.0	6.0	4.6	4.2	2.8
4 and under 5	3.1	3.4	3.9	3.9	4.0	5.1	3.8	4.5	3.7
5 and under 6	1.9	2.3	3.1	1.1	2.6	4.2	3.5	3.1	3.7
6 and under 7	3.0	2.4	3.3	5.6	2.9	4.3	2.2	2.4	2.4
7 and under 8	2.4	2.2	3.3	3.3	2.2	3.7	2.1	1.9	2.2
8 and under 9	1.3	1.7	2.9	1.2	1.9	3.8	1.3	2.0	2.3
9 and under 10	2.2	1.7	3.1	2.1	1.9	3.4	1.6	2.2	2.6
10 and under 15	7.0	7.1	14.3	6.8	7.6	17.0	7.7	9.6	13.4
15 and under 20	5.3	5.2	12.2	4.6	4.0	10.5	7.6	8.6	13.7
20 and under 25	5.2	4.2	10.9	5.5	3.3	9.2	8.4	7.1	12.5
25 and under 30	4.2	3.1	8.4	3.2	2.4	7.3	7.9	5.3	9.7
30 and under 35	1.9	1.9	5.2	.8	.8	2.4	4.0	3.4	6.3
35 and under 40	2.4	1.7	5.0	1.3	1.0	3.3	5.3	3.7	7.3
40 and under 45	2.1	1.0	3.0	1.4	.6	2.0	3.4	2.1	4.2
45 and under 50	1.5	.8	2.4	2.5	.6	2.0	2.0	1.9	3.9
50 or more	2.9	.9	2.6	2.8	.3	1.0	5.8	1.9	3.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	427.0	34,090.5	11,292.0	103.7	9,547.7	2,858.7	92.5	9,147.0	4,463.2
Average percent increase in weekly wage bill		5.2			4.1			9.3	

Percent increase in weekly wage bill	North Central			West		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $2.50		All	Paid less than $2.50
No increase	32.7	22.0	-	32.8	20.7	-
Under 1	8.6	32.9	6.2	11.8	30.5	7.3
1 and under 2	8.0	8.6	6.1	8.8	8.6	6.0
2 and under 3	6.0	3.2	3.4	5.1	5.9	6.5
3 and under 4	4.9	2.8	3.1	5.4	5.2	7.2
4 and under 5	2.1	2.1	3.2	2.9	2.7	3.4
5 and under 6	2.2	1.5	2.4	.6	1.9	3.1
6 and under 7	1.4	2.1	3.9	3.4	2.0	3.2
7 and under 8	2.0	1.4	2.7	2.3	4.0	7.1
8 and under 9	1.4	1.5	3.1	1.4	1.2	2.5
9 and under 10	2.8	1.5	3.8	1.9	1.0	2.5
10 and under 15	5.8	6.1	15.4	8.2	3.9	9.7
15 and under 20	5.8	4.9	14.3	2.9	2.3	7.0
20 and under 25	3.8	3.0	9.8	3.8	3.4	11.1
25 and under 30	3.2	2.1	7.1	3.1	2.6	8.8
30 and under 35	1.8	1.7	6.0	1.4	1.7	6.0
35 and under 40	2.1	1.1	3.9	1.0	.7	2.8
40 and under 45	2.5	.8	2.8	.8	.5	1.6
45 and under 50	1.4	.3	1.1	.2	.2	.8
50 or more	1.6	.4	1.6	2.2	.9	3.4
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	143.7	10,143.4	2,615.7	87.1	5,252.4	1,354.4
Average percent increase in weekly wage bill		4.0			3.5	

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 30. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by percent increase in weekly wage bill required to raise the wages of employees paid less than $1.60 an hour to that amount, United States and regions, April 1970)

(Establishments and employees in thousands)

Percent increase in weekly wage bill	United States			Northeast			South		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $1.60		All	Paid less than $1.60		All	Paid less than $1.60
No increase	61.0	50.6	-	77.1	60.6	-	44.9	44.0	-
Under 1	6.3	13.7	4.9	6.0	11.5	4.2	6.7	11.1	3.9
1 and under 2	5.0	5.1	5.8	2.7	4.2	4.8	6.2	5.8	5.5
2 and under 3	2.6	3.9	6.5	1.1	2.0	4.5	3.7	5.4	7.0
3 and under 4	3.0	3.5	7.4	1.0	1.6	4.8	3.8	4.0	7.1
4 and under 5	2.5	2.9	7.9	.6	.7	3.0	3.6	3.4	7.7
5 and under 6	1.3	2.1	4.6	1.8	1.8	4.5	1.3	2.1	3.1
6 and under 7	3.1	2.4	7.9	.8	1.2	3.2	4.2	3.9	10.4
7 and under 8	1.9	2.3	8.2	.9	1.8	7.9	4.3	3.2	8.7
8 and under 9	.9	1.7	5.1	.6	1.8	6.0	1.7	2.3	5.3
9 and under 10	1.5	1.7	6.0	.4	.8	2.4	2.8	2.7	7.5
10 or more	10.7	10.1	35.7	7.1	12.0	54.6	16.8	12.1	33.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	201.6	6,682.6	1,307.5	46.5	1,662.2	220.9	62.2	1,916.6	506.4
Average percent increase in weekly wage bill		2.2			2.2			2.9	

Percent increase in weekly wage bill	North Central			West		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $1.60		All	Paid less than $1.60
No increase	54.2	38.6	-	79.1	63.6	-
Under 1	6.7	19.0	5.8	5.7	12.9	6.3
1 and under 2	7.2	6.6	6.6	2.5	3.5	5.8
2 and under 3	2.7	5.8	7.7	2.2	1.7	4.7
3 and under 4	2.8	3.8	6.7	4.3	4.7	13.5
4 and under 5	3.1	4.5	8.9	1.9	2.9	12.4
5 and under 6	1.6	2.7	6.3	.4	1.5	5.1
6 and under 7	5.4	2.1	6.0	.7	2.2	11.5
7 and under 8	1.2	2.2	7.0	.4	1.6	10.4
8 and under 9	.6	1.0	2.3	.2	1.8	9.9
9 and under 10	1.8	2.2	7.3	.4	.8	3.1
10 or more	12.5	11.5	35.4	2.2	2.9	17.3
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	56.9	1,769.5	417.8	36.0	1,334.3	162.4
Average percent increase in weekly wage bill		2.5			1.0	

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 31. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by percent increase in weekly wage bill required to raise the wages of employees paid less than $1.75 an hour to that amount, United States and regions, April 1970)

(Establishments and employees in thousands)

Percent increase in weekly wage bill	United States			Northeast			South		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $1.75		All	Paid less than $1.75		All	Paid less than $1.75
No increase	38.1	27.4	-	51.9	36.4	-	18.3	17.8	-
Under 1	9.8	20.0	5.4	10.7	22.7	7.2	10.2	19.3	5.3
1 and under 2	6.1	6.8	5.3	5.8	4.1	4.4	5.7	5.9	3.3
2 and under 3	5.9	4.6	5.9	7.7	5.3	10.1	6.8	4.7	4.8
3 and under 4	4.5	4.8	6.2	4.9	5.4	10.0	5.1	5.0	5.1
4 and under 5	3.5	3.4	5.1	1.9	1.1	2.2	4.5	3.4	4.3
5 and under 6	2.7	2.7	4.4	1.3	1.9	4.3	3.8	3.9	6.0
6 and under 7	1.3	1.6	2.6	.3	.6	1.0	1.9	2.3	2.8
7 and under 8	2.6	3.3	6.0	2.2	2.2	3.6	3.3	3.5	5.7
8 and under 9	1.3	2.1	4.3	.8	1.2	3.5	2.5	3.4	5.7
9 and under 10	3.4	2.2	5.1	2.7	1.4	3.9	4.1	2.8	5.2
10 and under 15	6.1	8.0	17.4	2.7	5.0	12.8	9.2	9.7	17.0
15 and under 20	4.9	5.9	14.0	.9	3.5	9.6	9.0	9.5	18.0
20 or more	9.7	7.4	18.3	6.1	9.1	27.4	15.5	8.9	18.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	201.6	6,682.6	2,180.0	46.5	1,662.2	400.7	62.2	1,916.6	810.6
Average percent increase in weekly wage bill		4.1			3.6			5.8	

Percent increase in weekly wage bill	North Central			West		
No increase	35.8	20.2	-	58.2	39.3	-
Under 1	7.8	17.8	3.3	11.3	20.3	7.7
1 and under 2	6.5	9.0	6.0	6.5	8.5	10.2
2 and under 3	5.0	5.8	6.1	3.3	2.2	2.9
3 and under 4	4.6	4.9	5.1	2.6	3.3	6.2
4 and under 5	3.9	5.6	6.8	3.2	3.4	7.0
5 and under 6	3.9	3.0	4.1	.9	1.4	3.7
6 and under 7	.9	1.5	2.3	2.4	2.2	5.1
7 and under 8	2.3	3.8	5.8	2.6	3.7	10.5
8 and under 9	.8	1.9	3.4	.5	1.3	3.5
9 and under 10	3.5	3.2	6.6	3.0	1.1	3.2
10 and under 15	7.2	7.6	15.2	3.3	9.6	28.7
15 and under 20	6.6	7.6	16.7	.4	1.2	4.0
20 or more	11.1	8.0	18.6	2.1	2.3	7.3
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	56.9	1,769.5	643.2	36.0	1,334.3	325.5
Average percent increase in weekly wage bill		4.7			2.3	

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 32. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by percent increase in weekly wage bill required to raise the wages of employees paid less than $2.00 an hour to that amount, United States and regions, April 1970)

(Establishments and employees in thousands)

Percent increase in weekly wage bill	United States			Northeast			South		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $2.00		All	Paid less than $2.00		All	Paid less than $2.00
No increase	25.5	12.2	-	34.7	22.4	-	12.9	4.9	-
Under 1	5.0	13.2	2.2	3.9	13.3	3.0	1.6	4.8	.6
1 and under 2	4.7	5.5	2.5	4.2	6.9	4.4	3.7	2.5	.8
2 and under 3	3.9	5.1	3.1	6.7	6.0	4.9	2.8	5.4	2.4
3 and under 4	3.6	3.1	2.7	6.3	3.4	3.5	2.3	2.4	1.5
4 and under 5	3.6	4.5	3.9	4.7	3.2	4.1	4.1	8.1	5.4
5 and under 6	3.0	3.8	3.8	2.1	2.1	2.8	3.9	4.2	3.1
6 and under 7	2.3	2.4	2.6	4.3	3.2	4.7	1.6	2.6	2.2
7 and under 8	3.0	3.6	3.5	4.1	4.7	5.1	3.2	2.4	2.0
8 and under 9	2.0	4.2	6.3	1.4	2.2	3.8	1.9	8.7	11.0
9 and under 10	2.0	2.4	3.0	.7	1.4	2.4	2.4	2.4	2.3
10 and under 15	9.2	9.3	13.1	8.5	7.4	12.7	10.3	10.4	11.7
15 and under 20	7.5	7.1	11.3	6.5	5.9	11.3	10.0	9.6	12.2
20 and under 25	5.8	7.2	12.2	1.8	3.7	7.4	8.3	8.2	11.0
25 and under 30	5.5	5.8	10.3	3.9	4.2	8.9	9.2	9.2	12.6
30 and under 35	3.4	3.3	6.0	.5	1.7	3.4	5.7	4.8	7.2
35 or more	9.9	7.4	13.4	5.7	8.1	17.5	16.0	9.4	13.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	201.6	6,682.6	3,256.3	46.5	1,662.2	641.1	62.2	1,916.6	1,201.9
Average percent increase in weekly wage bill		8.9			7.0			12.7	

Percent increase in weekly wage bill	North Central			West		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $2.00		All	Paid less than $2.00
No increase	23.3	7.8	-	38.9	15.7	-
Under 1	7.6	15.4	2.9	8.0	22.2	3.9
1 and under 2	5.3	6.7	3.2	6.5	6.3	2.9
2 and under 3	2.6	3.8	2.1	4.2	5.1	4.3
3 and under 4	2.5	3.1	2.5	4.3	4.0	4.6
4 and under 5	2.8	1.8	1.3	2.2	4.4	4.9
5 and under 6	1.8	4.3	4.3	4.8	4.8	5.7
6 and under 7	1.7	1.9	1.7	1.8	1.6	2.1
7 and under 8	2.5	4.4	4.2	2.3	3.0	4.0
8 and under 9	2.9	3.1	3.6	1.7	1.7	3.0
9 and under 10	3.2	3.3	4.0	1.4	2.5	4.1
10 and under 15	8.1	11.1	14.8	9.8	7.6	13.9
15 and under 20	7.3	7.0	10.5	4.8	5.2	10.5
20 and under 25	7.7	8.3	13.2	3.4	8.8	19.6
25 and under 30	4.1	5.0	8.8	3.3	4.0	9.4
30 and under 35	4.9	4.5	8.2	.4	1.2	2.6
35 or more	11.7	8.5	14.9	2.0	2.1	4.5
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	56.9	1,769.5	900.2	36.0	1,334.3	513.1
Average percent increase in weekly wage bill		9.8			5.7	

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 33. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by percent increase in weekly wage bill required to raise the wages of employees paid less than $1.00 an hour to that amount, United States and regions, April 1970)

(Establishments and employees in thousands)

Percent increase in weekly wage bill	United States			Northeast			South		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $1.00		All	Paid less than $1.00		All	Paid less than $1.00
No increase	94.3	92.8	-	97.8	96.1	-	89.5	87.1	-
Under 1	.2	.9	3.3	.4	1.4	16.3	.2	.6	1.6
1 and under 2	.4	.8	4.9	.1	.6	14.4	.6	1.5	2.6
2 and under 3	.2	.5	3.4	.2	.2	6.1	.4	.8	2.0
3 and under 4	.2	.6	5.1	.2	.6	15.6	.4	.8	3.0
4 and under 5	.2	.4	4.7	-	-	-	.2	.5	2.7
5 and under 6	.2	.5	6.2	-	-	-	.5	.7	4.9
6 and under 7	.4	.3	5.6	.3	.3	12.2	.6	.5	3.9
7 and under 8	.1	.2	1.8	-	-	-	.1	.3	1.4
8 and under 9	.1	.2	3.2	-	-	-	.3	.5	3.9
9 and under 10	.1	.1	1.7	-	-	-	.1	.2	1.4
10 and under 11	.1	.3	3.8	.2	.4	10.1	.3	.3	1.8
11 and under 12	.1	.1	2.1	-	-	-	.3	.3	3.9
12 and under 13	.2	.2	3.5	-	-	-	.5	.4	3.9
13 and under 14	.1	.1	2.6	.2	.2	13.6	-	-	-
14 and under 15	.2	.1	3.4	-	-	-	.3	.3	4.1
15 or more	2.8	1.8	44.8	.5	.2	11.7	6.0	5.0	58.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	813.2	5,302.6	168.7	200.8	1,401.0	17.6	256.4	1,348.2	90.5
Average percent increase in weekly wage bill		.4			.1			1.0	

Percent increase in weekly wage bill	North Central			West		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $1.00		All	Paid less than $1.00
No increase	93.9	91.7	-	98.0	96.5	-
Under 1	.2	.4	1.0	.2	1.2	5.5
1 and under 2	.5	.8	5.0	.3	.5	7.2
2 and under 3	.2	.9	5.9	-	-	-
3 and under 4	.1	.4	2.9	.1	.4	12.9
4 and under 5	.4	.8	8.0	*	.4	12.1
5 and under 6	.3	1.0	7.2	.1	.5	18.9
6 and under 7	.3	.4	8.0	-	-	-
7 and under 8	.4	.3	3.8	-	-	-
8 and under 9	.1	.4	4.0	-	-	-
9 and under 10	.3	.2	3.6	-	-	-
10 and under 11	.1	.5	6.4	-	-	-
11 and under 12	-	-	-	-	-	-
12 and under 13	.3	.4	5.1	-	-	-
13 and under 14	.1	.3	3.2	.1	*	2.9
14 and under 15	.3	.1	1.8	.1	.1	8.8
15 or more	2.6	1.5	34.1	1.1	.5	31.7
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	191.8	1,340.3	46.6	164.1	1,213.1	14.1
Average percent increase in weekly wage bill		.4			.1	

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

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Table 34. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by percent increase in weekly wage bill required to raise the wages of employees paid less than $1.25 an hour to that amount, United States and regions, April 1970)

(Establishments and employees in thousands)

Percent increase in weekly wage bill	United States			Northeast			South		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $1.25		All	Paid less than $1.25		All	Paid less than $1.25
No increase	83.7	80.7	-	94.3	90.8	-	71.4	68.0	-
Under 1	.5	1.3	1.5	.1	.7	1.5	.8	2.0	1.4
1 and under 2	.9	1.7	3.6	.3	1.4	5.8	1.8	2.9	4.2
2 and under 3	.5	1.4	3.0	.1	.9	4.6	.9	1.7	2.0
3 and under 4	.5	1.1	3.6	.2	.1	1.4	.7	1.6	2.6
4 and under 5	.8	1.5	6.1	.2	.8	9.3	1.5	2.1	4.9
5 and under 6	.9	.9	3.2	.2	.2	2.3	1.8	2.0	3.7
6 and under 7	.4	.9	5.3	.3	.6	6.6	.7	1.5	4.0
7 and under 8	.4	.7	2.8	.6	1.3	14.7	.1	.3	.4
8 and under 9	.2	.3	1.5	-	-	-	.2	.4	1.6
9 and under 10	.4	.5	2.6	.2	.1	1.3	.7	.8	2.6
10 and under 11	.4	.7	3.3	.2	.4	4.2	1.0	1.3	3.9
11 and under 12	.3	.6	2.7	.1	.2	2.3	.7	.8	2.9
12 and under 13	.1	.2	1.2	-	-	-	.4	.6	1.7
13 and under 14	.2	.3	1.6	-	-	-	.4	.9	3.1
14 and under 15	.2	.2	1.2	-	-	-	.2	.3	.9
15 and under 20	.9	1.4	8.5	.9	1.0	14.1	1.1	1.4	4.6
20 and under 25	.8	1.2	7.8	.4	.6	11.8	1.6	2.2	8.7
25 and under 30	4.5	2.0	18.6	1.5	.6	14.0	6.4	3.3	17.4
30 and under 35	.6	.6	5.4	-	-	-	.8	.7	3.4
35 and under 40	.4	.4	2.9	-	-	-	1.2	1.5	6.1
40 and under 45	.4	.2	2.1	.2	.2	4.1	.5	.4	1.9
45 and under 50	.3	.3	2.4	-	-	-	.5	.8	3.9
50 or more	1.9	1.0	8.8	.2	.1	2.1	4.4	2.7	14.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	813.2	5,302.6	573.4	200.8	1,401.0	58.0	256.4	1,348.2	252.0
Average percent increase in weekly wage bill		1.5			.5			3.2	

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

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Table 34. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act—Continued

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by percent increase in weekly wage bill required to raise the wages of employees paid less than $1.25 an hour to that amount, United States and regions, April 1970)

(Establishments and employees in thousands)

Percent increase in weekly wage bill	North Central			West		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $1.25		All	Paid less than $1.25
No increase	80.6	75.2	-	93.8	89.1	-
Under 1	.6	.8	1.1	.4	2.0	3.3
1 and under 2	1.1	2.1	3.3	.1	.1	.6
2 and under 3	.8	2.7	5.0	*	.2	.2
3 and under 4	.6	1.8	4.9	.6	.9	5.3
4 and under 5	.8	2.3	6.9	.2	.7	5.6
5 and under 6	.4	.9	2.7	.7	.7	3.8
6 and under 7	.5	.5	1.6	.2	1.1	18.8
7 and under 8	.8	1.1	3.4	-	-	-
8 and under 9	.1	.5	1.4	.3	.3	2.3
9 and under 10	.2	.3	1.3	.3	.6	7.1
10 and under 11	.2	.2	.7	.1	.8	7.3
11 and under 12	.2	.5	1.5	.2	.7	5.7
12 and under 13	-	-	-	*	.3	3.9
13 and under 14	.3	.1	.8	-	-	-
14 and under 15	.1	.3	1.1	.3	.3	3.4
15 and under 20	1.3	2.7	13.9	.1	.4	3.7
20 and under 25	.5	1.4	6.7	.4	.4	4.6
25 and under 30	7.0	3.7	25.3	1.2	.5	8.9
30 and under 35	1.2	1.4	8.7	.1	.5	7.7
35 and under 40	.3	.1	.5	-	-	-
40 and under 45	.5	.2	1.7	.2	.1	2.3
45 and under 50	.3	.1	1.0	.5	.2	3.2
50 or more	1.8	.9	6.5	.3	.1	2.1
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	191.8	1,340.3	191.0	164.1	1,213.1	72.4
Average percent increase in weekly wage bill		2.0			.6	

Table 35. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by percent increase in weekly wage bill required to raise the wages of employees paid less than $1.50 an hour to that amount, United States and regions, April 1970)

(Establishments and employees in thousands)

Percent increase in weekly wage bill	United States			Northeast			South		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $1.50		All	Paid less than $1.50		All	Paid less than $1.50
No increase	68.1	61.8	-	88.1	79.3	-	50.7	45.4	-
Under 1	1.3	4.1	2.5	.6	4.7	5.3	1.9	4.4	2.3
1 and under 2	1.6	3.2	3.7	1.3	2.3	7.7	1.8	2.8	2.4
2 and under 3	1.4	2.7	4.0	.8	1.8	7.1	1.4	3.1	3.1
3 and under 4	1.4	2.1	3.9	1.0	1.5	5.5	1.9	3.3	3.9
4 and under 5	1.0	1.2	2.1	.3	.3	2.1	1.4	2.1	2.1
5 and under 6	1.1	1.5	3.5	*	*	.1	1.4	1.7	2.7
6 and under 7	.4	.9	1.8	.2	.1	.4	.7	1.6	2.1
7 and under 8	1.1	1.0	2.9	.7	.7	4.2	1.5	1.4	2.3
8 and under 9	1.1	1.4	3.6	*	.5	4.5	1.5	1.9	3.0
9 and under 10	.8	.6	1.6	.2	.1	.6	1.4	1.3	2.2
10 and under 15	2.8	4.1	11.6	1.2	4.0	25.5	4.5	4.8	9.0
15 and under 20	1.9	3.2	10.8	1.4	2.0	13.6	2.3	4.0	8.4
20 and under 25	5.0	3.2	12.1	1.0	.8	5.2	7.7	4.9	11.8
25 and under 30	.9	1.5	5.5	.2	.1	.6	1.6	2.4	5.9
30 and under 35	.8	1.1	4.1	.4	.3	2.0	1.8	2.6	6.2
35 and under 40	.6	.9	3.3	-	-	-	1.2	1.5	3.6
40 and under 45	.6	.6	2.4	.2	.2	1.9	1.1	.9	2.3
45 and under 50	.3	.4	1.6	.2	.5	5.1	.5	.8	2.0
50 and under 75	5.6	3.3	14.1	1.7	.8	7.9	8.9	6.2	16.7
75 or more	2.2	1.1	4.8	.2	.1	.9	4.8	2.9	8.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	813.2	5,302.6	1,231.7	200.8	1,401.0	132.9	256.4	1,348.2	493.5
Average percent increase in weekly wage bill		3.8			1.3			7.4	

Percent increase in weekly wage bill	North Central			West		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $1.50		All	Paid less than $1.50
No increase	60.2	50.9	-	80.0	71.9	-
Under 1	1.0	3.7	1.4	1.3	3.7	3.4
1 and under 2	1.3	3.5	2.5	1.8	4.3	7.6
2 and under 3	1.5	2.2	2.0	2.1	3.9	9.4
3 and under 4	1.6	2.7	4.0	1.0	.8	2.6
4 and under 5	1.3	1.5	2.2	.8	.9	1.9
5 and under 6	1.9	3.0	5.0	.9	1.3	5.0
6 and under 7	.5	1.1	1.6	.2	.9	2.5
7 and under 8	1.1	1.4	2.7	1.1	.7	4.0
8 and under 9	1.7	2.2	4.0	.9	.9	3.8
9 and under 10	1.3	1.0	1.7	-	-	-
10 and under 15	3.3	5.5	11.7	1.7	1.9	8.2
15 and under 20	2.9	5.3	13.8	.8	1.5	8.2
20 and under 25	6.4	4.2	12.6	3.9	3.1	16.8
25 and under 30	.8	1.5	4.0	.7	2.0	11.5
30 and under 35	.2	1.0	2.4	.4	.6	3.9
35 and under 40	1.2	1.9	5.5	-	-	-
40 and under 45	.7	1.0	3.0	.1	.2	1.6
45 and under 50	.3	.4	.9	-	-	-
50 and under 75	8.6	5.0	15.8	1.5	1.1	7.7
75 or more	2.0	1.1	3.3	.8	.3	2.1
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	191.8	1,340.3	427.3	164.1	1,213.1	178.0
Average percent increase in weekly wage bill		5.5			1.9	

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

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Table 36. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act

(Percent distribution of establishments and nonsupervisory employees in these establishments classified by percent increase in weekly wage bill required to raise the wages of employees paid less than $1.75 an hour to that amount, United States and regions, April 1970)

(Establishments and employees in thousands)

Percent increase in weekly wage bill	United States			Northeast			South		
	Percent of establishments	Percent of employees		Percent of establishments	Percent of employees		Percent of establishments	Percent of employees	
		All	Paid less than $1.75		All	Paid less than $1.75		All	Paid less than $1.75
No increase	43.6	35.0	-	62.3	47.3	-	27.2	20.8	-
Under 1	1.6	4.4	1.5	1.1	4.6	2.0	2.1	4.3	1.3
1 and under 2	2.5	5.5	3.6	2.1	7.0	6.4	2.6	4.3	2.0
2 and under 3	2.7	3.7	3.8	3.2	4.4	6.3	2.1	2.9	2.0
3 and under 4	2.2	3.6	3.7	2.7	4.4	6.9	1.8	1.7	1.3
4 and under 5	2.5	2.8	3.1	2.5	3.9	6.5	3.1	3.4	3.3
5 and under 6	1.5	2.4	3.1	2.1	3.6	6.3	1.2	1.7	1.9
6 and under 7	3.9	4.1	6.6	5.3	5.5	13.6	3.3	4.3	4.3
7 and under 8	1.8	1.8	2.5	2.0	1.7	4.2	2.1	2.5	2.6
8 and under 9	.8	1.3	2.0	.5	1.2	3.7	1.1	1.7	1.5
9 and under 10	4.0	3.1	5.7	5.2	2.8	8.5	3.9	3.7	3.0
10 and under 15	3.2	5.2	8.7	1.6	2.6	6.2	4.1	6.6	8.4
15 and under 20	6.4	5.6	10.6	2.2	1.7	4.9	8.1	7.9	11.1
20 and under 25	2.4	3.4	6.5	1.3	3.4	8.4	2.7	4.1	6.0
25 and under 30	2.5	2.7	5.3	.8	1.7	4.4	3.2	2.8	4.3
30 and under 35	2.0	2.6	5.3	1.1	1.4	3.7	3.0	3.6	5.7
35 and under 40	2.3	2.1	4.3	.8	.6	1.7	4.2	3.5	5.7
40 and under 45	3.4	2.1	4.7	.5	.2	.6	4.5	3.4	5.6
45 and under 50	.8	1.3	2.9	.4	.3	.8	1.7	2.4	3.8
50 and under 75	2.2	3.0	6.4	.4	.7	2.1	4.3	5.5	9.0
75 or more	7.7	4.2	9.6	2.0	.8	2.7	13.7	9.0	15.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	813.2	5,302.6	2,354.6	200.8	1,401.0	430.3	256.4	1,348.2	793.7
Average percent increase in weekly wage bill		8.2			3.7			14.4	

Percent increase in weekly wage bill	North Central			West		
No increase	38.5	29.8	-	52.1	42.2	-
Under 1	1.2	3.4	1.1	1.9	5.4	2.1
1 and under 2	1.9	3.4	1.9	3.6	7.4	6.5
2 and under 3	2.5	3.2	2.8	3.0	4.1	6.0
3 and under 4	2.7	4.6	4.0	1.4	3.7	4.7
4 and under 5	1.9	2.2	1.7	2.2	1.5	1.7
5 and under 6	1.7	1.8	2.1	1.3	2.4	3.9
6 and under 7	2.0	2.3	2.5	5.5	4.4	10.3
7 and under 8	1.3	1.3	1.5	1.7	1.7	2.5
8 and under 9	.4	.7	.8	1.0	1.8	3.0
9 and under 10	2.6	2.5	3.6	4.3	3.3	7.3
10 and under 15	4.2	6.8	9.8	2.8	5.0	9.9
15 and under 20	8.0	8.2	13.4	7.0	4.8	11.2
20 and under 25	3.8	4.5	7.3	1.8	1.6	4.1
25 and under 30	3.6	4.2	7.2	2.2	2.1	4.9
30 and under 35	2.7	4.2	7.8	.6	1.1	2.8
35 and under 40	2.3	2.0	3.8	1.0	2.2	5.0
40 and under 45	4.8	3.3	6.4	3.5	1.7	4.4
45 and under 50	.6	1.4	2.5	.3	1.4	3.7
50 and under 75	2.8	4.7	8.8	.5	.9	2.3
75 or more	10.4	5.6	11.1	2.3	1.4	3.9
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of establishments or employees	191.8	1,340.3	678.4	164.1	1,213.1	452.2
Average percent increase in weekly wage bill		11.3			4.9	

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

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Table 37. All private nonfarm industries

(Numerical distribution of nonsupervisory employees by weekly hours of work, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Weekly hours of work	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	2,929.9	2,181.7	748.2	843.7	697.6	146.2	623.3	414.8	208.4
15 and under 35	8,493.5	6,331.4	2,162.2	2,482.8	2,056.9	425.8	2,087.4	1,296.6	790.8
35 and under 40	6,185.7	5,050.8	1,134.9	2,316.7	2,066.6	250.1	1,378.1	935.7	442.4
40	16,348.4	12,373.1	3,975.2	4,012.6	3,223.0	789.6	4,538.0	2,786.9	1,751.1
Over 40 and including 44	3,660.7	2,633.8	1,006.9	846.6	685.1	161.5	1,145.7	693.2	452.5
Over 44	7,100.2	4,797.8	2,302.4	1,780.7	1,394.7	386.0	2,428.1	1,347.1	1,081.0
Total	44,698.4	33,368.6	11,329.8	12,283.1	10,123.9	2,159.1	12,200.6	7,474.3	4,726.2
Average weekly hours	36.8	36.5	37.5	36.0	35.8	36.6	38.3	37.7	39.2

Weekly hours of work	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	902.5	628.6	273.9	560.4	440.7	119.7
15 and under 35	2,417.7	1,795.3	622.4	1,505.6	1,182.5	323.1
35 and under 40	1,653.9	1,323.4	330.4	837.0	725.0	112.1
40	4,594.0	3,651.2	942.8	3,203.8	2,712.0	491.8
Over 40 and including 44	1,063.0	763.0	300.0	585.4	492.6	92.9
Over 44	1,931.6	1,327.7	603.9	959.8	728.4	231.4
Total	12,562.7	9,489.3	3,073.4	7,652.0	6,281.0	1,371.1
Average weekly hours	36.5	36.5	36.4	36.0	36.1	35.6

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 38. Private nonfarm industries covered by the overtime provisions of the Fair Labor Standards Act

(Numerical distribution of nonsupervisory employees by weekly hours of work, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Weekly hours of work	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	1,682.2	1,291.3	391.0	490.3	413.4	76.9	377.2	257.0	120.2
15 and under 35	5,998.6	4,534.8	1,463.8	1,784.7	1,469.8	314.9	1,554.1	956.8	597.2
35 and under 40	5,458.3	4,500.3	958.0	2,123.5	1,910.7	212.8	1,201.2	807.5	393.6
40	14,000.5	10,597.0	3,403.5	3,476.3	2,737.2	739.1	3,883.7	2,420.8	1,462.9
Over 40 and including 44	2,924.2	2,105.0	819.1	651.4	518.6	132.8	927.8	543.4	384.4
Over 44	5,336.8	3,588.3	1,748.5	1,334.3	1,033.8	300.4	1,833.7	978.2	855.6
Total	35,400.5	26,616.7	8,783.8	9,860.6	8,083.5	1,777.0	9,777.7	5,963.7	3,814.0
Average weekly hours	37.5	37.2	38.5	36.6	36.4	37.6	38.7	38.1	39.4

Weekly hours of work	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	507.1	368.4	138.8	307.5	252.5	55.0
15 and under 35	1,703.6	1,320.5	383.1	956.3	787.7	168.6
35 and under 40	1,469.0	1,188.2	280.8	664.7	593.9	70.7
40	4,810.7	3,179.9	830.8	2,629.8	2,299.2	330.6
Over 40 and including 44	879.3	639.4	239.9	465.4	403.4	62.0
Over 44	1,520.5	1,056.1	464.3	648.3	520.1	128.1
Total	10,090.1	7,752.4	2,337.7	5,672.1	4,817.0	855.1
Average weekly hours	37.5	37.4	38.0	37.0	37.0	36.9

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 39. Private nonfarm industries largely not covered by the overtime provisions of the Fair Labor Standards Act

(Numerical distribution of nonsupervisory employees by weekly hours of work, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Weekly hours of work	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	1,247.7	890.4	357.2	353.4	284.2	69.2	246.0	157.8	88.2
15 and under 35	2,494.9	1,796.6	698.4	698.1	587.1	111.0	533.4	339.8	193.6
35 and under 40	727.4	550.4	177.0	193.2	156.0	37.3	176.9	128.2	48.7
40	2,347.9	1,776.1	571.7	536.2	485.8	50.4	654.3	366.1	288.2
Over 40 and including 44	716.6	528.8	187.8	195.2	166.5	28.7	217.9	149.7	68.1
Over 44	1,763.5	1,209.6	553.9	446.4	360.8	85.5	594.3	368.9	225.4
Total	9,297.9	6,751.9	2,546.0	2,422.5	2,040.4	382.1	2,422.8	1,510.6	912.2
Average weekly hours	33.8	33.8	34.0	33.2	33.5	31.6	36.6	36.1	37.4

Weekly hours of work	North Central			West		
Under 15	395.4	260.2	135.1	252.9	188.2	64.7
15 and under 35	714.1	474.8	239.3	549.3	394.8	154.5
35 and under 40	184.9	135.2	49.6	172.4	131.0	41.3
40	583.3	471.3	112.0	574.0	452.8	121.2
Over 40 and including 44	183.7	123.7	60.1	119.8	88.9	30.9
Over 44	411.2	271.6	139.6	311.6	208.3	103.3
Total	2,472.6	1,736.9	735.7	1,980.0	1,464.0	515.9
Average weekly hours	32.3	32.7	31.3	33.2	33.0	33.5

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 40. All private nonfarm industries

(Percent distribution of nonsupervisory employees by weekly hours of work, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

[Employees in thousands]

Weekly hours of work	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	6.6	6.5	6.6	6.9	6.9	6.8	5.1	5.5	4.4
15 and under 35	19.0	19.0	19.1	20.2	20.3	19.7	17.1	17.3	16.7
35 and under 40	13.8	15.1	10.0	18.9	20.4	11.6	11.3	12.5	9.4
40	36.6	37.1	35.1	32.7	31.8	36.6	37.2	37.3	37.1
Over 40 and including 44	8.1	7.9	8.9	6.9	6.8	7.5	9.4	9.3	9.6
Over 44	15.9	14.4	20.3	14.5	13.8	17.9	19.9	18.0	22.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	44,698.4	33,368.6	11,329.8	12,283.1	10,123.9	2,159.1	12,200.6	7,474.3	4,726.2
Average weekly hours	36.8	36.5	37.5	36.0	35.8	3[illegible].6	38.3	37.7	39.2

Weekly hours of work	North Central			West		
Under 15	7.2	6.6	8.9	7.3	7.0	8.7
15 and under 35	19.2	18.9	20.3	19.7	18.8	23.6
35 and under 40	13.2	13.9	10.8	10.9	11.5	8.2
40	36.6	38.5	30.7	41.9	43.2	35.9
Over 40 and including 44	8.5	8.0	9.8	7.7	7.8	6.8
Over 44	15.4	14.0	19.7	12.5	11.6	16.9
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	12,562.7	9,489.3	3,073.4	7,652.1	6,281.0	1,371.1
Average weekly hours	36.5	36.5	36.4	36.0	36.1	35.6

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 41. Private nonfarm industries covered by the overtime provisions of the Fair Labor Standards Act

(Percent distribution of nonsupervisory employees by weekly hours of work, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Weekly hours of work	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	4.8	4.9	4.5	5.0	5.1	4.3	3.9	4.3	3.2
15 and under 35	16.9	17.0	16.7	18.1	18.2	17.7	15.9	16.0	15.7
35 and under 40	15.4	16.9	10.9	21.5	23.6	12.0	12.3	13.5	10.3
40	39.5	39.8	38.7	35.3	33.9	41.6	39.7	40.6	38.4
Over 40 and including 44	8.3	7.9	9.3	6.6	6.4	7.5	9.5	9.1	10.1
Over 44	15.1	13.5	19.9	13.5	12.8	16.9	18.8	16.4	22.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	35,400.5	26,616.7	8,783.8	9,860.6	8,083.5	1,777.0	9,777.7	5,963.7	3,814.0
Average weekly hours	37.5	37.2	38.5	36.6	36.4	37.6	38.7	38.1	39.6

Weekly hours of work	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	5.0	4.8	5.9	5.4	5.2	6.4
15 and under 35	16.9	17.0	16.4	16.9	16.4	19.7
35 and under 40	14.6	15.3	12.0	11.7	12.3	8.3
40	39.7	41.0	35.5	46.4	46.9	43.3
Over 40 and including 44	8.7	8.2	10.3	8.2	8.4	7.2
Over 44	15.1	13.6	19.9	11.4	10.8	15.0
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	10,090.1	7,752.4	2,337.7	5,672.1	4,817.0	855.1
Average weekly hours	37.5	37.4	38.0	37.0	37.0	36.9

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

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Table 42. Private nonfarm industries largely not covered by the overtime provisions of the Fair Labor Standards Act

(Percent distribution of nonsupervisory employees by weekly hours of work, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Weekly hours of work	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	13.4	13.2	14.0	14.6	13.9	18.1	10.2	10.4	9.7
15 and under 35	26.8	26.6	27.4	28.8	28.8	29.0	22.0	22.5	21.2
35 and under 40	7.8	8.2	7.0	8.0	7.6	9.8	7.3	8.5	5.3
40	25.3	26.3	22.5	22.1	23.8	13.2	27.0	24.2	31.6
Over 40 and including 44	7.7	7.8	7.4	8.1	8.2	7.5	9.0	9.9	7.5
Over 44	19.0	17.9	21.8	18.4	17.7	22.4	24.5	24.4	24.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	9,297.9	6,751.9	2,546.0	2,422.5	2,040.4	382.1	2,422.8	1,510.6	912.2
Average weekly hours	33.8	33.8	34.0	33.2	33.5	31.6	36.6	36.1	37.4

Weekly hours of work	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	16.0	15.0	18.4	12.8	12.9	12.5
15 and under 35	28.9	27.3	32.5	27.7	27.0	29.9
35 and under 40	7.5	7.8	6.7	8.7	9.0	8.0
40	23.6	27.1	15.2	29.0	30.9	23.5
Over 40 and including 44	7.4	7.1	8.2	6.1	6.1	6.0
Over 44	16.6	15.6	19.0	15.7	14.2	20.0
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	2,472.6	1,736.9	735.7	1,980.0	1,464.0	515.9
Average weekly hours	32.3	32.7	31.3	33.2	33.0	33.5

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 43. All private nonfarm industries: United States

(Percent distribution of nonsupervisory employees by weekly hours of work and selected industry divisions, April 1970)

(Employees in thousands)

Weekly hours of work	Contract construction	Manufacturing	Transportation and public utilities	Wholesale trade	Retail trade	Finance, insurance, and real estate	Services
Under 15	6.0	2.3	4.2	2.9	12.7	2.7	11.4
15 and under 35	20.7	14.3	8.6	9.5	31.4	12.3	23.5
35 and under 40	12.0	13.5	9.2	12.0	10.0	37.8	15.0
40	35.9	41.5	45.8	47.8	23.7	36.3	34.8
Over 40 and including 44	10.9	8.6	13.4	10.0	6.8	6.2	5.4
Over 44	14.5	19.9	18.8	17.9	15.4	4.7	9.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	2,759.5	14,748.3	3,626.0	3,186.5	9,430.4	2,810.3	7,539.5
Average weekly hours	37.0	39.5	40.0	39.5	32.6	36.9	33.5

Table 44. All private nonfarm industries: South

(Percent distribution of nonsupervisory employees by weekly hours of work and selected industry divisions, April 1970)

(Employees in thousands)

Weekly hours of work	Manufacturing	Retail trade	Services
Under 15	1.9	8.6	8.4
15 and under 35	14.8	24.9	18.7
35 and under 40	11.2	9.9	10.9
40	40.5	25.6	42.5
Over 40 and including 44	9.1	8.7	6.2
Over 44	22.6	22.3	13.6
Total	100.0	100.0	100.0
Number of employees	4,024.1	2,472.2	1,878.3
Average weekly hours	40.0	35.9	36.0

Table 45. Private nonfarm industries covered by the overtime provisions of the Fair Labor Standards Act: United States

(Percent distribution of nonsupervisory employees by weekly hours of work and selected industry divisions, April 1970)

(Employees in thousands)

Weekly hours of work	Contract construction	Manufacturing	Transportation and public utilities	Wholesale trade	Retail trade	Finance, insurance, and real estate	Services
Under 15	6.0	2.3	2.5	2.9	10.6	2.7	9.2
15 and under 35	20.7	14.3	7.3	9.5	30.9	12.3	20.6
35 and under 40	12.0	13.5	10.7	12.0	12.7	37.8	17.7
40	35.9	41.5	53.5	47.8	27.0	36.3	39.6
Over 40 and including 44	10.9	8.6	13.5	10.0	7.2	6.2	5.3
Over 44	14.5	19.9	12.6	17.9	11.6	4.7	7.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	2,759.5	14,748.3	1,658.1	3,186.5	4,566.4	2,810.3	5,221.3
Average weekly hours	37.0	39.5	39.6	39.5	32.8	36.9	34.4

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 46. Private nonfarm industries covered by the overtime provisions of the Fair Labor Standards Act: South

(Percent distribution of nonsupervisory employees by weekly hours of work and selected industry divisions, April 1970)

(Employees in thousands)

Weekly hours of work	Manufacturing	Retail trade	Services
Under 15	1.9	7.9	6.5
15 and under 35	14.8	24.6	15.6
35 and under 40	11.2	13.2	11.2
40	40.5	30.7	50.5
Over 40 and including 44	9.1	8.5	5.9
Over 44	22.6	15.2	10.3
Total	100.0	100.0	100.0
Number of employees	4,024.1	1,207.4	1,382.0
Average weekly hours	40.0	35.2	36.7

Table 47. Private nonfarm industries largely not covered by the overtime provisions of the Fair Labor Standards Act: United States

(Percent distribution of nonsupervisory employees by weekly hours of work and selected industry divisions, April 1970)

(Employees in thousands)

Weekly hours of work	Retail trade	Services
Under 15	14.8	16.3
15 and under 35	31.8	30.1
35 and under 40	7.4	9.1
40	20.6	23.8
Over 40 and including 44	6.4	5.6
Over 44	19.1	15.1
Total	100.0	100.0
Number of employees	4,864.1	2,318.2
Average weekly hours	32.4	31.7

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 48. Private nonfarm industries largely not covered by the overtime provisions of the Fair Labor Standards Act: South

(Percent distribution of nonsupervisory employees by weekly hours of work and selected industry divisions, April 1970)

(Employees in thousands)

Weekly hours of work	Retail trade	Services
Under 15	9.2	13.9
15 and under 35	25.2	27.5
35 and under 40	6.8	8.8
40	20.8	20.0
Over 40 and including 44	9.0	7.1
Over 44	29.0	22.7
Total	100.0	100.0
Number of employees	1,264.8	496.3
Average weekly hours	36.6	33.9

Table 49. Retail trade establishments covered by the overtime provisions of the Fair Labor Standards Act

(Percent distribution of nonsupervisory employees by weekly hours of work, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Weekly hours of work	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	10.6	10.9	9.3	11.7	11.8	11.4	7.9	8.0	7.5
15 and under 35	30.9	31.9	27.0	35.6	36.2	33.0	24.6	25.5	21.7
35 and under 40	12.7	12.9	11.9	13.3	14.3	8.7	13.2	12.5	15.4
40	27.0	27.3	26.2	24.0	23.2	27.5	30.7	32.5	24.6
Over 40 and including 44	7.2	6.9	8.4	5.7	5.3	8.0	8.5	7.9	10.3
Over 44	11.6	10.1	17.3	9.6	9.2	11.4	15.2	13.6	20.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	4,566.4	3,623.5	942.9	1,1 3.1	960.8	212.3	1,207.4	929.2	278.2
Average weekly hours	32.8	32.4	34.6	31.1	30.9	32.1	35.2	34.9	36.4

Weekly hours of work	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	12.2	12.6	10.6	10.0	10.8	6.7
15 and under 35	33.4	35.0	27.3	29.0	29.2	28.0
35 and under 40	13.8	14.1	12.9	8.8	9.2	7.6
40	22.9	23.2	21.8	33.8	33.3	36.0
Over 40 and including 44	7.0	6.8	7.9	7.8	8.1	6.4
Over 44	10.7	8.3	19.5	10.5	9.4	15.3
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	1,436.4	1,132.0	304.4	749.4	601.4	148.0
Average weekly hours	31.9	31.2	34.6	33.4	33.0	34.9

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 50. Retail trade establishments largely not covered by the overtime provisions of the Fair Labor Standards Act

(Percent distribution of nonsupervisory employees by weekly hours of work, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Weekly hours of work	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	14.8	15.4	13.3	18.5	18.2	20.0	9.2	9.2	9.2
15 and under 35	31.8	31.9	31.5	33.5	33.8	31.9	25.2	25.9	24.2
35 and under 40	7.4	7.5	7.0	8.3	8.2	8.6	6.8	7.0	6.4
40	20.6	22.0	17.3	20.6	21.4	16.6	20.8	21.2	20.1
Over 40 and including 44	6.4	5.5	8.5	5.5	5.1	7.8	9.0	7.9	10.7
Over 44	19.1	17.7	22.4	13.6	13.3	15.1	29.0	28.8	29.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	4,864.1	3,476.4	1,387.7	1,257.3	1,043.1	214.2	1,264.8	775.5	489.3
Average weekly hours	32.4	32.0	33.4	30.1	30.1	30.0	36.6	36.6	36.6

Weekly hours of work	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	17.4	17.9	16.3	13.7	14.8	10.3
15 and under 35	35.0	35.0	35.1	33.5	31.5	39.3
35 and under 40	7.6	7.5	7.6	6.8	7.0	6.1
40	17.4	19.5	12.8	24.8	26.5	19.9
Over 40 and including 44	6.0	4.9	8.5	4.6	4.6	4.8
Over 44	16.6	15.1	19.8	16.6	15.7	19.5
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	1,344.3	914.4	429.9	997.7	743.5	254.2
Average weekly hours	30.9	30.5	31.8	32.1	31.9	32.7

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 51. Service establishments covered by the overtime provisions of the Fair Labor Standards Act

(Percent distribution of nonsupervisory employees by weekly hours of work, United States, regions, and metropolitan and nonmetropolitan areas, April 1970)

(Employees in thousands)

Weekly hours of work	United States			Northeast			South		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	9.2	8.8	11.1	9.9	9.6	11.6	6.5	6.4	6.6
15 and under 35	20.6	20.7	20.1	21.8	21.3	24.5	15.6	17.8	10.6
35 and under 40	17.7	19.4	10.4	28.1	30.4	13.7	11.2	13.2	6.5
40	39.6	38.7	43.5	29.9	29.3	33.6	50.5	46.2	60.4
Over 40 and including 44	5.3	5.3	5.3	3.9	3.8	4.6	5.9	6.3	5.1
Over 44	7.6	7.1	9.7	6.5	5.6	12.0	10.3	10.1	10.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	5,221.3	4,214.8	1,006.5	1,401.5	1,213.1	188.5	1,382.0	962.2	419.7
Average weekly hours	34.4	34.3	34.5	33.3	33.3	33.1	36.7	36.2	37.9

Weekly hours of work	North Central			West		
	Total	Metropolitan areas	Nonmetropolitan areas	Total	Metropolitan areas	Nonmetropolitan areas
Under 15	10.9	9.7	17.1	9.8	9.0	14.0
15 and under 35	23.6	22.6	28.7	21.8	20.7	27.4
35 and under 40	18.7	20.1	11.8	12.0	11.6	14.0
40	33.7	34.5	29.7	44.4	47.0	31.0
Over 40 and including 44	5.6	5.5	6.2	5.9	6.1	5.2
Over 44	7.4	7.5	6.5	6.1	5.7	8.4
Total	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	1,218.8	1,017.8	201.1	1,218.9	1,021.7	197.2
Average weekly hours	33.4	33.9	30.9	33.9	34.2	32.4

Table 52. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments: United States

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—				
				Under $1.60	$1.60 and under $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	1,327.9	11.7	$2.64	26.8	282.3	212.9	273.2	532.8
15 and under 35	5,156.3	135.1	2.76	66.6	687.3	770.8	1,253.2	2,378.5
35 and under 40	4,965.9	184.3	3.22	41.0	249.1	419.1	1,037.3	3,219.3
40	12,980.3	519.2	3.30	48.1	370.0	864.8	2,276.5	9,421.0
Over 40 and including 44	2,910.6	122.8	3.28	2.5	102.4	184.0	493.0	2,128.7
Over 44	5,406.9	277.3	3.17	24.5	218.1	378.6	978.3	3,807.5
Total	32,747.9	1,250.5	3.15	209.5	1,909.1	2,830.1	6,311.4	21,487.8
Average weekly hours	x	38.2	x	31.6	30.8	34.9	37.5	39.5
Aggregate weekly hours	x	x	x	6.6	58.8	98.8	236.5	849.8
Weekly hours not reported	1,343.4	x	x	.3	8.2	7.9	15.9	1,311.2

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 53. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments: Metropolitan areas

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—				
				Under $1.60	$1.60 and under $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	1,014.7	9.2	$2.69	19.2	196.5	172.7	201.8	424.5
15 and under 35	3,877.6	100.7	2.85	45.3	454.5	567.1	897.8	1,913.0
35 and under 40	4,106.7	152.2	3.34	35.5	166.0	268.5	802.9	2,833.9
40	9,820.7	392.8	3.41	33.1	199.3	522.5	1,571.2	7,494.6
Over 40 and including 44	2,156.8	91.0	3.43	1.6	54.7	93.1	309.3	1,698.0
Over 44	3,651.9	187.0	3.35	13.0	96.9	173.6	536.0	2,832.4
Total	24,628.4	932.8	3.27	147.6	1,167.9	1,797.4	4,319.0	17,196.5
Average weekly hours	x	37.9	x	31.2	29.1	32.9	36.7	39.4
Aggregate weekly hours	x	x	x	4.6	34.0	59.1	158.3	676.8
Weekly hours not reported	1,311.7	x	x	.3	3.6	7.9	15.5	1,284.5

Table 54. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments: Nonmetropolitan areas

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—				
				Under $1.60	$1.60 and under $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	313.2	2.5	$2.50	7.6	85.8	40.2	71.3	108.3
15 and under 35	1,278.6	34.4	2.50	21.3	232.8	203.7	355.4	465.4
35 and under 40	859.1	32.1	2.63	5.6	83.2	150.6	234.4	385.4
40	3,159.6	126.4	2.97	15.0	170.7	342.3	705.2	1,926.4
Over 40 and including 44	753.8	31.9	2.86	.9	47.6	90.8	183.8	430.7
Over 44	1,755.1	90.3	2.79	11.5	121.2	205.0	442.3	975.1
Total	8,119.5	317.7	2.79	61.9	741.2	1,032.7	1,992.4	4,291.3
Average weekly hours	x	39.1	x	32.6	33.4	38.5	39.2	40.3
Aggregate weekly hours	x	x	x	2.0	24.8	39.7	78.2	173.0
Weekly hours not reported	31.7	x	x	-	4.6	-	.4	26.7

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

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Table 55. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments: Northeast

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—				
				Under $1.60	$1.60 and under $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	362.9	3.4	$2.81	2.2	58.9	59.2	85.2	157.5
15 and under 35	1,573.0	40.9	2.81	7.1	151.3	234.8	422.5	757.3
35 and under 40	1,939.3	71.1	3.37	2.8	45.1	102.5	371.3	1,417.6
40	3,234.9	129.4	3.30	9.1	56.2	185.5	616.5	2,367.5
Over 40 and including 44	693.5	29.3	3.35	.3	11.1	29.1	114.0	538.9
Over 44	1,428.7	73.0	3.33	1.1	18.3	45.4	224.6	1,139.4
Total	9,232.4	347.1	3.22	22.7	341.0	656.5	1,834.1	6,378.1
Average weekly hours	x	37.6	x	33.6	27.5	31.8	36.4	39.1
Aggregate weekly hours	x	x	x	.8	9.4	20.9	66.7	249.4
Weekly hours not reported	315.8	x	x	-	.4	.7	3.4	311.2

Table 56. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments: South

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—				
				Under $1.60	$1.60 and under $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	318.7	2.6	$2.45	2.6	105.3	51.0	47.9	111.9
15 and under 35	1,357.6	36.5	2.48	17.9	296.3	225.8	328.1	489.5
35 and under 40	1,053.6	39.5	2.78	13.0	128.4	171.4	283.6	457.3
40	3,538.4	141.5	2.95	16.3	217.5	427.0	831.1	2,046.4
Over 40 and including 44	882.5	37.3	2.80	.9	73.9	104.9	209.9	492.9
Over 44	1,797.3	93.3	2.70	14.7	163.3	226.5	484.4	908.5
Total	8,948.2	350.7	2.78	65.3	984.7	1,206.6	2,185.1	4,506.5
Average weekly hours	x	39.2	x	36.4	33.9	38.3	40.0	40.3
Aggregate weekly hours	x	x	x	2.4	33.4	46.2	87.3	181.5
Weekly hours not reported	201.7	x	x	.3	7.4	4.0	11.1	178.8

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 57. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments: North Central

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—				
				Under $1.60	$1.60 and under $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	424.7	3.8	$2.62	16.2	85.6	69.2	85.6	168.2
15 and under 35	1,458.8	38.0	2.89	23.6	174.1	212.0	313.1	735.9
35 and under 40	1,329.5	49.7	3.29	3.8	47.2	110.6	277.3	890.6
40	3,843.6	153.7	3.42	9.2	61.0	159.0	516.3	3,098.2
Over 40 and including 44	879.6	37.1	3.42	.9	14.4	39.7	114.0	710.6
Over 44	1,517.2	76.9	3.39	7.5	21.0	73.7	178.3	1,236.7
Total	9,453.4	359.3	3.28	61.2	403.3	664.2	1,484.5	6,840.2
Average weekly hours	x	38.0	x	26.1	26.8	33.0	36.3	39.6
Aggregate weekly hours	x	x	x	1.6	10.8	21.9	53.9	271.2
Weekly hours not reported	689.7	x	x	*	.3	1.4	.5	687.5

Table 58. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments: West

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—				
				Under $1.60	$1.60 and under $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	221.6	2.0	$2.69	5.8	32.4	33.5	54.5	95.3
15 and under 35	766.9	19.6	2.91	18.0	65.6	98.1	189.5	395.8
35 and under 40	643.4	23.9	3.35	21.5	28.4	34.6	105.0	453.9
40	2,363.4	94.5	3.63	13.5	35.2	93.3	312.5	1,908.8
Over 40 and including 44	455.0	19.1	3.84	.3	2.9	10.4	55.1	386.2
Over 44	663.7	34.1	3.56	1.2	15.6	33.0	91.1	522.9
Total	5,114.0	193.4	3.46	60.3	180.1	302.8	807.8	3,762.9
Average weekly hours	x	37.8	x	31.3	29.0	32.4	35.5	39.3
Aggregate weekly hours	x	x	x	1.9	5.2	9.8	28.7	147.8
Weekly hours not reported	136.3	x	x	-	*	1.7	.9	133.7

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

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Table 59. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments: United States

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—					
				Under $1.45	$1.45 and under $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	758.5	6.6	$1.94	165.9	121.5	131.1	108.1	112.5	119.6
15 and under 35	1,631.2	39.5	1.97	211.4	256.5	316.4	274.6	284.4	287.9
35 and under 40	813.8	30.2	2.39	49.1	83.8	96.3	109.9	177.4	297.4
40	2,178.0	87.1	2.48	49.7	121.5	198.3	416.3	582.4	809.8
Over 40 and including 44	463.6	19.7	2.37	31.3	57.2	45.3	60.8	108.0	161.0
Over 44	819.4	41.6	2.38	47.9	111.1	74.4	106.8	203.1	276.1
Total	6,664.5	224.6	2.26	555.2	751.5	861.7	1,076.6	1,467.8	1,951.8
Average weekly hours	x	33.7	x	24.9	31.3	30.4	33.8	35.9	36.9
Aggregate weekly hours	x	x	x	13.8	23.5	26.2	36.4	52.6	72.0
Weekly hours not reported	21.2	x	x	-	1.0	10.9	.3	1.9	7.2

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Table 60. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments: Metropolitan areas

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—					
				Under $1.45	$1.45 and under $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	584.7	5.1	$2.03	108.5	83.6	97.5	92.0	95.6	107.5
15 and under 35	1,268.3	30.4	2.02	158.8	169.8	230.2	220.9	239.2	249.3
35 and under 40	656.5	24.3	2.51	33.2	52.1	63.3	81.5	149.9	276.5
40	1,665.2	66.6	2.58	43.0	72.4	141.6	230.6	462.5	715.1
Over 40 and including 44	309.5	13.1	2.48	14.6	27.7	28.8	39.7	81.8	116.9
Over 44	573.4	29.2	2.43	37.4	65.1	44.6	81.1	138.4	206.7
Total	5,057.6	168.8	2.34	395.6	470.7	606.0	745.9	1,167.5	1,672.0
Average weekly hours	x	33.4	x	25.4	30.2	29.7	32.6	35.3	36.5
Aggregate weekly hours	x	x	x	10.1	14.2	18.0	24.3	41.2	61.0
Weekly hours not reported	11.7	x	x	-	1.0	2.6	.3	.6	7.2

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 61. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments: Nonmetropolitan areas

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—					
				Under $1.45	$1.45 and under $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	173.9	1.5	$1.64	57.4	37.9	33.6	16.1	16.9	12.0
15 and under 35	362.9	9.0	1.77	52.6	86.7	86.2	53.6	45.2	38.6
35 and under 40	157.3	5.8	1.88	15.9	31.7	32.9	28.5	27.5	20.9
40	512.8	20.5	2.13	6.7	49.1	56.7	185.7	119.9	94.7
Over 40 and including 44	154.2	6.6	2.15	16.7	29.5	16.5	21.1	26.2	44.2
Over 44	246.0	12.3	2.26	10.4	46.0	29.8	25.7	64.7	69.4
Total	1,606.9	55.8	1.99	159.6	280.8	255.6	330.7	300.4	279.8
Average weekly hours	x	34.7	x	23.6	33.2	32.0	36.6	38.0	39.2
Aggregate weekly hours	x	x	x	3.8	9.3	8.2	12.1	11.4	11.0
Weekly hours not reported	9.5	x	x	-	-	8.3	-	1.2	-

Table 62. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments: Northeast

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—					
				Under $1.45	$1.45 and under $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	225.8	2.0	$2.12	39.5	16.2	35.2	41.6	41.7	51.7
15 and under 35	445.8	10.3	2.09	74.7	21.9	71.8	77.1	92.2	108.1
35 and under 40	261.3	9.6	2.62	13.9	6.1	15.1	32.5	51.8	141.8
40	456.4	18.3	2.64	14.1	8.7	33.0	56.4	125.4	218.8
Over 40 and including 44	91.1	3.9	2.55	3.9	4.0	5.9	9.5	27.6	40.1
Over 44	171.6	8.6	2.49	10.4	6.6	9.2	23.2	51.7	70.5
Total	1,652.1	52.6	2.40	156.5	63.5	170.3	240.4	390.4	631.0
Average weekly hours	x	31.8	x	24.3	26.9	26.3	30.0	33.9	35.1
Aggregate weekly hours	x	x	x	3.8	1.7	4.5	7.2	13.2	22.1
Weekly hours not reported	11.9	x	x	-	1.0	9.7	.3	.6	.3

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 63. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments: South

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—					
				Under $1.45	$1.45 and under $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	152.3	1.3	$1.72	44.6	37.2	26.0	14.2	15.2	15.1
15 and under 35	357.1	8.7	1.79	44.0	95.4	82.3	48.1	48.2	39.1
35 and under 40	231.5	8.7	2.05	17.4	49.8	42.8	30.6	46.1	44.8
40	700.4	28.0	2.14	17.3	63.2	91.0	230.1	162.3	136.5
Over 40 and including 44	163.1	6.9	2.07	16.5	32.8	22.3	22.0	31.7	37.8
Over 44	310.1	15.7	2.12	18.6	69.6	38.5	46.3	68.4	68.8
Total	1,914.6	69.4	2.02	158.3	348.0	303.0	391.3	371.8	342.1
Average weekly hours	x	36.2	x	27.7	34.6	34.5	38.3	38.5	38.7
Aggregate weekly hours	x	x	x	4.4	12.0	10.4	15.0	14.3	13.2
Weekly hours not reported	2.4	x	x	-	-	1.2	-	1.2	-

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Table 64. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments: North Central

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—					
				Under $1.45	$1.45 and under $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	240.7	2.1	$1.85	58.4	48.0	42.6	28.4	36.5	26.8
15 and under 35	490.7	11.9	1.84	77.7	102.6	84.9	86.4	80.3	58.8
35 and under 40	214.5	8.0	2.44	14.0	20.2	26.0	31.1	52.1	71.1
40	496.5	19.9	2.55	9.8	32.0	45.7	72.2	142.6	194.1
Over 40 and including 44	118.9	5.0	2.43	7.2	12.1	9.5	18.0	29.3	42.9
Over 44	208.9	10.8	2.47	13.6	22.2	16.6	21.0	56.4	79.2
Total	1,770.3	57.7	2.23	180.7	237.0	225.4	257.2	397.1	472.9
Average weekly hours	x	32.6	x	23.5	28.3	28.8	32.0	35.6	38.0
Aggregate weekly hours	x	x	x	4.2	6.7	6.5	8.2	14.1	17.9
Weekly hours not reported	x	x	x	-	-	-	-	-	-

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 65. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments: West

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—					
				Under $1.45	$1.45 and under $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	139.7	1.2	$2.05	23.4	20.1	27.3	23.7	19.2	26.0
15 and under 35	337.5	8.5	2.16	15.1	36.5	77.4	62.9	63.7	81.8
35 and under 40	106.5	3.9	2.48	3.8	7.7	12.3	15.7	27.4	39.6
40	524.7	21.0	2.70	8.4	17.5	28.6	57.7	152.1	260.5
Over 40 and including 44	90.5	3.8	2.66	3.7	8.3	7.5	11.4	19.4	40.2
Over 44	128.8	6.4	2.70	5.2	12.8	10.1	16.3	26.7	57.6
Total	1,327.6	44.9	2.47	59.7	102.9	163.1	187.7	308.5	505.7
Average weekly hours	x	33.8	x	23.7	30.0	29.2	31.9	35.5	36.9
Aggregate weekly hours	x	x	x	1.4	3.1	4.8	6.0	11.0	18.7
Weekly hours not reported	6.9	x	x	-	-	-	-	-	6.9

Table 66. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act: United States

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—							
				Under $1.00	$1.00 and under $1.25	$1.25 - $1.45	$1.45 - $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	843.5	7.6	$1.98	33.8	87.1	104.5	87.4	154.3	82.7	139.9	153.9
15 and under 35	1,706.8	40.7	1.86	51.0	160.9	224.4	198.5	285.2	226.1	298.8	262.0
35 and under 40	406.6	14.9	2.10	12.0	32.7	46.0	25.9	55.9	45.2	75.7	113.2
40	1,190.9	47.6	2.38	19.3	60.7	72.2	80.4	119.3	150.7	248.9	439.5
Over 40 and including 44	266.5	11.4	2.27	6.9	11.7	26.0	17.9	27.3	24.9	60.0	91.7
Over 44	876.3	45.5	2.15	45.9	51.2	84.7	69.6	93.2	91.9	197.6	242.3
Total	5,290.6	167.6	2.08	168.8	404.3	557.8	479.7	735.2	621.4	1,020.8	1,302.6
Average weekly hours	x	31.7	x	32.1	28.4	29.5	29.4	28.6	31.4	33.0	35.2
Aggregate weekly hours	x	x	x	5.4	11.5	16.4	14.1	21.0	19.5	33.7	45.8
Weekly hours not reported	12.3	x	x	-	.4	.8	3.1	4.8	2.0	1.1	.2

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 67. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act: Metropolitan areas

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—							
				Under $1.00	$1.00 and under $1.25	$1.25 - $1.45	$1.45 - $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	582.2	5.3	$2.10	14.5	40.0	57.0	62.8	114.1	60.8	112.0	120.9
15 and under 35	1,185.4	28.3	1.97	27.9	74.0	121.2	129.3	212.1	161.3	236.2	223.4
35 and under 40	287.4	10.5	2.22	9.3	18.2	26.2	14.6	34.1	28.6	57.8	98.5
40	887.9	35.5	2.49	9.8	36.8	38.2	48.0	84.9	112.7	189.3	368.2
Over 40 and including 44	167.2	7.1	2.45	2.7	4.9	9.5	9.9	10.4	15.9	40.1	73.8
Over 44	573.5	29.7	2.32	23.3	17.8	45.9	46.3	55.4	58.4	131.4	194.9
Total	3,683.6	116.4	2.21	87.7	191.7	297.9	310.9	511.1	437.7	766.8	1,079.8
Average weekly hours	x	31.6	x	32.8	28.2	29.5	28.8	27.5	30.9	32.3	35.2
Aggregate weekly hours	x	x	x	2.9	5.4	8.8	8.9	14.1	13.5	24.8	38.0
Weekly hours not reported	12.3	x	x	-	.4	.8	3.1	4.8	2.0	1.1	.2

Table 68. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act: Nonmetropolitan areas

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—							
				Under $1.00	$1.00 and under $1.25	$1.25 - $1.45	$1.45 - $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	261.3	2.3	$1.70	19.2	47.1	47.5	24.6	40.2	21.8	27.8	33.0
15 and under 35	521.4	12.4	1.60	23.1	86.9	103.2	69.2	73.0	64.8	62.6	38.6
35 and under 40	119.2	4.4	1.82	2.6	14.5	19.7	11.3	21.8	16.6	17.9	14.7
40	303.0	12.1	2.07	9.5	23.9	34.0	32.4	34.4	38.0	59.6	71.2
Over 40 and including 44	99.3	4.2	1.96	4.1	6.8	16.6	8.0	16.9	9.0	19.9	17.9
Over 44	302.9	15.8	1.82	22.5	33.4	38.8	23.3	37.8	33.4	66.1	47.4
Total	1,607.1	51.2	1.79	81.1	212.6	259.8	168.8	224.2	183.7	254.0	222.9
Average weekly hours	x	31.9	x	31.3	28.6	29.4	30.6	31.1	32.8	35.3	35.2
Aggregate weekly hours	x	x	x	2.5	6.1	7.6	5.2	7.0	6.0	9.0	7.8
Weekly hours not reported	x	x	x	-	-	-	-	-	-	-	-

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 69. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act: Northeast

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—							
				Under $1.00	$1.00 and under $1.25	$1.25 - $1.45	$1.45 - $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	255.1	2.3	$2.05	3.3	14.9	11.4	14.7	69.8	29.7	61.7	49.7
15 and under 35	464.5	10.9	2.03	7.3	14.9	28.9	26.3	95.9	73.7	135.1	82.5
35 and under 40	116.2	4.2	2.29	.3	5.7	4.4	3.4	20.7	12.4	28.4	41.1
40	321.6	12.9	2.53	2.9	2.1	10.4	9.9	42.7	37.8	72.3	143.6
Over 40 and including 44	62.2	2.6	2.47	.6	1.8	2.6	.4	3.8	6.6	20.2	26.4
Over 44	181.2	9.2	2.54	3.2	1.2	2.0	2.9	22.4	23.4	48.4	77.8
Total	1,400.9	42.1	2.25	17.6	40.5	59.6	57.5	255.1	183.5	366.1	420.9
Average weekly hours	x	30.1	x	29.9	22.9	26.3	24.7	25.9	29.2	29.9	35.0
Aggregate weekly hours	x	x	x	.5	.9	1.6	1.4	6.6	5.4	11.0	14.7
Weekly hours not reported	x	x	x	-	-	-	-	-	-	-	-

Table 70. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act: South

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—							
				Under $1.00	$1.00 and under $1.25	$1.25 - $1.45	$1.45 - $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	152.3	1.3	$1.90	12.4	25.4	25.9	16.7	20.3	9.5	14.8	27.2
15 and under 35	373.5	9.1	1.64	23.0	63.2	68.2	50.0	63.2	34.3	31.4	40.1
35 and under 40	93.6	3.4	1.91	9.4	10.4	17.3	5.3	12.3	9.0	10.3	19.7
40	299.7	12.0	2.09	9.5	23.7	31.5	30.8	27.3	43.9	58.1	74.9
Over 40 and including 44	100.4	4.3	1.97	3.2	5.1	17.8	8.4	17.7	10.5	15.3	22.4
Over 44	321.9	16.8	1.76	33.0	33.7	47.0	37.4	38.5	28.5	57.1	46.6
Total	1,341.4	47.0	1.84	90.5	161.5	207.8	148.5	179.2	135.8	187.1	231.0
Average weekly hours	x	35.0	x	36.1	31.6	33.7	34.5	34.0	36.1	38.1	36.0
Aggregate weekly hours	x	x	x	3.3	5.1	7.0	5.1	6.1	4.9	7.1	8.3
Weekly hours not reported	7.0	x	x	-	-	-	2.6	3.6	.4	.4	-

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 71. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act: North Central

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—							
				Under $1.00	$1.00 and under $1.25	$1.25 - $1.45	$1.45 - $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	237.0	2.2	$1.69	12.3	35.7	50.8	33.9	21.3	20.6	36.6	25.7
15 and under 35	468.2	11.2	1.72	15.4	63.8	93.6	69.3	51.8	56.1	53.7	64.4
35 and under 40	109.8	4.0	2.05	2.3	11.8	18.2	10.2	10.4	12.2	16.5	28.1
40	254.2	10.2	2.31	5.7	15.9	20.2	20.5	17.2	30.2	55.9	88.7
Over 40 and including 44	64.3	2.7	2.39	2.5	2.8	3.3	8.0	3.9	4.5	13.5	25.8
Over 44	206.2	10.9	2.16	8.4	14.4	24.2	15.5	15.3	20.2	39.8	68.4
Total	1,339.7	41.2	1.95	46.6	144.5	210.3	157.4	119.8	143.9	216.0	301.2
Average weekly hours	x	30.7	x	28.6	26.2	26.7	27.4	29.0	31.2	32.8	36.8
Aggregate weekly hours	x	x	x	1.3	3.8	5.6	4.3	3.5	4.5	7.1	11.1
Weekly hours not reported	.8	x	x	-	-	-	-	-	.8	-	-

Table 72. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act: West

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—							
				Under $1.00	$1.00 and under $1.25	$1.25 - $1.45	$1.45 - $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	199.1	1.8	$2.28	5.8	11.2	16.4	22.1	42.9	22.8	26.7	51.2
15 and under 35	400.6	9.5	2.04	5.3	18.9	33.6	52.9	74.3	62.0	78.6	75.0
35 and under 40	87.0	3.2	2.15	-	4.8	6.1	7.1	12.5	11.6	20.5	24.3
40	315.5	12.6	2.57	1.2	19.0	10.2	19.2	32.2	38.8	62.5	132.4
Over 40 and including 44	39.5	1.7	2.53	.6	2.0	2.4	1.2	2.0	3.3	11.0	17.1
Over 44	167.0	8.6	2.46	1.2	1.9	11.5	13.8	17.1	19.7	52.3	49.5
Total	1,208.7	37.3	2.30	14.1	57.9	80.1	116.2	181.1	158.2	251.6	349.5
Average weekly hours	x	30.9	x	20.5	29.1	28.2	28.0	26.8	30.2	34.0	33.5
Aggregate weekly hours	x	x	x	.3	1.7	2.3	3.3	4.8	4.8	8.5	11.7
Weekly hours not reported	4.5	x	x	-	.4	.8	.5	1.2	.8	.7	.2

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

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Table 73. Private nonfarm industries covered by the minimum wage but not the overtime provisions of the Fair Labor Standards Act

(Numerical distribution of nonsupervisory employees by weekly hours of work and average straight-time hourly earnings, United States, April 1970)

(Employees in thousands; aggregate weekly hours in millions)

Weekly hours of work	Number of employees	Aggregate weekly hours	Average hourly earnings	Number of employees with hourly earnings of—					
				Under $1.45	$1.45 and under $1.60	$1.60 - $1.75	$1.75 - $2.00	$2.00 - $2.50	$2.50 and over
Under 15	404.4	3.3	$2.25	57.1	50.8	62.8	64.6	44.8	124.3
15 and under 35	788.9	19.3	2.33	137.6	102.8	97.8	101.5	102.3	247.0
35 and under 40	321.2	11.9	2.90	30.9	25.8	28.6	26.9	30.9	178.1
40	1,157.3	46.3	3.36	34.3	33.3	40.6	70.5	118.0	860.7
Over 40 and including 44	450.6	19.1	3.24	17.4	24.0	18.3	20.4	54.0	316.5
Over 44	888.1	47.0	2.92	45.5	60.9	35.7	70.7	151.3	523.9
Total	4,010.4	146.9	2.90	322.7	297.5	283.8	354.6	501.3	2,250.6
Average weekly hours	x	36.6	x	29.2	31.5	28.7	32.8	39.2	39.4
Aggregate weekly hours	x	x	x	9.4	9.4	8.1	11.6	19.6	88.7
Weekly hours not reported	68.6	x	x	-	-	-	-	.8	67.8

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 74. All private nonfarm industries

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings in establishments classified by collective bargaining agreement coverage of majority, United States, metropolitan and nonmetropolitan areas, and regions, April 1970)

(Employees in thousands)

Average hourly earnings	United States						Northeast		South		North Central		West	
	Total		Metropolitan areas		Nonmetropolitan areas									
	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered
Under $1.45	.6	6.0	.6	4.7	.5	9.1	.6	3.6	.7	6.8	.5	8.3	.6	4.5
Under $1.50	.8	7.9	.8	6.4	.7	11.9	.7	4.1	1.1	9.6	.6	10.6	.8	6.4
Under $1.55	1.0	9.9	1.0	8.1	.8	14.6	1.0	4.9	1.3	11.7	.8	13.5	1.0	8.5
Under $1.60	1.1	10.4	1.2	8.5	.9	15.2	1.1	5.1	1.4	12.3	.9	14.1	1.2	9.2
Under $1.65	2.0	16.4	2.0	13.4	1.9	23.9	2.0	10.5	2.8	21.4	1.6	18.8	1.6	12.1
Under $1.70	2.5	18.8	2.4	15.9	2.7	26.3	2.3	12.4	3.8	23.4	1.8	20.6	2.9	16.9
Under $1.75	3.2	21.6	3.0	18.5	3.9	29.7	3.0	14.7	4.9	27.1	2.4	23.7	3.6	18.4
Under $1.80	4.5	25.4	3.9	22.0	7.2	34.2	4.0	18.2	8.1	31.2	3.2	27.1	4.5	22.6
Under $1.85	5.5	27.9	4.7	24.2	8.8	37.2	5.2	20.1	9.8	34.2	3.7	29.8	5.3	24.4
Under $1.90	6.3	30.8	5.5	26.9	9.9	40.6	6.2	22.7	10.9	37.8	4.4	32.4	5.9	26.8
Under $1.95	7.5	32.8	6.4	28.9	12.0	43.0	7.3	24.6	13.3	40.2	5.1	34.5	7.0	28.3
Under $2.00	8.5	34.4	7.2	30.3	14.1	44.9	8.5	25.8	15.1	42.4	5.8	36.0	7.6	29.3
Under $2.10	11.8	42.0	10.2	37.4	18.4	53.6	12.6	34.0	20.1	50.1	8.0	43.0	9.4	36.5
Under $2.20	14.4	46.1	12.4	41.4	22.8	58.0	15.9	38.1	23.4	54.7	9.7	47.1	12.1	39.8
Under $2.30	17.0	50.9	14.7	46.2	26.6	62.7	19.4	43.1	26.2	59.8	11.7	51.6	14.2	44.1
Under $2.40	19.6	54.3	17.0	49.7	30.0	66.0	22.4	46.6	29.3	63.3	13.5	54.7	16.7	47.6
Under $2.50	22.1	57.1	19.3	52.6	33.5	68.6	25.2	49.5	32.5	66.2	15.7	57.2	18.9	50.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	17,964.7	28,110.4	14,403.6	20,247.9	3,556.9	7,814.1	5,650.5	6,960.3	3,145.7	9,265.9	6,342.6	6,910.5	2,826.0	4,973.8
Average hourly earnings	$3.47	$2.57	$3.56	$2.68	$3.10	$2.28	$3.37	$2.74	$3.22	$2.35	$3.55	$2.57	$3.76	$2.75

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 75. Private nonfarm industries covered by the minimum wage provisions of the Fair Labor Standards Act prior to the 1966 amendments

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings in establishments classified by collective bargaining agreement coverage of majority, United States, metropolitan and nonmetropolitan areas, and regions, April 1970)

(Employees in thousands)

Average hourly earnings	United States						Northeast		South		North Central		West	
	Total		Metropolitan areas		Nonmetropolitan areas									
	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered
Under $1.60	.1	1.1	.1	1.0	.2	1.2	.1	.4	.1	1.0	.1	1.3	.2	1.9
Under $1.65	.7	6.1	.6	4.7	1.0	9.7	.8	3.1	1.1	9.9	.5	5.1	.5	3.4
Under $1.70	1.0	7.7	.8	6.4	1.7	11.3	1.0	4.6	1.9	11.5	.6	6.2	.9	6.3
Under $1.75	1.5	10.6	1.2	9.1	2.7	14.7	1.5	6.5	2.9	15.4	1.0	9.8	1.1	7.5
Under $1.80	2.2	13.7	1.8	11.8	4.0	18.7	2.3	8.7	4.1	19.4	1.5	12.8	1.5	10.0
Under $1.85	2.9	16.1	2.4	13.8	5.0	22.3	3.4	10.5	5.0	22.5	1.9	15.6	2.0	11.6
Under $1.90	3.6	19.1	3.0	16.5	6.0	26.0	4.3	12.6	6.0	26.6	2.4	18.2	2.2	13.8
Under $1.95	4.6	21.2	3.8	18.3	7.7	28.9	5.2	14.5	7.8	29.2	3.0	20.3	3.1	15.2
Under $2.00	5.4	23.0	4.4	19.8	9.4	31.4	6.2	15.9	9.0	31.8	3.7	21.9	3.6	16.1
Under $2.10	8.2	29.8	6.9	25.7	13.3	40.5	9.7	22.1	13.6	39.8	5.6	28.1	4.9	21.7
Under $2.20	10.7	34.4	8.9	29.9	17.7	46.2	13.0	26.5	17.2	45.1	7.1	33.0	7.3	24.9
Under $2.30	13.2	39.6	11.1	35.0	21.7	51.7	16.6	31.5	20.1	51.1	8.9	37.9	8.9	29.2
Under $2.40	15.6	43.6	13.2	38.9	25.0	55.9	19.4	35.8	23.1	55.2	10.5	41.5	11.4	33.1
Under $2.50	18.1	46.9	15.5	42.2	28.6	59.3	22.1	39.0	26.4	58.8	12.7	44.6	13.5	36.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	16,321.1	17,769.3	13,060.7	12,871.8	3,260.4	4,888.2	5,122.4	4,425.3	2,818.6	6,328.3	5,977.6	4,165.8	2,402.4	2,849.9
Average hourly earnings	$3.57	$2.83	$3.66	$2.94	$3.20	$2.53	$3.46	$3.00	$3.35	$2.55	$3.62	$2.91	$3.94	$3.07

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 76. Private nonfarm industries brought under the minimum wage provisions of the Fair Labor Standards Act by the 1966 amendments

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings in establishments classified by collective bargaining agreement coverage of majority, United States, metropolitan and nonmetropolitan areas, and regions, April 1970)

(Employees in thousands)

Average hourly earnings	United States						Northeast		South		North Central		West	
	Total		Metropolitan areas		Nonmetropolitan areas									
	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered
Under $1.45	5.7	9.0	6.2	8.2	3.7	11.0	6.0	10.7	6.3	8.6	7.6	10.7	3.1	4.9
Under $1.50	7.5	16.6	8.1	14.5	5.3	22.7	6.8	17.3	10.3	21.6	9.4	18.9	4.2	10.5
Under $1.55	9.4	20.5	10.1	17.4	6.5	29.3	9.5	13.9	11.4	27.2	11.9	23.7	4.9	12.9
Under $1.60	10.6	21.9	11.5	18.6	7.2	31.0	10.3	14.4	12.6	28.9	14.0	25.6	6.3	14.1
Under $1.65	14.5	29.6	15.7	25.6	9.5	40.8	13.3	21.9	18.7	38.7	19.7	32.4	7.4	19.9
Under $1.70	17.0	32.7	18.2	28.5	12.2	44.4	14.3	23.7	20.7	41.8	21.5	35.3	13.5	25.1
Under $1.75	19.8	35.9	21.3	31.1	13.6	49.2	15.9	27.2	22.9	45.8	26.6	38.3	16.2	27.0
Under $1.80	27.6	40.5	24.6	35.4	40.9	54.4	19.7	32.2	46.3	50.2	30.4	42.1	19.2	32.3
Under $1.85	31.6	43.6	27.4	38.5	50.3	57.6	21.9	34.9	56.0	53.5	33.4	45.4	21.6	35.5
Under $1.90	34.1	46.6	30.2	41.7	51.6	60.3	23.9	37.9	57.3	56.5	37.6	48.5	24.5	38.3
Under $1.95	37.5	49.1	32.6	44.4	59.5	62.2	26.3	40.5	65.5	59.1	39.7	51.1	26.3	40.3
Under $2.00	40.8	50.8	34.9	46.2	67.2	63.4	28.9	42.2	73.2	60.8	41.2	52.8	28.2	41.7
Under $2.10	49.0	58.9	42.6	54.6	77.5	70.7	38.9	51.0	82.0	68.5	49.3	61.1	33.2	49.8
Under $2.20	52.6	62.9	46.3	58.9	80.8	73.7	41.4	55.7	83.5	72.4	55.2	64.7	38.3	53.5
Under $2.30	55.9	67.2	49.9	63.5	82.7	77.3	43.9	60.4	85.2	76.1	60.4	68.8	42.9	58.6
Under $2.40	60.3	70.3	54.1	66.9	87.5	79.6	49.1	63.5	89.2	78.5	64.1	72.1	46.5	62.7
Under $2.50	62.8	72.7	57.0	69.5	89.1	81.5	51.8	65.9	91.0	80.6	66.4	74.7	49.8	65.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	1,367.5	5,315.0	1,108.1	3,922.7	255.2	1,360.5	454.6	1,207.6	290.2	1,626.4	299.1	1,470.3	323.6	1,010.7
Average hourly earnings	$2.44	$2.21	$2.54	$2.30	$2.00	$1.99	$2.59	$2.32	$1.96	$2.03	$2.40	$2.19	$2.71	$2.41

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 77. Private nonfarm industries largely not covered by the minimum wage provisions of the Fair Labor Standards Act

(Cumulative percent distribution of nonsupervisory employees by average straight-time hourly earnings in establishments classified by collective bargaining agreement coverage of majority, United States, metropolitan and nonmetropolitan areas, and regions, April 1970)

(Employees in thousands)

Average hourly earnings	United States						Northeast		South		North Central		West	
	Total		Metropolitan areas		Nonmetropolitan areas									
	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered
Under $1.00	.6	3.3	.7	2.4	-	5.2	.5	1.3	1.7	6.8	.8	3.6	-	1.3
Under $1.05	.7	8.1	.8	5.5	-	13.7	.5	2.9	1.7	14.3	1.2	10.9	.1	3.9
Under $1.10	.7	8.5	.8	5.7	-	14.5	.5	3.1	1.7	15.0	1.2	11.2	.1	4.0
Under $1.15	2.4	9.6	1.0	6.5	10.2	16.3	1.2	3.9	1.7	16.9	7.1	12.4	.4	4.5
Under $1.20	2.4	10.6	1.0	7.5	10.2	17.4	1.2	4.0	1.7	18.2	7.2	13.5	.4	6.2
Under $1.25	3.0	11.2	1.4	7.9	12.2	18.4	2.2	4.2	1.7	19.2	7.2	14.6	1.2	6.4
Under $1.30	3.8	16.9	1.7	11.9	15.3	27.8	2.2	5.4	1.7	27.5	8.5	24.0	2.5	10.1
Under $1.35	5.7	18.4	4.0	12.9	15.3	30.4	9.0	6.2	1.7	29.7	9.0	26.2	2.5	10.7
Under $1.40	6.2	20.5	4.6	14.9	15.6	32.8	9.0	7.1	2.0	32.4	11.0	29.0	2.6	12.6
Under $1.45	6.5	22.2	4.9	16.3	15.6	34.9	9.4	8.3	2.8	35.0	11.1	30.9	2.7	13.5
Under $1.50	7.3	24.1	5.8	17.9	16.2	37.7	10.0	9.5	2.8	37.6	13.5	32.8	3.0	15.7
Under $1.55	11.9	30.5	10.2	24.0	21.5	44.8	16.2	11.8	9.8	45.1	16.6	42.0	6.5	22.5
Under $1.60	12.4	31.4	10.6	25.0	22.9	45.5	16.4	12.3	9.8	46.3	16.8	43.0	7.5	23.6
Under $1.65	15.0	38.9	13.4	32.3	24.1	53.5	20.9	24.6	12.2	55.0	18.9	47.6	9.2	27.1
Under $1.70	19.2	43.6	18.1	37.3	25.1	57.5	25.2	28.3	14.6	58.2	19.4	50.4	16.2	36.8
Under $1.75	23.2	45.6	20.8	39.3	36.5	59.5	28.4	30.8	16.6	60.1	22.7	52.1	22.1	38.6
Under $1.80	27.2	51.1	23.0	44.8	50.7	64.9	28.8	37.0	17.3	64.4	28.9	56.7	28.4	45.9
Under $1.85	29.6	52.7	25.2	46.7	54.3	66.0	29.8	38.7	17.8	66.7	32.1	58.0	32.1	47.0
Under $1.90	32.3	55.3	28.4	49.1	54.4	69.0	30.2	42.2	22.8	68.7	36.0	60.3	34.8	49.4
Under $1.95	35.3	56.7	31.4	50.6	57.0	70.2	38.0	43.7	24.1	69.8	37.0	61.8	36.2	50.8
Under $2.00	35.9	57.3	32.2	51.2	57.0	70.7	38.8	44.1	24.4	70.2	38.3	62.6	36.4	51.6
Under $2.10	43.6	67.1	40.8	61.6	59.7	79.4	57.4	58.0	25.8	76.9	42.9	70.9	40.6	62.4
Under $2.20	45.8	69.7	43.0	64.3	61.9	81.5	59.0	60.7	27.3	79.1	46.6	73.0	42.4	65.3
Under $2.30	49.7	73.4	46.6	68.5	67.1	84.3	62.7	65.8	29.3	81.9	50.5	76.4	47.1	69.0
Under $2.40	52.1	75.0	49.1	70.1	69.0	85.7	66.1	67.5	29.9	83.3	55.0	77.6	48.1	71.3
Under $2.50	55.3	76.5	52.6	72.0	70.5	86.5	71.8	69.8	35.0	84.2	57.8	78.5	49.0	73.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	276.2	5,026.1	234.9	3,453.5	41.3	1,565.4	73.5	1,327.4	36.9	1,311.2	65.9	1,274.3	99.9	1,113.2
Average hourly earnings	$2.75	$2.05	$2.85	$2.17	$2.15	$1.78	$2.42	$2.24	$3.55	$1.79	$2.65	$1.92	$2.76	$2.26

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 78. All private nonfarm industries

(Percent distribution of nonsupervisory employees by weekly hours of work in establishments classified by collective bargaining agreement coverage of majority, United States, metropolitan and nonmetropolitan areas, and regions, April 1970)

(Employees in thousands)

Weekly hours of work	United States						Northeast		South		North Central		West	
	Total		Metropolitan areas		Nonmetropolitan areas									
	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered
Under 15	3.7	8.3	4.0	8.2	2.5	8.5	4.4	8.8	2.7	5.9	3.3	10.4	4.1	9.1
15 and under 35	15.8	20.9	16.0	20.9	14.9	21.0	17.5	22.3	15.0	17.8	14.2	23.4	16.4	21.5
35 and under 40	12.5	14.6	13.3	16.3	9.5	10.3	17.2	20.1	9.7	11.8	11.3	14.7	9.0	12.0
40	42.2	33.2	41.8	34.0	43.8	31.1	35.9	30.2	44.2	35.0	45.8	28.9	45.1	40.1
Over 40 and including 44	9.4	7.4	9.4	6.9	9.4	8.6	8.1	5.9	10.4	9.1	9.5	7.6	10.6	6.1
Over 44	16.4	15.6	15.4	13.7	19.9	20.5	16.8	12.7	18.0	20.5	15.9	15.0	14.8	11.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	16,668.7	28,029.7	13,119.1	20,196.9	3,545.4	7,784.4	5,337.2	6,945.9	2,962.6	9,237.9	5,675.4	6,887.3	2,693.5	4,958.6
Average weekly hours	38.4	35.7	38.2	35.4	39.3	36.6	37.8	34.5	39.3	37.9	38.6	34.7	38.2	34.8

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Table 79. Private nonfarm industries covered by the overtime provisions of the Fair Labor Standards Act

(Percent distribution of nonsupervisory employees by weekly hours of work in establishments classified by collective bargaining agreement coverage of majority, United States, metropolitan and nonmetropolitan areas, and regions, April 1970)

(Employees in thousands)

Weekly hours of work	United States						Northeast		South		North Central		West	
	Total		Metropolitan areas		Nonmetropolitan areas									
	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered
Under 15	3.2	5.9	3.5	5.8	2.0	5.9	4.3	5.6	2.1	4.5	2.6	7.5	3.4	6.7
15 and under 35	15.7	17.8	16.0	17.8	14.4	18.0	17.9	18.3	15.0	16.2	14.0	19.8	15.5	17.7
35 and under 40	13.2	17.0	14.2	18.9	9.7	11.6	18.5	24.4	9.5	13.3	11.7	17.4	9.4	13.2
40	43.9	36.5	43.2	37.3	46.5	34.2	37.7	33.0	47.1	37.1	47.0	32.4	46.6	46.2
Over 40 and including 44	8.8	7.9	8.6	7.4	9.2	9.4	7.1	6.2	9.2	9.6	9.2	8.2	10.8	6.6
Over 44	15.3	14.9	14.5	12.8	18.2	20.9	14.6	12.6	17.2	19.3	15.5	14.7	14.3	9.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	14,576.6	20,823.9	11,309.2	15,298.1	3,267.4	5,516.5	4,752.5	5,108.1	2,568.5	7,209.2	5,058.9	5,031.2	2,196.8	3,475.3
Average weekly hours	38.4	36.9	38.1	36.5	39.4	38.0	37.3	36.0	39.5	38.4	38.9	36.1	38.5	36.1

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 80. Private nonfarm industries largely not covered by the overtime provisions of the Fair Labor Standards Act

(Percent distribution of nonsupervisory employees by weekly hours of work in establishments classified by collective bargaining agreement coverage of majority, United States, metropolitan and nonmetropolitan areas, and regions, April 1970)

(Employees in thousands)

Weekly hours of work	United States						Northeast		South		North Central		West	
	Total		Metropolitan areas		Nonmetropolitan areas									
	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered	Majority covered	Minority or none covered
Under 15	7.3	15.2	7.1	15.5	8.3	14.7	5.4	17.5	7.1	10.7	9.2	18.2	7.2	14.6
15 and under 35	16.5	29.8	15.8	30.7	21.2	28.2	14.4	33.4	15.3	23.3	16.3	33.1	20.2	30.3
35 and under 40	7.9	7.8	8.1	8.2	6.7	7.0	7.0	8.3	10.7	6.7	7.5	7.5	7.1	9.2
40	30.6	23.7	33.4	23.7	12.2	23.7	21.4	22.4	25.5	27.3	36.0	19.5	38.7	25.8
Over 40 and including 44	13.9	5.9	14.1	5.4	12.0	6.8	16.9	5.2	16.1	7.2	11.9	6.0	9.6	4.9
Over 44	23.9	17.5	21.5	16.5	39.6	19.6	34.9	13.2	23.3	24.8	19.2	15.8	17.3	15.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	2,092.1	7,205.8	1,809.8	4,898.8	278.1	2,267.9	584.7	1,837.8	394.1	2,028.7	616.5	1,856.1	496.7	1,483.3
Average weekly hours	38.5	32.5	38.5	32.0	38.7	33.4	42.1	30.3	38.5	36.2	36.5	30.9	36.8	31.9

SOURCE: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics